



**Fairfield County Board of DD  
Leadership Team Report  
June 20, 2017**

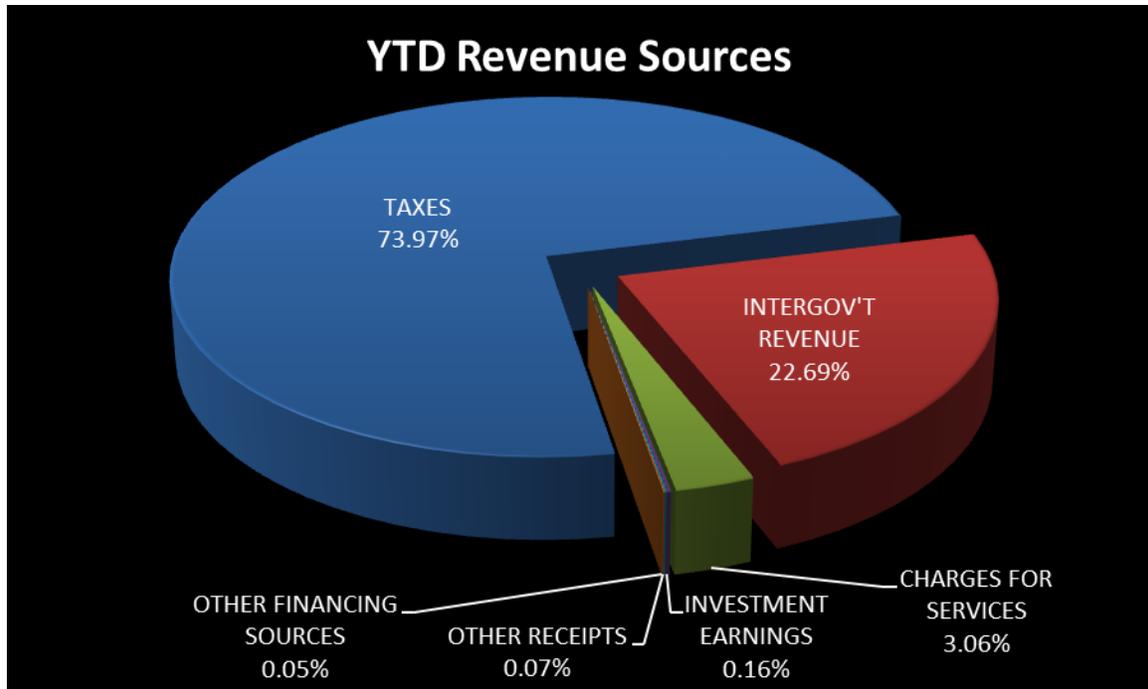
**Finance**

**Beth Seifert**

**Revenues:**

Revenues were approximately \$997,300 above projections.

Property Taxes	\$ 568,700
Medicaid (Adult Day, Non-Medical Transportation, Supported Employment, TCM)	\$239,900
OOD (Community Employment, Benefit Analysis, Project Search & Discover U)	\$7,700
ODE	\$28,200
Excess Cost Billing to Local District	\$32,200
One on One Aide Reimbursements	\$-35,700
Match billed to Family, Adult, Children First Council	\$16,200
REM – Adult Day Services	\$42,700
Waiver Match Reconciliation SFY 15	\$ 61,400



**Expenditures:**

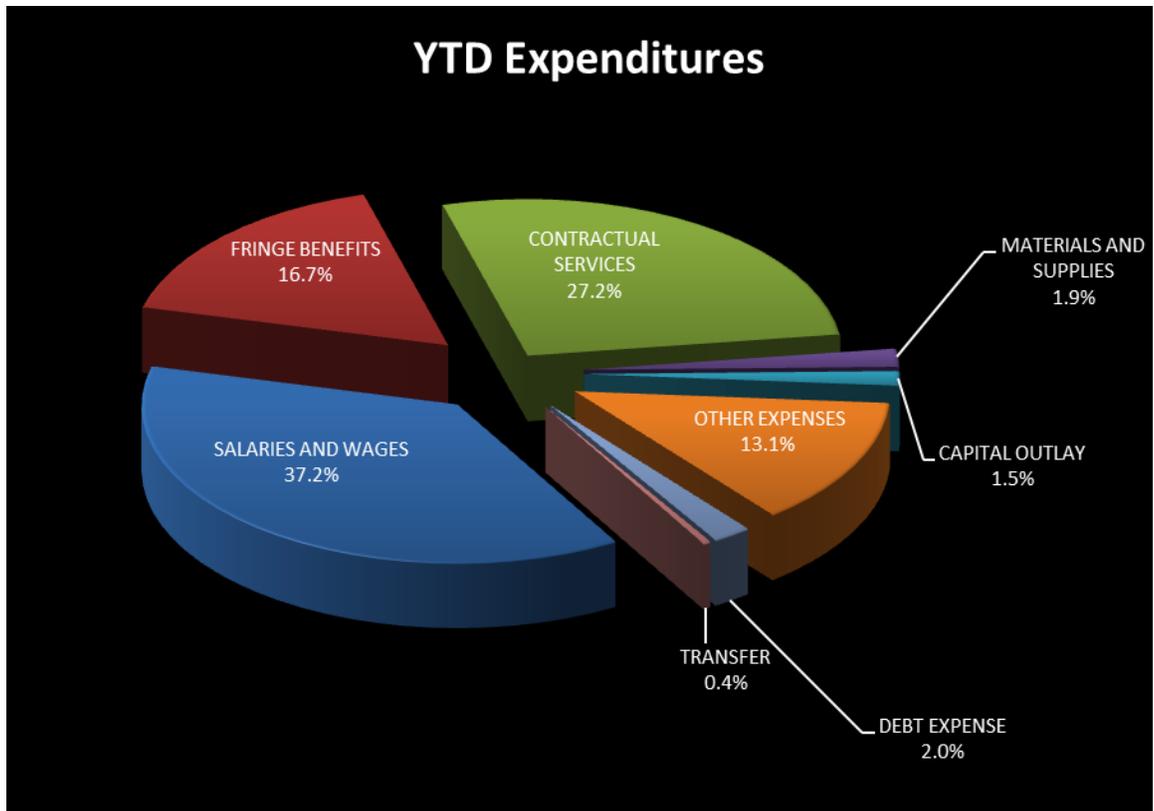
Expenditures were approximately \$1,456,500 below projections.

Salary and Benefits were below projections by \$418,600.

- There were 26 vacancies in the month of May
  - JobFusion (4), Three positions will not be filled
  - Educational Aides (11), Position is based on student need.
  - Opportunity Center (5), Positions will not be filled
  - Service and Supports (3), two (new) positions are currently posted and one position will not be filled at this time.
  - Administration (1), this is a new position which was filled late in May.
  - QA (1), one (new) position was approved in the budget contingent on need. This position has not been created/approved by the board.
  - Facilities – Vacancy has been filled and will start in June.
  
- The worker's compensation premium paid was \$49,600 less than anticipated.

Non-wage expenditures were \$1,037,900 below projections.

- Contract services accounts for \$331,900 of the variance.
  - Therapy Services \$78,100
  - Purchased Property Services \$37,200
  - Purchased Housing \$ -101,700
  - Purchased Provider/Transportation Services \$127,300
  
- Waiver match and admin fees were under budget by \$521,900
  
- Both the supply and capital accounts were under budget \$52,600 and \$128,500 respectively.



## Adult Services

**Kyle Miller**

### General:

The County Board staff has continued with their effort to share as much insight with the LNE staff as possible to support the transition. Both Life Coaches and Programming staff continue to work side-by-side with their LNE counterparts to insure all critical information is transitioned. In addition, the LNE administration held numerous trainings for their staff to assure that they have a thorough understanding of their expectations, policies and best-practices. Similarly, LNE Programming staff has scheduled standing weekly meetings with direct care staff to improve overall communication, identify training needs, and make recommendations for quality services. To insure continuous improvement, the Parent Advisory group has scheduled the initial meeting for June 5th and Programming staff will begin making monthly quality assurance calls to families and residential providers. As these changes are being implemented, there have been very clear indicators of the potential. Staff has received positive calls from family members who have recognized that the person served is more engaged in the community and it is equally positive to report that the number of incidents reported in April has decreased. These changes are exactly what we were identifying with Commitment 4 Action Step 7 of the 2017 QIP, "build capacity among partners ... aligning with community and employment first."

JobFusion continues to align all functions with meeting the needs of OOD while supporting job seekers with person-centered employment searches. Although planning for the Summer Youth services started months ago, finalizing the schedules for the two services that will continue through August has been a significant task. There were also considerable job search activities including more interviews than the previous month. The outcomes we anticipate from this activity will continue the momentum of providing person-centered employment services as noted in the 2017 Q.I.P. Commitment 2 Action Step 7.

### **Business Connections:**

The month of May was very busy as JobFusion geared up for Summer Youth. Sarah Fries coordinated tours with 15 businesses to take place over the course of the summer for three different groups of Career Exploration. Each group will be going to sites that will encourage the participants to think about potential career paths in the future. They will tour a radio station, daycare, fire station, several restaurants, grocery stores, and retail stores in the hopes that something will spark their interest as they begin their journey of employment. This summer will be very busy with the Summer Youth programs going on, but Sarah Fries has connected with David Uhl to build on existing relationships and reach out to many new businesses over the rest of this year. David recently introduced a new connection to Sarah Fries which has resulted in a new job for Tim D. at Kona Ice. (QIP-Commitment 2, Number 7)

During the May Business Advisory Council meeting, BAC members decided to make a shift in date and location for the meetings moving forward. BAC will now meet the third Wednesday of each month at 9am, as opposed to the last Thursday of each month. We are hopeful the time change will be positive, as some members had recently not been able to attend due to scheduling conflicts. (QIP-Commitment 4, Number 8)

### **New Hires and Interviews:**

We had a great month of interviews in April (17 for the month), but May has gone beyond that with 19. With the 19 interviews, four new positions were obtained by job seekers. Primrose had not been a recent employer with which JobFusion had worked, but they hired two new employees within weeks of each other. Of the four positions, three were with companies new to JobFusion (two hired with Primrose, one with Kona Ice). Wendy's in Lancaster has previously worked with our organization and also hired in the month of May. (QIP-Commitment 2, Number 7)

Kayla C. had made the decision that she wanted to find a role where she could work as a cashier, but also had past fast food experience. Through her job search, she applied to both retail/cash register and fast food roles. Kayla applied to many roles on her own, outside of her weekly Job Development meetings. She

had applied to Wendy's, interviewed, and was offered the role of Lobby Attendant. Kayla was eager to start her new role.

Cory C. has been interested in a career at a retirement facility for some time. He wants to give back to his community by working with a population that is often ignored or marginalized. He has a colorful and extensive history of different odd jobs and a well-rounded education which gives him a unique perspective when approaching any new position. Together, we had gone to a few interviews at local retirement facilities, but it was when Cory went into Primrose Retirement Care Facility that he was offered a position as a meal time Drink Aide. Cory embraced this new position and though there are still some new lessons to learn and trials to overcome, he is approaching the job with energy and determination.

Nicole B. started out the job development process looking for a part-time position. Nicole wanted to work locally, wanted a smaller amount of hours, and she was focused on being a Service Worker. She applied for a Drink Aide position at Primrose Retirement Care Facility. Nicole was asked to come in for an interview and she met with the Executive Director. The Executive Director was impressed with Nicole's resume and all of her volunteer work that she completed during high school. During her interview, she was asked to come back that evening and completed a job shadow. Once she was done, she had continued interest in the position. The Executive Director offered her the job on the spot which Nicole accepted. The Drink Aide position allows Nicole to spread her good mood and sunny disposition with the residents. Nicole has taken on the challenges of the position and overcome them. Primrose is happy to have Nicole working for them.

After attending the Celebration of Possibilities, Jessica Crites (one of the four owners of Kona Ice) knew she wanted to get involved. They needed someone to keep their fleet spick and span for when they attend fairs, festivals, and other venues. Tim D. was the man for the job! Tim has wanted to wash vehicles for as long as he can remember, and when he was offered the job, the start date wasn't soon enough. Tim loves what he is doing, he not only washes the outsides of the vehicles, but he keeps the insides clean too. Tim loves his new job! Just ask him!



### **Summer Youth:**

JobFusion has officially begun their 2017 Summer Youth services! This year, we are offering two different types of summer services: Career Exploration and Work Experience.

This year, we have 19 participants attending which has grown substantially compared to our 2016 group of three students. The first day of Career Exploration and Work Experience started on May 30<sup>th</sup>.

The Career Exploration services are being held Monday through Thursday (9 AM-12:30 PM) for three weeks, and three different groups will be participating. While attending Career Exploration, individuals have the opportunity to complete classroom discussions and tour local businesses to learn more about numerous types of careers. At the time of each individual's intake meeting, JobFusion identified areas of interest for each person and speakers and tours were scheduled according to these interests. It is our hope that this person-centered approach will provide each individual with a personal experience that will assist them in determining what type of job is best for them.

The Work Experience service is a five week program, held Monday through Thursday (10:00 AM-3:30 PM). This service consists of one week of classroom work (providing attendees with the opportunity to learn about communication, teamwork, and general work skills), and four weeks of work experience within River Valley Mall. We have two groups that will be participating this summer. Thank you to JCPenney and Elder Beerman for providing this work opportunity.

The Summer Youth program occurs from May 30<sup>th</sup> through August 10<sup>th</sup>. More details about this exciting experience will be provided throughout the summer. (QIP-Commitment 3, Number 6 and Commitment 4, Number 7)

### **FMC-Project SEARCH Graduating Class of 2017:**

In May, Project SEARCH students walked across the stage for graduation at the Grove City Church of the Nazarene. Each student graduated with the Eastland/Fairfield Career Center "Passport" in hand ready to embrace the responsibilities of beginning a new career. While some students have already begun new careers, others are diligently working to obtain first jobs.

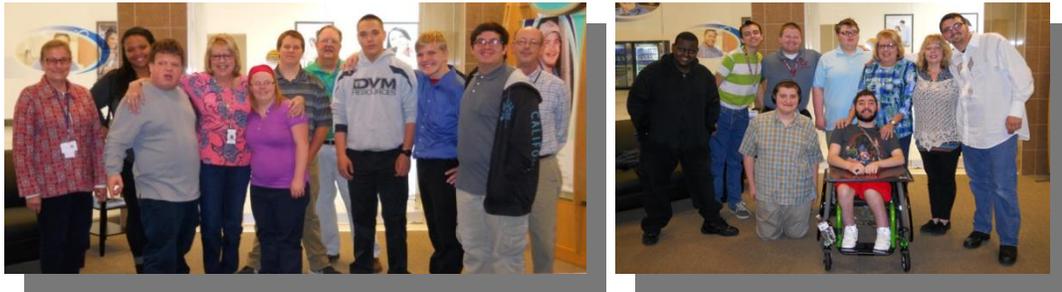
One of the common themes for students of Project SEARCH is that one is "never fully dressed without a smile." Throughout the smiling month of May, students participated in typical end-of-the-year events. Project SEARCH students hosted a Thank You Celebration for Fairfield Medical Center hospital staff. In addition, the students went to a Luau at Pickerington High School North that local high school students were encouraged to attend. They also went to Fairfield Career Center's Senior Ice Cream Social and the FCC Senior Luncheon. Finally, as a part of their last event, Project SEARCH students attended a graduation breakfast along with graduation rehearsal. On the educational side, students participated in CPR and First Aid classes to become certified. (QIP-Commitment 3, Number 6)



**DiscoverU:**

With the school year ending in May, the weekly Opportunities Ahead program which partnered with Liberty Union High School (left photo) and Canal Winchester High School (right photo) has concluded.

These young men and women matured and flourished personally and in their work skills. Congratulations to those graduating and we wish you the best along your journeys. We look forward to seeing those returning again in September! (QIP-Commitment 3, Number 6)



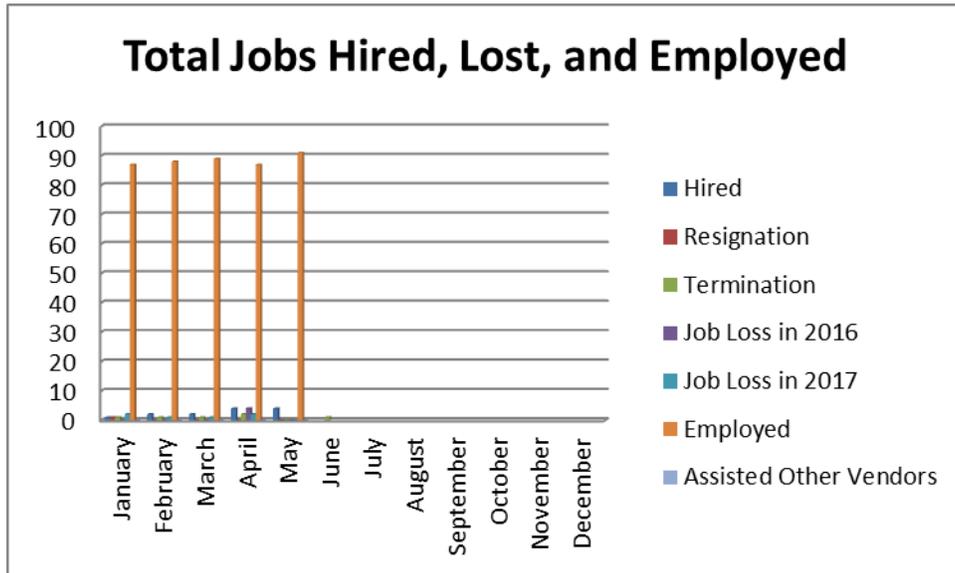
Congratulations to Max Damron (pictured center in red shorts)! He was accepted into the Project SEARCH program at Fairfield Medical Center next school year. So proud of Max!

## Employment Totals

### Total Jobs Hired, Lost, and Employed

	Hire d	Resignatio n	Terminatio n	Job Loss in 2016 *	Job Loss in 2017	Employe d	Assiste d Other Vendor s
<b>January</b>	1	1	1	0	2	87	0
<b>February</b>	2	0	1	0	1	88	0
<b>March</b>	2	0	1	0	1	89	0
<b>April</b>	4	0	2	4	2	87	0
<b>May</b>	4	0	0	0	0	91	0
<b>June</b>							
<b>July</b>							
<b>August</b>							
<b>Septembe r</b>							
<b>October</b>							
<b>November</b>							
<b>December</b>							
<b>YTD Total:</b>	13	1	5	4	6		0

\*"Job Loss in 2016" references a job that was resigned/terminated in 2016, but JobFusion did not become aware until 2017.

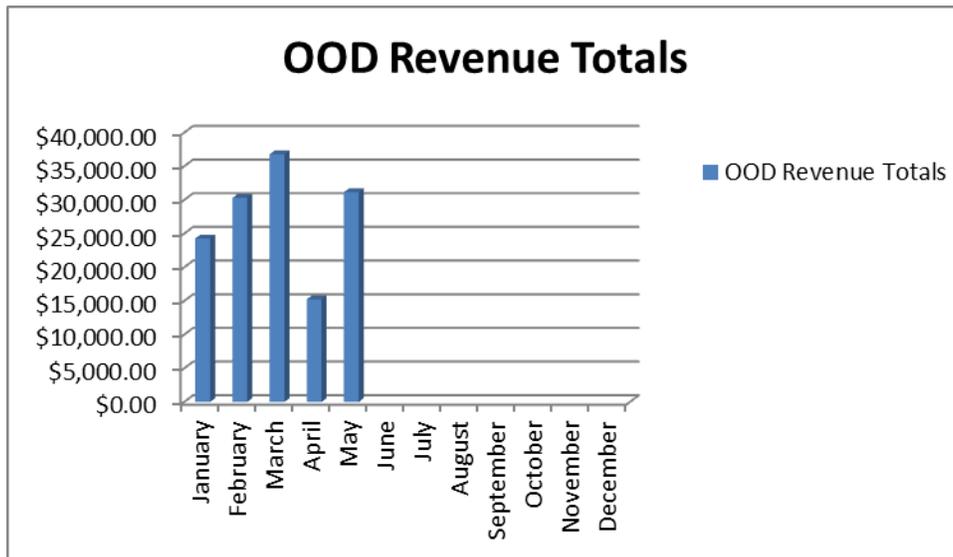


OOD Revenue Totals;

JobFusion OOD Payments for May 2017 - \$31,144.59  
Year to Date for 2017 – \$137,743.65

**OOD Revenue Information**

	<b>OOD Revenue Totals</b>
<b>January</b>	\$24,279.69
<b>February</b>	\$30,302.62
<b>March</b>	\$36,771.37
<b>April</b>	\$15,245.38
<b>May</b>	\$31,144.59
<b>June</b>	
<b>July</b>	
<b>August</b>	
<b>September</b>	
<b>October</b>	
<b>November</b>	
<b>December</b>	
<b><i>YTD Total:</i></b>	\$137,743.65



## JobFusion Division Snapshot

<b>Section 1: Jobs</b>	
Total number of people employed in the community assisted by JobFusion	91
New hires in May 2017	4
Year to date new hires in 2017	13
Job losses due to resignation in 2017	1
Job losses due to termination in 2017	5
Year to date job losses in 2017	6
Number of people receiving active Job Development Services (an active job search in place)	18

<b>Section 2: Total Services Provided</b>	
Total number of people receiving Community Employment Services via JobFusion	113
Total number of people receiving BVR assessments (CBA, CX, Etc.)	1

<b>Section 3: Internships</b>	
Number of people currently participating in an internship program	8
<ul style="list-style-type: none"> <li>• <b>Fairfield Medical Center – Project SEARCH</b></li> </ul>	7
<ul style="list-style-type: none"> <li>• DiscoverU – Work for It</li> </ul>	0
<ul style="list-style-type: none"> <li>• DSW – Project SEARCH</li> </ul>	0
<ul style="list-style-type: none"> <li>• Art &amp; Clay / Square 7</li> </ul>	1

<b>Section 4: DiscoverU Partners &amp; Participants</b>		
<b>Opportunities for Ohioans with Disabilities (OOD)</b> Job readiness training is designed to provide adults with paid work experience while at the same time developing work habits that the business community values. DiscoverU computer lab is open to job seekers for online job searches, mock interviews, developing resumes, and applying for jobs. OOD Counselors utilize DU for meetings with job seekers and JobFusion staff.	Total number of OOD participants	20
	Total number of OOD Counselors	4
<b>Opportunities Ahead</b> Working with area high schools, the Discover U staff teaches generally-accepted work conduct to enhance what students learn in the classroom. Students have the opportunity to experience an evidence-based curriculum, as well as actual work experience with business partners located in River Valley Mall in Lancaster.	Total number of Students	13
	Total number of School Staff	5
<b>DU Monthly Trainings</b> DiscoverU offers monthly trainings to enhance typing, computer, money, reading, and interviewing skills. The trainings are free and open to anyone who is interested.	Total number of Participants receiving DD services	22
	Total number of Participants <i>not</i> receiving DD services	2

<b>Volunteers/Presenters</b> DiscoverU collaborates with volunteers and presenters to provide an array of trainings. Each volunteer/presenter brings their own style and expertise to share with those attending the training.	Total number of Volunteers/Presenters	3
<b>DiscoverU Tours and Orientation</b> DiscoverU is an innovative training and employment model developed by Fairfield DD for adults with disabilities. Those interested in learning more about the operation and services can schedule a tour with DiscoverU staff.	Total number of Participants attending tour or orientation	5
<i>Total number utilizing DiscoverU</i>		74
<b>River Valley Mall Business Partnerships</b> DU has built 14 business relationships with River Valley Mall businesses.	Total number of Business partners this month	3

<b>Section 5: The Opportunity Center</b>	
Total number of people attending the OC referred to JobFusion to actively seek employment (BVR) for 2017	4
Total number of people attending the OC that JobFusion has supported jobs for in 2017	1
Total number of people with decreased services at a VocHab in May	1
Total number of people no longer receiving VocHab services	0

**Artist in Residence:**

**Pamela Whiteley**

A few artists began to realize their project term was coming to an end in July and this lead them to ask, "what's next?" This will take them down the switchback road of writing their artist statements, project proposals and collecting images for their application. It's easy to over think this process, so to ease the pain they viewed a documentary produced by BBC called *Turning The Art World Inside Out*. It focuses on Outsider Art around the world and what it means to be an Outsider Artist. I think it opened their eyes and sparked many conversations about art, institutionalization, finding inspiration and what it means to be an artist.

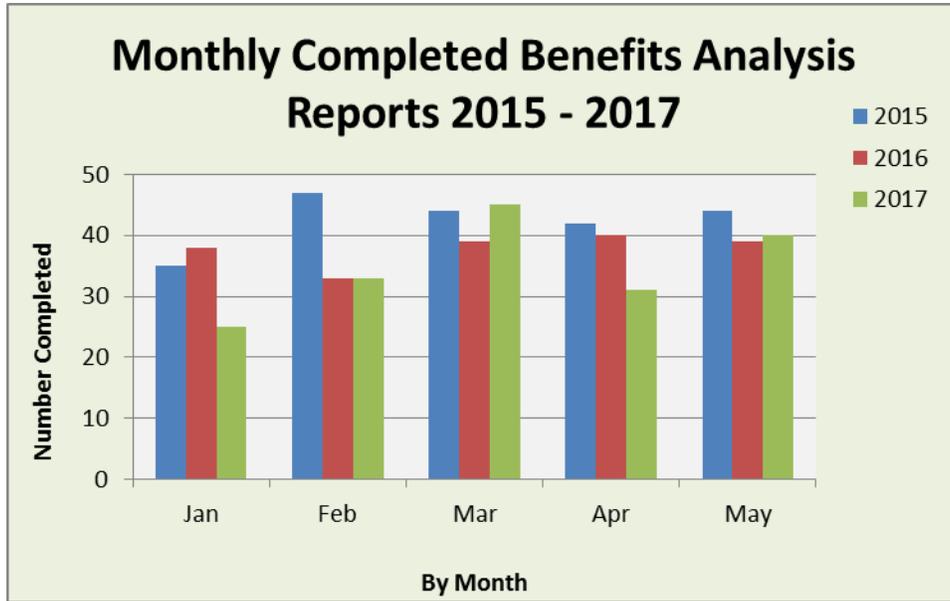
Jess, who is a collage artist and typically works with paper, textiles, scissors and glue, decided she wanted to give digital art a try. Her project proposal revolves around cats and how important they are to her. In this piece, she decided to create a digital collage of herself using pictures of her cats. She's learned a few different ways to go about making this collage and is having a hard time believing digital art is "real" art.

Daric Gill returned in May for our second Professional Development. It focused on the various ways you can share your work online. While we didn't see as many new faces as we'd like there were a handful of resident artists in attendance.

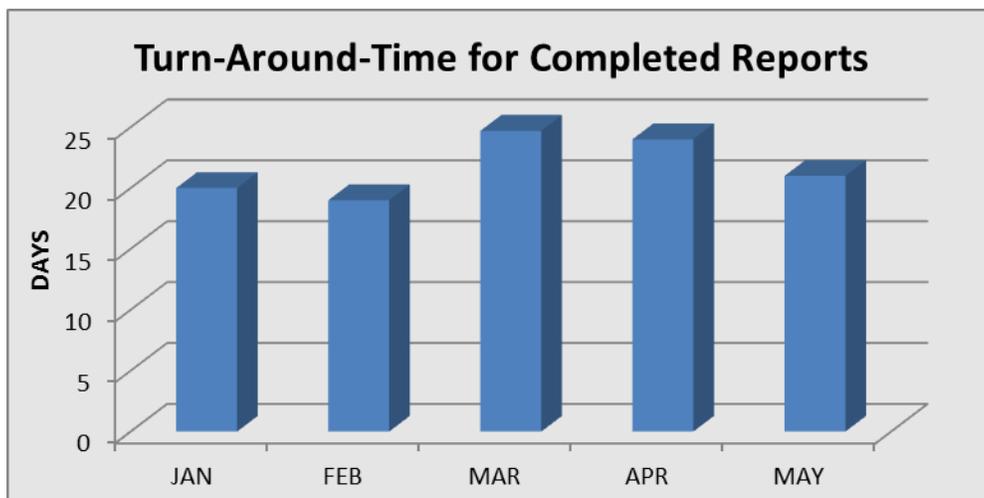
**Benefits Consultations/Analysis:**

**Darenda Geer**

During May 2017, 40 BVR/BSVI fee-for-service Benefits Analyses were conducted at \$285, (one with added mileage of \$31.20). The monthly billing for May 2017 is \$11,431.20 and the year-to-date billing (2017) is \$49,621.20. Julie Koehler completed two of the 40. Currently there are 35 referrals from OOD pending analysis fee-for-service at \$285 each. The fee is scheduled to increase in October. For those who are licensed the fee will increase to \$321.25. Thirty-five referrals were received in May.



Turn-around time from receipt of referral to completion of Benefits Analysis decreased from 24 to 21 days.



Ron Swain continues to support Darendra Geer working 10-hours/week, performing benefits analysis, providing guidance, and conducting training for an entity in Cleveland per agreement with FCBDD.

**Services and Support**

**Wendy Ricker**

Total Enrollment for the program 

1171
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 -1 since May

**TDD waiver enrollment**

enrolled waivers 

0
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 (all are transitioned)

The Transitions (TDD) Waiver established in 2002 to accommodate individuals who were being served on the Ohio Home Care waiver who had an intermediate care facility level of care. This waiver was administered by JFS until 1/1/13 at which time DODD took over responsibility. Starting July 2015, TDD waivers will begin transitioning to other DD waivers: Individual Options, Level One or SELF waivers.

**IO waiver enrollment**

enrolled waivers	215	+2
waiting list	593	+15
emergencies this year	2	2017
enrolled this year	2	2017
remaining budgeted to dispense this year	3	2017

The IO Waiver is for a funding range of \$5,000 and upwards which is determined by the individual's level of need. Services covered are Homemaker/Personal Care • Home Modifications and Adaptations • Transportation • Respite Care • Social Work • Home-delivered meals • Nutrition • Interpreter Services • Specialized Adaptive or Assistive Medical Equipment and Supplies • Supported Employment • Adult Day Services

**Level One Waiver**

enrolled waivers	188	-4
waiting list	345	same
emergencies this year	0	2017
New enrolled this year	0	2017
remaining budgeted to dispense this year	20	2017

The Level One Waiver is for a funding range of \$1 to \$5,000. Services covered are Homemaker/Personal Care • Transportation • Respite Care • Specialized Adaptive or Assistive Medical Equipment and Supplies • Supported Employment • Adult Day Services

## Self-Empowered Life Funding (SELF) Waiver

enrolled waivers	33	+1
emergencies this year	0	2017
New enrolled this year	0	2017
remaining budgeted to dispense this year	0	2017

The SELF waiver is Ohio's first participant-directed waiver. Participant direction means individuals with developmental disabilities have authority to make decisions about their waiver services, and accept responsibility for taking a direct role in managing services. SELF waiver services include: Support Brokerage • Community Inclusion (Personal Assistance, Transportation) • Integrated Employment • Functional Behavioral Assessment • Clinical/Therapeutic Intervention • Participant-Directed Goods and Services • Participant/Family Stability Assistance • Remote Monitoring • Remote Monitoring Equipment • Residential Respite • Community Respite • Adult Day Supports • Vocational Habilitation • Supported Employment – Enclave • Non-Medical Transportation

## Locally Funded Services

Individuals in RSS home	\$38,097.60	Same as May
Title XX	\$28,828.80	No change
Individuals with personal assets or pending waivers	\$136,354.64	-36,489.20
Discovery Services	\$11,200.00	No change

Our Department is working with the families, individuals and teams involved to refinance these budgets if possible.

Individuals in a Nursing Home	\$62,073.60	No change
Individuals on Transitions Waiver	\$0	All transitioned to IOW

Services provided to individuals on an Ohio Home Care Waiver or in a Nursing Home are not eligible for refinancing.

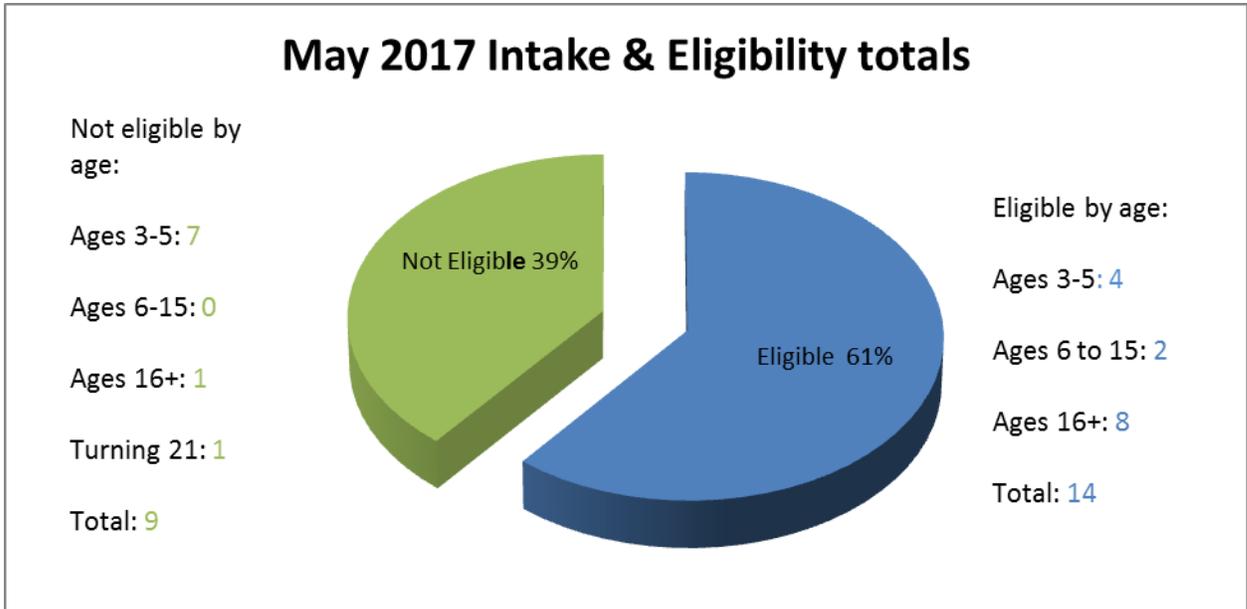
Individuals who have redirected their budget	\$11,427.71	-2,382.89
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Individuals on an individual budget can choose to redirect the local portion of their adult services / non-medical transportation budget to community activities they and their team believe will have more meaningful outcomes

**Introduction and Eligibility:**

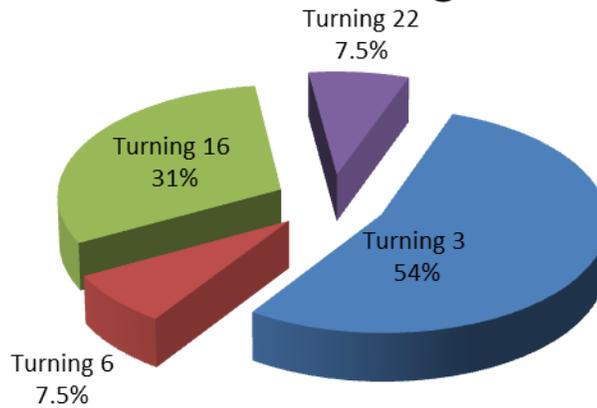
**David Baum**

Michelle completed 33 cases in the month of May with **1** Community referral to the Introduction and Eligibility department that did not follow through (age 16+). **1** person (age 16+) did not have a qualifying diagnosis from Community Referrals. Redeterminations saw **2** people (age 6) that did not have a qualifying diagnosis. **3** people did not follow through (1 age 3-5 and 2 age 6) for their redetermination. Therefore; a total of 23 individuals were assessed and determined eligible/ineligible for the month of May.



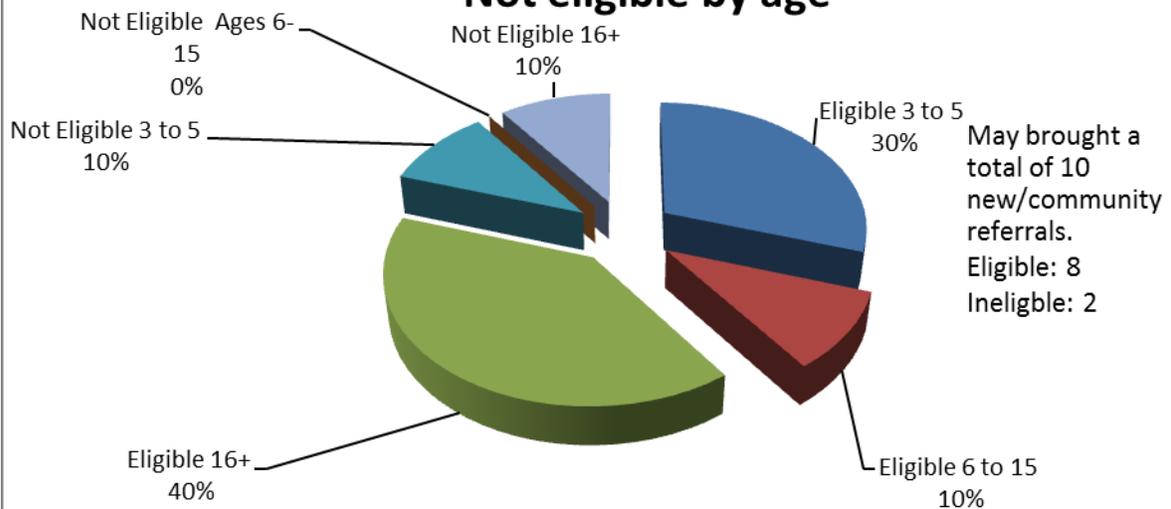
A total of 13 individuals needed re-determination due to their age changing (Turning 3, 6, 16 or 21). Out of the **13** individuals; **1** was determined eligible (Turning 3), **1** was determined eligible (Turning 6) and, **4** were determined eligible (Turning 16). There were **6** people determined ineligible (Turning 3) and **1** was ineligible (Turning 21).

## May 2017 Individuals needing redetermination



10 individuals were either new or community referrals. **8** new/community referrals were determined Eligible (3 Individuals ages 3-5, 1 Individual age 6-15, & 4 individuals ages 16+). **2** of the new/community referrals were determined not eligible (1 age 3-5, & 1 age 16+).

## May 2017 New/Community referrals: Eligible v. Not eligible by age



**Self-Advocacy:**

**David Baum**

QIP 2.1: Expand and enhance opportunities for individuals to develop self-advocacy skills through participation in iCAN, Project STIR and other organized self-advocacy options focusing on self-determination.

The Dynamite Abilities Advocacy Group will be hosting Melane Barlow, OSU Nisonger Center, on June 15<sup>th</sup> 10am at the Hope Center and again in July at their monthly meeting. Melane will be joining advocates to talk about charting a life course. Charting the Life Course is a framework that was developed to help individuals with disabilities and families at any age or stage of life think about what they need to know, identify how to find or develop supports, and discover what it takes to live the lives they want to live. Individuals and families may focus on their current situation and stage of life but may also find it helpful to look ahead to start thinking about what they can do or learn now that will help build an inclusive productive life in the future. Melane has held (and is currently holding) classes at DiscoverU and there has been an overwhelming amount of positive feedback from those attending these sessions.

**Community Connections:**

**Julie Bruckelmeyer**

<b>New Individual Referrals for connection</b>	<b>1</b>	
<b>Active Referrals</b>	<b>21</b>	
<b>Successful Connections</b>		
<b>Resource</b>	<b>3</b>	
<b>Volunteerism/give back</b>	<b>2</b>	
<b>1:1 Friendship connections</b>	<b>1</b>	
<b>New Community Connections entered in CCM</b>		
<b>Individuals</b>	<b>5</b>	
<b>Organizations</b>		<b>5</b>
<b>FC Networkers</b>	<b>2</b>	
<b>Presentations to local groups</b>	<b>2</b>	
<b>Parent to Parent Connections:</b>	<b>0</b>	

**CCC Highlights & Happenings**

**QIP 3.5: Promote community focused socialization and strengthen collaboration with community groups.**

Met with OUL student and community volunteer, Sierra Cottrill, to learn how she would like to get involved. She decided to volunteer her time to teach a class at DiscoverU this summer.

Introduced CD and her mother to special friend, Kyle Matheney. Kyle was a Night to Shine volunteer who wanted to get more involved. She and CD are the same age and have a lot in common including basketball, animals, 4H and super hero movies. They are looking forward to going to see the new Super Women movie. Met with Cliff Dowdell, Archery Camp Coordinator, to discuss options for next year. Cliff and his son compete nearly every weekend and they want to help others enjoy the sport. He hopes to find an existing integrated camp in Fairfield County to provide instruction and practice to those interested.

Connected two families to the TeenServe outreach for help with home improvements.

Connected with The Bridge of Fellowship Church to brainstorm about ways for their youth to get involved. They decided to buddy-up for their VBS program this summer. They hope to have six children with disabilities, ages 5-12, to buddy-up with six of their older youth group members. Jessica O'Rielley has identified two children who live in Pleasantville who would like to participate.

Grace Game night at PRO was very successful. There were 25 Grace Fellowship members and 40 guests who came to play games and eat pizza. Club iConnect joined game night for their monthly meet-up. We enjoyed indoor and outdoor games and of course, pizza and pop.

Participated in the Community Resource Fair and gained several great resources and connections for individuals as well an employment opportunity with Heritage, which was passed on to Sarah Fries for follow-up.

The community dances continue to be well attended and about a dozen community friends attended. The Kiwanis playgroup and parent support group was well attended in May. There were 13 children and 8 families represented. Community volunteers will staff the playgroup through the summer until the Key Clubbers return to school in the fall. Most of the summer volunteers were involved with Night to Shine, so we continue to benefit from that community experience.

Fairfield Connect FANS generously donated furniture and household items to assist a person in moving to their own apartment. Volunteers also donated time and a truck to pick up and deliver items. We had two individuals with disabilities volunteer to help pick-up and deliver items.

**Individual Support Coordination:**

**Lois Everitt**

QIP 8.1: Expand person-centered thinking and planning to all team members (providers, families, individuals, community members, and staff) through training and integration of these practices.

Three individuals (RN, EO, KB) and their teams finished another set of the 4 classes of "Charting their Life Course to a Good Life". These teams addressed how they are going to accomplish the Core Belief: "All people have the right to live, love, work, play, and pursue their life aspirations just as others do in their community." New classes are going to occur in June/July focusing on working with our self-advocates during their scheduled meetings.

On June 20th there are several ISC's scheduled to attend a day of learning hosted by Southeast Regional Gathering. The focus on that day will be conversations around what families and providers want service coordinators to know.

Good Things happening: ISC, Alishia Snoke, worked with Employment ISC, Jennifer Holbrook, and the entire team to coordinate employment outcomes for TD. He will continue working his job of 20 years at Pizza Hut, work a new part time job at Kona Ice and remain very active exploring all his interests! Win! Win! Win!

**Individual Support Coordination:**

**LaTisha Bloom**

QIP 1.14: Analyze the efficiency and effectiveness of the Imagine System Tool.

Last month DODD ran some diagnostic tests to evaluate the speed of the Imagine System. During that time they did find that there were things on their end that were making the system run slower than it should. As a result they initiated some changes and shortly after deploying those changes, the load time was much faster. Because this was a major point of frustration for people; DODD rushed this fix and put some other things on hold while they worked to fix the load time issue. It loads much faster now and is not as frustrating.

The QIP met again in May and invited 3 representatives from DODD to join us. Heather Stubbs, Tammy Dearing, and Carlotta Duran came to PRO to meet with our team and go over the first part of our top 10 list. Having DODD as part of the conversation was absolutely wonderful. They were able to give immediate responses to the QIP as concerns came up or take note of concerns they were unaware of. It allowed QIP members to make suggestions on how to make IS function more smoothly and it let them know they were being heard. As a result of the success of this QIP meeting we did invite these 3 from DODD to become members of the QIP. They agreed and will continue to meet with us monthly as we work through the list.

After the QIP meeting, the 3 ladies from DODD stayed to do some 1:1 sessions with 4 of the ISCs to get an idea of how we navigate the system. It gave them the opportunity to see what extra steps we could eliminate, suggestions on navigating faster, and where to get quick system guides. They felt that it was

very beneficial for the ISCs and for them. We decided that we would continue the 1:1 sessions after each QIP meeting and open it up to the ISCs to participate.

**Transition Services:**

**Susan Barnett**

Project Search: Congratulations to all of our Project Search graduates of the Class of 2017!



Planning for next year’s class is underway. Transportation has been scheduled- HUGE THANK YOU to LPT for all their assistance! JobFusion intake meetings are scheduled for June!

Transition Services: Update with Final stats: We had 17 graduates. Two are moving out of county/state. So out of the 15 remaining are:

11	Work related activities	73%	DiscU= 4 DSW=2
1	Staying at home(Community Engagement)	7%	(Currently attending Art & Clay Fiber Arts class& using LPT)
3	ADS	20%	

Once again, this is over the national and state average of students graduating and attending work related activities. Kudos to the Transition ISC’s- Kyle Morris, Lisa Boley, & Elizabeth Andrews for your hard work with schools, families and our students! They are passing the torch to adult ISC’s to continue these students on their journey. The journey begins with EI & Kids ISC’s in building these expectations.

**Resource Management Team:****Michelle Dexter**

SSA Funding for exit waivers....

We completed our third one-time funding request for \$1000.00 to assist with ISC services in transitioning a person out of an ICF/DD.

Spring Giveback Project:

Second Quarter Giveback Project:

Walking trail clean-up kickoff occurred on 5/26/2017 led by Monica Cooperrider (Resource Management Team). We have partnered with Lancaster Parks & Recreation to participate in the "Adopt a Park Program." For our park we have adopted a half-mile section of the walking trail from College Avenue to Lancaster High School. There were 6 volunteers that started our first clean-up efforts on 5/26/2017. We will be cleaning our portion of the trail at least four times a year. The next planned time to clean our section of the walking trail will be in July before the Lancaster Festival. This is another great way in which FCBDD gives back to the community!

**Educational Services****Jodi Blais****Planning – QIP**

**1.6 Analyze Early Intervention Services assessing the correlation between the completion of evidence –based practices and the continuation of DD services.** (Rebecca Nixon- Lead)

**1.8 Provide opportunities for parents/families to gain information on ways to support their children’s development utilizing an assistive technology device at home and in the community.** (Cathy Hunter –Lead)

In May and June, the speech language pathologist trained the foster parent (biological grandparent) of a preschooler on low tech and high tech options, loaned a device for summer and trained her to use the device. She followed up with the FMC SLP that will be serving him over the summer to provide more direct training with a high tech device. Megan also provided additional training to the parent of a student transitioning to adult services. Then spent time at the HOPE center with the manager and one employee to provide background, philosophy and training on the AAC devices the students who will attend there currently use. Training also occurred with a local teacher who will be serving one of our students this summer.

**2.8 Establish a Parent Advisory Council at Forest Rose School that aligns with the “Step up to Quality” program to provide parents an arena to share information and discuss challenging issues their students face.** (Jodi Blais- Lead) This will begin next school year.

**3.3 Provide Forest Rose School transition-age students with preparation for living and working in a 21st century global community.** (Cathy Hunter – Lead)

During the month of May, the Senior Room Students continued to complete weekly trips to the grocery store, volunteered in the clothing donation center at the First Baptist Church, and collected and sorted the school and PRO office recycling.

**3.5 Promote community –focused socialization and strengthen collaboration through meaningful connections.** (Julie Brucklemeyer & Rebecca Nixon-Lead)

**4.1 Increase opportunities for Forest Rose School students to participate in meaningful ways in their home school districts and communities by increasing community –wide capacity and capability for including all children in public schools and beyond.** (Jodi Blais-Lead)

Senior class students attended a Luau at Pickerington Central High School with other students from that district and throughout the county.

**4.9 Utilize the Play Project as a platform to guide and train Early Intervention and Forest Rose School staff to provide evidence-based services to families with children on the autism spectrum.** (Rebecca Nixon & Jodi Blais- Lead)

**Preschool and School Age:**

We were thrilled to have Maestro Gary Sheldon with the Lancaster Festival come back to school this year with a couple of young musicians who shared the violin and cello with our students. It was a very enjoyable experience for students and staff as well as the two musicians.



The mobile dentists were in again this spring providing an important service to our children.

Preschool graduation drew our biggest crowd ever with many students transitioning to Kindergarten.

...Oh the places you'll go!

On Tuesday, May 30<sup>th</sup>, students, staff, parents and friends celebrated Forest Rose School's 2017 Graduation Ceremony. Also in attendance were FCBDD



Board President Mark Weedy and Fairfield County Commissioner Dave Levacy. Superintendent John Peker presented Max Bee (Lancaster City School District) with his Forest Rose School Certificate of Completion. His fellow graduate, Rebeckah Ferrell (Fairfield Union School District), was unable to attend the ceremony as she and her family were in the process of moving out of state.

Many wonderful memories of the graduates' Forest Rose years were shared, along with the memories of fellow classmates who have passed but would have graduated alongside Max and Rebeckah. The parents of Beth Arter, Thomas Pressler, Ryan Thompson and Larissa Clark received Certificates of Attendance on their children's behalf.

We wish Max and Rebeckah happiness and success in all their future endeavors.



## **Business Development & Gov't Relations**

**David Uhl**

As usual, the month was filled with various meetings and events in the community. Here are a few specific ones to note:

During a meeting with the Dean of Daymar College Columbus, we were invited to sit on their Business Advisory Council. This is a group of local business people that work to help the college ensure its curriculum is geared toward current business needs. The great thing is that it puts us in a room with business leaders from the Columbus area, and specifically with some on the south-end. This has the potential to lead to opportunities for people we serve who live in the northern part of Fairfield County. The council is a minimal time commitment of 3-4 meetings per year, yet it gives us an opportunity to connect with several other businesses and leaders all at once. We continue to work to expand our presence and relationships in the northern part of Fairfield County and even into the southern parts of Franklin, as well as in other surrounding countries.

Speaking of connecting outside of Fairfield County, an opportunity was presented to us through our service on the Pickerington Area Chamber of Commerce Board of Directors, to attend the Ohio Chamber Legislative Action Day in Columbus. This was a great day to connect with other Chamber presidents and legislative leaders in the state. Several contacts were made and meetings are being setup. What we would be looking for is opportunities to collaborate that would help move everyone's mission forward. An example is in Pickaway County, where they have landed a couple large manufacturing plants. People on that end of

our county may benefit for opportunities in a contiguous and relatively close county like Pickaway.

This month, we leveraged our relationship with WLOH to help JobFusion's summer program get access to the studio and general manager. WLOH was very gracious with their time as they showed students how shows are put together and how radio works in 2017. The feedback we heard from this is that students were thrilled.

A final note in the connections area is regarding Kona Ice. We made this contact several months ago. They were invited to and attended the Celebration of Possibilities. Follow up occurred and they decided to move forward with hiring a person we serve. We continue to hear great things from the owners regarding their new employee, as they are very pleased with his work. What a great thing!

On to other things: The Business Advisory Council continues to meet. We are doing a bit of re-tooling with members and meeting times/dates. This group continues to be a great resource as we work to find opportunities in the community for those we serve.

The first class of Emerging Leaders graduated in June. It was a great day, and we are already seeing great things from this group. The next class will begin in September, and we expect that there will be considerable interest, given the buzz around the organization.



**150 West Main Street:  
Art & Clay:**

**Mitsi Niceswanger**

Summer Camps registration is in full gear, with June almost filling within the first week of launch. We spent May continuing to plan the curriculum and make the prototypes, as well as meeting with DACO and OGM reps about schedules and logistics. Camp is a crazy time for us, but it's also our opportunity to shine.

In May we introduced a few new dynamics for classes. We did a "Mom & Me" class that capitalized on the popularity of the new Beauty and the Beast movie, with "Be Our Guest: Mrs Potts and Chip" teapot and cup/saucer ceramic painting class. The first time offering was wildly popular and sold out so we quickly added a second time opportunity – and it too sold out. Next up was a fun spin on a kids ceramic painting class... we did a "Pizza and Painting: Paint the Stars" ceramic plate painting class



just for teens. In this one we introduced "galaxy painting" and the kids enjoyed pizza and pop while painting their cool plates.

### **Square 7:**

We decided to kick off the summer months early with May, and fill our Friday nights with more performers. So rather than just 2 Fridays a month, we will have 4 for each summer month. We also have lunchtime performers planned again for our anniversary week in July.

Live music in April included Kelly Zullo, Kelly Vaughn, and Kyle Lewis and newcomer Matt Singell. Our Friday business has certainly increased as the weather has gotten more "friendly". It's so great to have our doors open on a Friday evening, to let our vibrancy spill into the downtown.

On May 16<sup>th</sup>, we attended the Taste of Lancaster, held at the YMCA. We handed out coffee and chocolate samples to local commerce and community leaders.

The addition of a true Cold Brew Coffee, made with the slow brew process, has been very well received by returning and new customers. Everyone who tries it, makes incredibly positive comments, and most have returned again and again for more. You've GOT to come try this stuff!

### **Joint Ventures:**

We accepted an invitation to be a part of a celebration of local small businesses, at an outdoor city-wide event, hosted at Irelands Salon and Spa. Our Natalie and Priya represented both Square 7 and Art & Clay by handing out coffee samples, brochures, coupons and talking about our mission. All while in-house artist Holly, sat at the booth and did an art class demo for visitors. The event was well attended and we felt it was a great boost for our business and our mission.

## Human Resources and Operations

**Cindy Hillberry**

### **Human Resources:**

During the month of May interviews were held for the Facilities Tech and ISC positions. Rachel has been working on the "living the values" incentive initiative for staff. She prints nominations and forwards them on to supervisors as well as keeps up a spreadsheet of nominations. Rachel has started the process of copying and filing staff evaluations for raise that will take affect July 1<sup>st</sup>. The evaluation process of completion, leadership team review, employee review and HR submission has been completed. Rachel will now begin copying and filing. Annual increase determinations have been made and we will begin processing the changes. We continue to try to work closely with the adult services and fiscal departments on planning for the transition.

Positions posted: ISC Assistant (SSA), Instructor – School Age (FRS), Nurse – FT (FRS), Substitutes

Positions in the process of being filled: Mail Route Specialist – PT (Admin), Individual Support Coordinator (SSA)

Positions filled: Facilities Tech (Admin/HR), Behavior Support Strategist (SSA)

### **New Staff/Staff Changes:**

Welcome to...



Cathy Anderson, Payroll Coordinator



Brooke Schmueckle, Sub



Tim Heft, Part-time Receptionist

### **Highlights from May FairfieldDD In Focus:**

Teacher appreciation week: Thank you to all the Instructors and Assistants at Forest Rose School for the great work you do daily.

Our Spring In-Service this year was a great success! Many thanks to all the wonderful speakers that made the day interesting and helpful for our staff! And thank you to all the staff that planned and organized the event for us.

Congratulations to all of our Forest Rose School Preschool Graduates. Thanks to the teachers and staff for making this event special for all the little graduates and families. You all do an outstanding job each and every year!

Congratulations as well to the Forest Rose School Graduates! Hard to believe the time has come for you to fly! Best wishes as you pursue new dreams!

### **Operations and Maintenance:**

**Kevin Rigsby**

We are requesting the Board's approval to solicit for bids on the sprinkler project at the OC. The original bids came in way too high so we have changed the drawings and the scope of work to be done. Hopefully, this will lower the cost of the project. We are having parking lot repair and maintenance work done at the school, Opportunity Center and administration buildings. The project to replace the 2 RTU's at PRO has been completed. This summer we will be installing an automated HVAC control system at the school which will save on energy and cut down on repair costs. We are preparing for remodeling at the OC once LNE relocates in late June. We are continuing our efforts and look at new ways to lower our energy costs, while maintaining great customer service and a safe and clean work place for our staff and the people we serve.

### **Marketing/Community Relations**

**Temple Montanez**

It's hard to believe the month is half over but we have been fairly busy in the Marketing Department.

Fairfield DD has partnered with two area parks this summer to not only help them create and promote all-abilities outdoor day camps, but to provide them ongoing training for the camps as well. At the beginning of the month, Janie Heston (ISC), Karissa Carpenter and I teamed up to spend three hours with the staff and counselors at Geneva Hills. This summer, for the first time ever, they are offering 5 week-long day camps that run 9 am to 3 pm to children of all abilities. The promotion paid off as nearly half of their campers have a developmental disability, creating a near 50/50 ratio of children with and without disabilities. We have followed up with them several times since the camp began and also have gone out to visit them personally. ON June 12, we also spent the

morning with the crew at Alley Park as they prepare for their all-abilities camp. They will have two camps this summer that kick off on the 13th.

This partnership has been valuable to everyone involved and we hope to continue to support them in making some of their existing programs, like Santa in the Park and the Pumpkin Walk, accessible to everyone. Currently, these activities are difficult to navigate for anyone using a mobility device or special transportation.

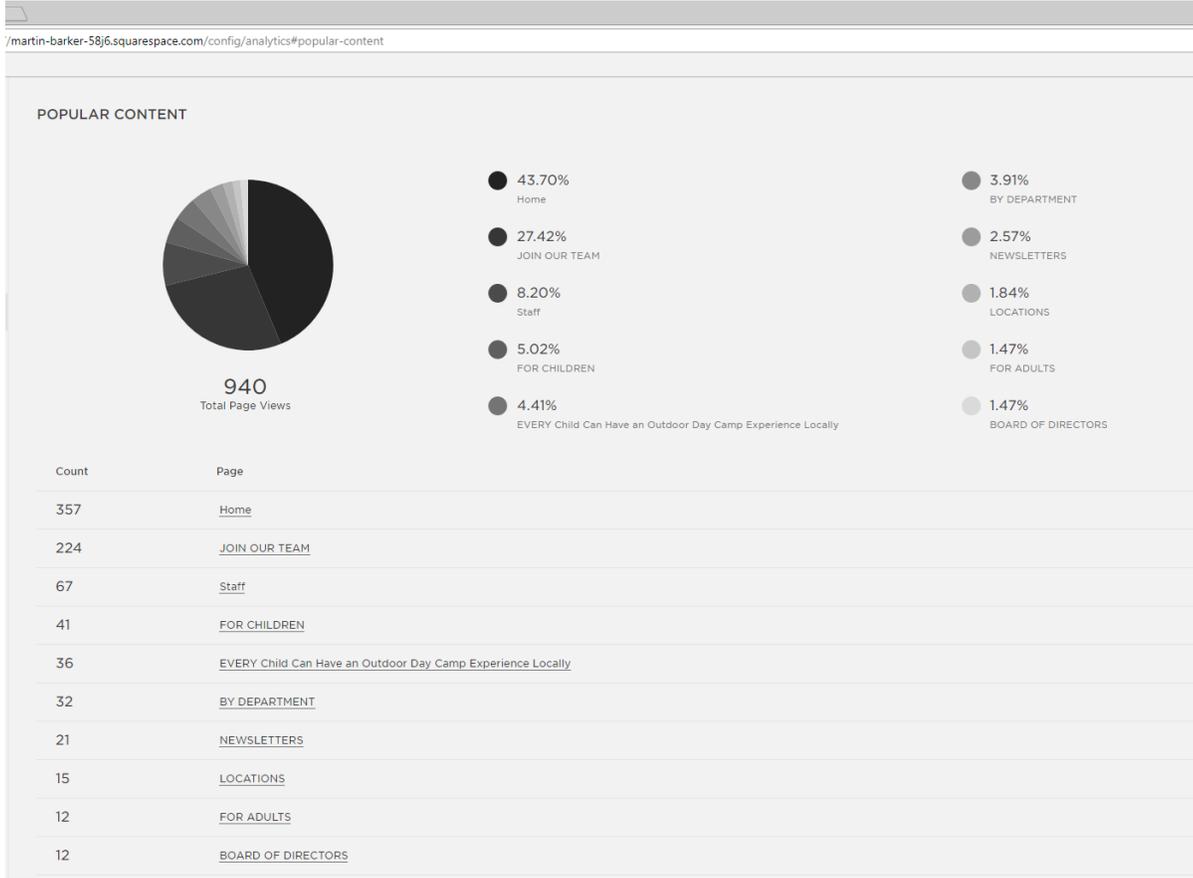
The June TV show will revolve around what all-abilities means. The June radio shows also are focusing on the same theme.

Meanwhile, I have assembled a committee to give input as I prepare to launch a 50th Anniversary plan. To date, a billboard and paid advertising has been designed and placed. We also have tentatively scheduled an all-staff celebration for early fall. Other ideas will include radio ads, t-shirt sales and an on-going social media campaign. Paid advertising around the Lancaster Festival, including two TV shows, will encompass the Anniversary theme as well.

June also has offered several continuing education possibilities including a Know Your Neighborhood webinar and the upcoming Community Connections seminar in Columbus. I also am taking an online Photoshop class.

Community Relations activities have included assisting with the FMC and Salvation Army golf outings and the Keller Market One Year Anniversary event. I also am serving on the FMC Grants Review Committee.

## WEBSITE – As of June 12



## FACEBOOK – As of June 12

Published	Post	Type	Targeting	Reach	Engagement	Promote
06/12/2017 8:36 am	Keep this on your "To Watch" list!	Link	Global	185	4 2	<a href="#">Boost Post</a>
06/07/2017 9:02 am	Check out this month's issue of our newsletter, IMAGINE!	Link	Global	529	16 8	<a href="#">View Results</a> Boosted: <b>\$0.51</b>
06/05/2017 9:24 am	<a href="http://www.fairfielddd.com/blog/2017/6/5/every-child-can-have-an">http://www.fairfielddd.com/blog/2017/6/5/every-child-can-have-an</a>	Link	Global	2.4K	82 85	<a href="#">View Results</a> Boosted: <b>\$3.00</b>
06/05/2017 7:10 am	Mark your calendars - BlogTalkRadio - ADA Live! Episode 45: Thi	Link	Global	284	2 3	<a href="#">Boost Post</a>
06/01/2017 3:51 pm	ATTENTION GOLFERS!	Image	Global	2.3K	62 71	<a href="#">View Results</a> Boosted: <b>\$3.00</b>