



**Fairfield County Board of DD
Leadership Team Report
July 18, 2017**

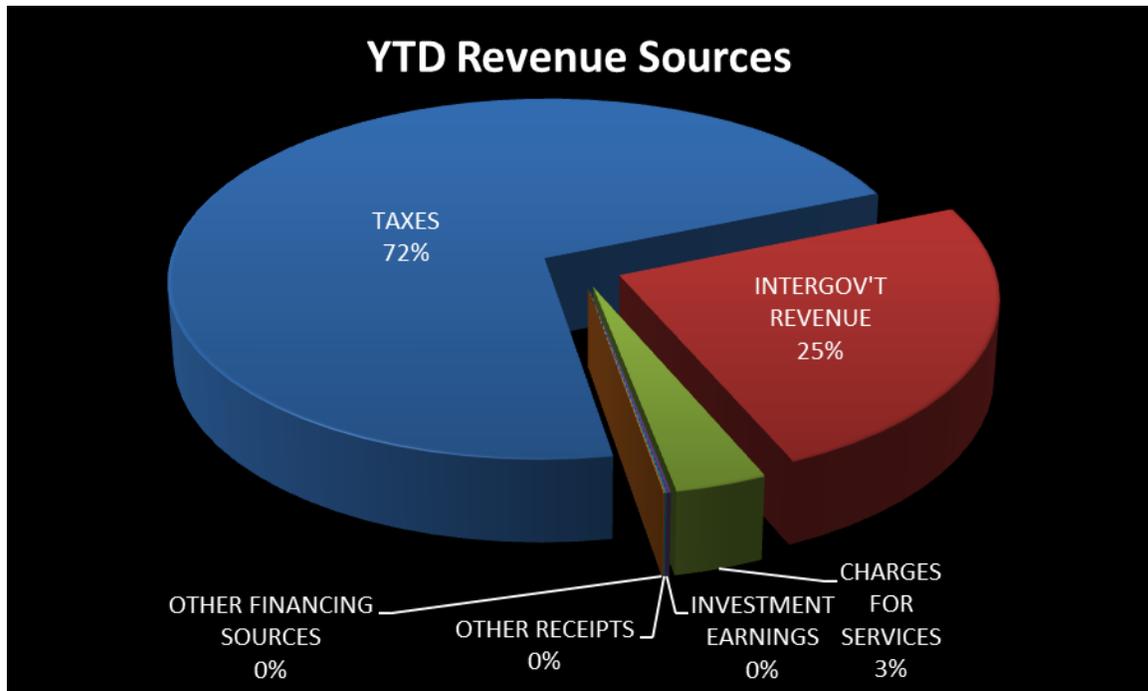
Finance

Beth Seifert

Revenues:

Revenues were approximately \$946,900 above projections.

Property Taxes	\$ 568,700
Medicaid (Adult Day, Non-Medical Transportation, Supported Employment, TCM)	\$196,700
Medicaid Administrative Claiming	\$ 21,700
OOD (Community Employment, Benefit Analysis, Project Search & Discover U)	\$4,900
ODE	\$32,000
Excess Cost Billing to Local District	\$32,200
One on One Aide Reimbursements	\$-65,200
Match billed to Family, Adult, Children First Council	\$16,200
REM – Adult Day Services	\$54,100
Waiver Match Reconciliation SFY 15	\$ 61,400



Expenditures:

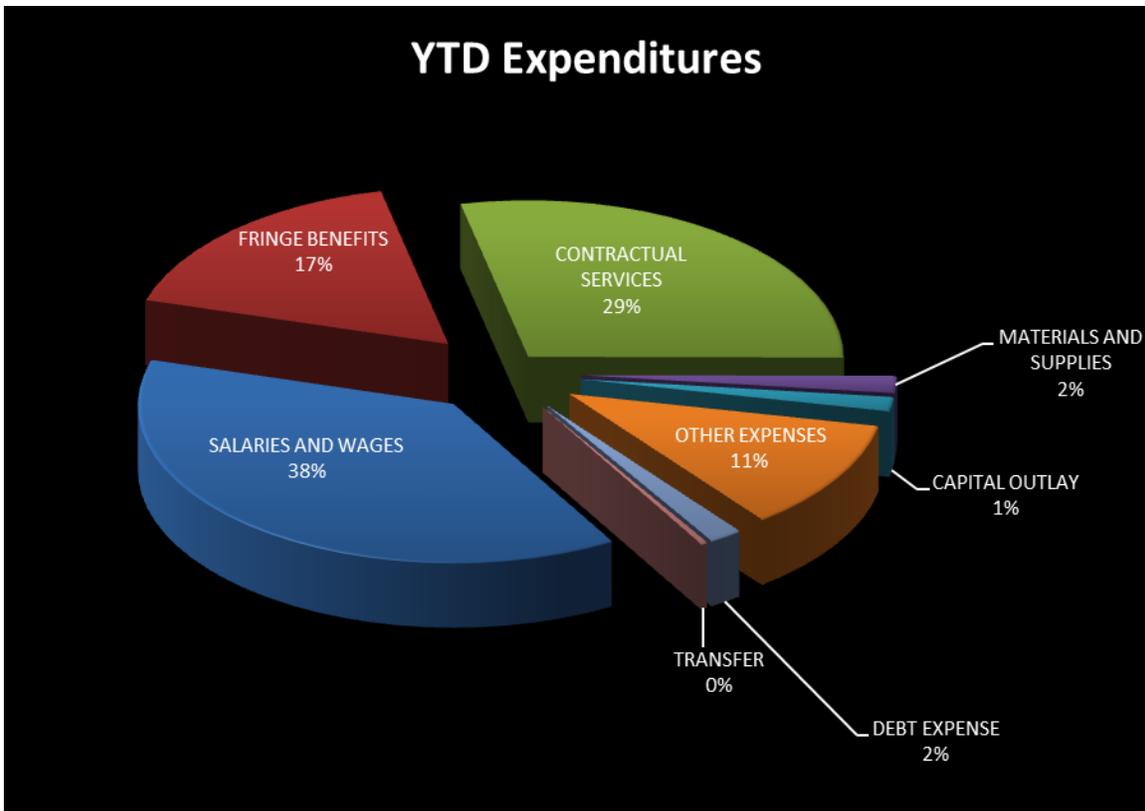
Expenditures were approximately \$1,597,400 below projections.

Salary and Benefits were below projections by \$504,300.

- There were 24 vacancies in the month of June
 - JobFusion (4), Three positions will not be filled
 - Educational Aides (12), Position is based on student need.
 - Opportunity Center (5), Positions will not be filled
 - Service and Supports (2), one position is currently posted and one position will not be filled at this time.
 - QA (1), one (new) position was approved in the budget contingent on need. This position has not been created/approved by the board.
- The worker's compensation premium paid was \$49,600 less than anticipated.

Non-wage expenditures were \$1,093,100 below projections.

- Contract services accounts for \$332,400 of the variance.
 - Therapy Services \$88,100
 - Purchased Property Services \$48,400
 - Purchased Housing \$ -100,200
 - Purchased Provider/Transportation Services \$113,600
- Waiver match and admin fees were under budget by \$488,700
- Both the supply and capital accounts were under budget \$76,100 and \$157,600 respectively.



Adult Services

Kyle Miller

General:

With July 3rd being the official start of all services being provided by LNE staff at the Opportunity Center, all but one of the remaining Life Coaches finished their careers with FCBDD. Even though I only worked with this staff since 2015, it was very obvious that each of these employees was here for the people served by the FCBDD. Even until the last person was loaded on the vehicles at the end of the day, these staff members were providing services, sharing insight and training the LNE staff. The impact they have made on so many lives cannot be measured.

Going forward the programming staff will continue to provide the support necessary to assure that the transition goes smoothly and services meet the expectations that the Opportunity Center was known for. LNE programming staff continues with the standing weekly meetings with direct care staff to improve overall communication, identify training needs, and make recommendations for quality services. To insure continuous improvement, LNE and county programming staff will meet weekly. The services being provided are clearly focused on person-centered activities and there are more opportunities for people to experience services outside of building. I am pleased to report that

from January through December of 2016 there was an average of just less than 23 staff in the building, but going forward LNE currently has 21 hired (will continue until they hire 24) working with the remaining county Life Coach and four substitutes. Although, there have been numerous comments about the concern for the numbers of staff in the building, this concern contradicts the reality. This transition is what we were identifying with Commitment 4.) Action Step 7 of the 2017 QIP, "build capacity among partners ... aligning with community and employment first."

The morning of June 30th, the JobFusion and all other adult services staff met for a brainstorming session to plan the future expectations of our department. A big thank you goes out to Karissa Carpenter for facilitating and all of the staff for a very interactive discussion about how we can support quality services in Fairfield County. Of course we will need to collect all of the thoughts and outline action steps for proceeding. The expectation is that the result will align with Commitment 4.) Action Step 7 of the 2017 QIP, "build capacity among partners ... aligning with community and employment first."

June Business Connections

With June as the mid-point in the Summer Youth program, business connections have been focused primarily on ensuring each of the three Career Exploration groups have a variety of Lancaster area businesses to shadow throughout their three week programs. Businesses visited include: Fairfield Medical Center, Frisch's Big Boy, Byrd's Nest, Cinemark, Dreamland, FYE (For Your Entertainment), Super Game Team, Elder Beerman, River Valley Mall Housekeeping, and the Green Township Fire Department. (QIP: Commitment 2, Number 7)



Summer Youth participant, Keith, experiencing what the EMT/Firefighters do with Green Township Fire Department.

In addition to Summer Youth business connections, Job Developer Sarah Fries has been meticulously compiling and creating employment data information in preparation for the upcoming CARF Accreditation at the end of the year. Job Developers Sarah Fries and Amanda Cruz have been touching base with existing businesses as well. In some circumstances, businesses have changed leadership and are receiving an update on JobFusion services. In other instances, business leaders are being contacted as follow-up to interviews or employment situations that are addressed on an on-going basis. (QIP: Commitment 4, Number 7)

New Hires and Interviews

JobFusion has a strong focus on Summer Youth attendees. However, we have also continued working diligently with those in Job Development. There were

nine interviews that took place through the month of June. Of those nine, three were offered positions, one of which started in June. The others are due to start new jobs in July. (QIP: Commitment 4, Number 7)

There was discussion that the Fairfield County Board of DD wanted to determine if there was someone who could be hired to complete the mail route that had traditionally been completed by an individual attending the Opportunity Center. Once the position began to move forward, one name was mentioned by both his ISC, Laura Sherman, and JobFusion. Brandon M. applied to, interviewed, and was hired as the FCBDD Mail Route Specialist. The hours and type of activity were in line with Brandon's job focus. Though he was not in Job Development at the time, his team felt given the opportunity, he may be interested in the role. Brandon was very excited to apply for this position when his ISC reached out to him and expressed his desire to want to do a great job! He has caught on to the route and organization of the role quickly. We are happy to have Brandon as a part of the FCBDD team! (QIP: Commitment 1, Number 12)

Summer Youth

JobFusion has officially begun their 2017 Summer Youth services! April Wagner, Employment Support Coordinator, with the assistance of Job Developer Sarah Fries, coordinated this project for transition youth. This year, two different types of summer services were offered: Career Exploration and Work Experience. Nineteen (19) participants will be attending in 2017, which has grown substantially compared to the 2016 group of three (3) students.



Summer Youth Career Exploration participants tour Frisch's Big Boy.

Career Exploration services are being held Monday through Thursday (9 AM-12:30 PM) for three weeks, and three different groups will participate. While attending Career Exploration, individuals have the opportunity to complete classroom discussions and tour local businesses

to learn more about numerous types of careers. At the time of each individual intake meeting, JobFusion identified areas of interest for each person and speakers and tours were scheduled according to these interests. It is our hope that this person-centered approach will provide each individual with a personal experience that

will assist him/her in determining what career they are most interested in pursuing.



Fairfield Medical Dietary Staff provide a tour of the dietary department to Summer Youth Career Exploration students.

The Work Experience service is a five week program, held Monday through Thursday (10:00 AM-3:30 PM). This service consists of one week of classroom work (providing attendees with the opportunity to learn about communication, teamwork, and general work skills), and four weeks of work experience within the River Valley Mall. We have two groups that will be participating this summer. Thank you to JCPenney and Elder Beerman for providing this work opportunity. The Summer Youth program occurs from May 30 through August 10.



Ashley J. folds clothing at JCPenney during Work Experience.

Job trainers Wally Ziolo, Chris Tope, James Armstrong, Kathy Dennison, Mona Brown, and Michelle Glenn have been instrumental in providing assistance. Each and every JobFusion staff has provided training coverage, transportation, and various tasks for the program. (QIP: Commitment 2, Number 7 and Commitment 3, Number 6)

DiscoverU

During the month of June, DiscoverU had six outstanding volunteers donate their time to provide training.

Melane Barlow, Family Resource Network Coordinator, provided training on Charting the LifeCourse in April and May. The self-advocacy training offered in June complimented and expanded on the LifeCourse Tools. The focus was on improving self-advocacy skills in the individual's day to day life and developing their ability to have a voice in the decisions that impact their lives.

Kay Helm, retired Elementary School Teacher, has been facilitating the Next Chapter Book Club since January at River Valley Mall Food Court. Come join her on Wednesday mornings from 10:30am – 11:30am.

Lori Williamson, Office Manager, taught Process Phonics in Franklin County. Process Phonics is a systematic and sequential reading method of teaching sounds, matching the sounds to letters, and then using the letter sounds for reading and spelling.

Mathew Wilson, Amigo Family Counseling, provides Family Group Workshops and Family/Individual Counseling to individuals on the autism spectrum and is in the process of expanding services to the Pickerington area. Matthew provided a "How to" Summer Series at DiscoverU for anyone interested. Topics included "From My Point of View," "Anybody Have the Time," "Hidden Social Rules," and "Now That You Are the Employer."

Sierra Cottrill, Ohio University Lancaster student, taught advanced computer classes: Email 101, Getting Started with Microsoft Word, Using Microsoft Word, and Advanced Microsoft Word. Sierra has been actively involved with the Mark Everly Classic for several years.

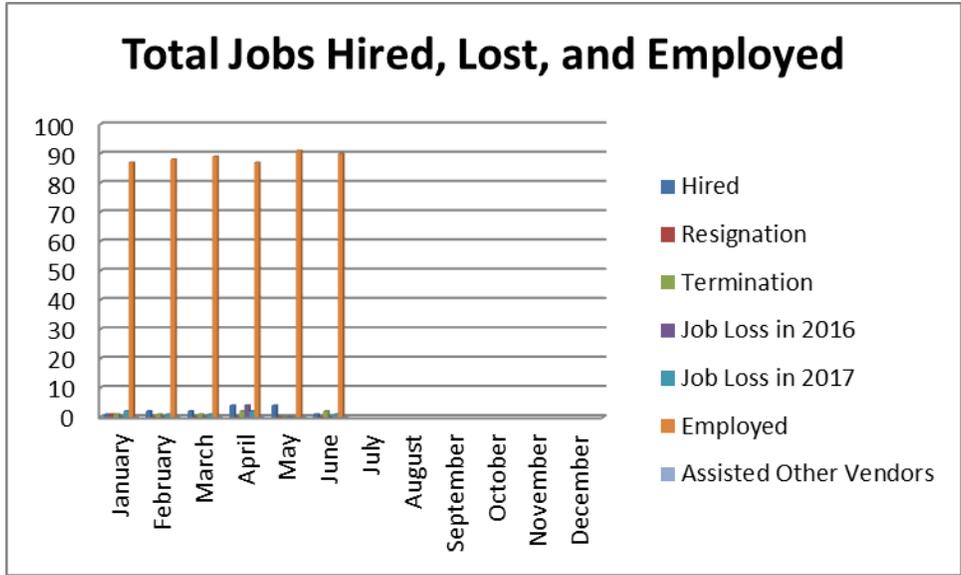
Karissa Carpenter, Planning Coordinator, presented Live Safe for those wanting to learn about personal and media safety. Karissa is also conducting one-on-one interview opportunities to those wishing to improve their interviewing skills. (QIP: Commitment 4, Number 7)

Employment Totals

Total Jobs Hired, Lost, and Employed

	Hired	Resignation	Termination	Job Loss in 2016	Job Loss in 2017	Employed	Assisted Other Vendors
January	1	1	1	0	2	87	0
February	2	0	1	0	1	88	0
March	2	0	1	0	1	89	0
April	4	0	2	4	2	87	0
May	4	0	0	0	0	91	0
June	1	0	2	0	2	90	0
July							
August							
September							
October							
November							
December							
YTD Total:	14	1	7	4	8		0

*"Job Loss in 2016" references a job that was resigned/terminated in 2016, but JobFusion did not become aware until 2017.

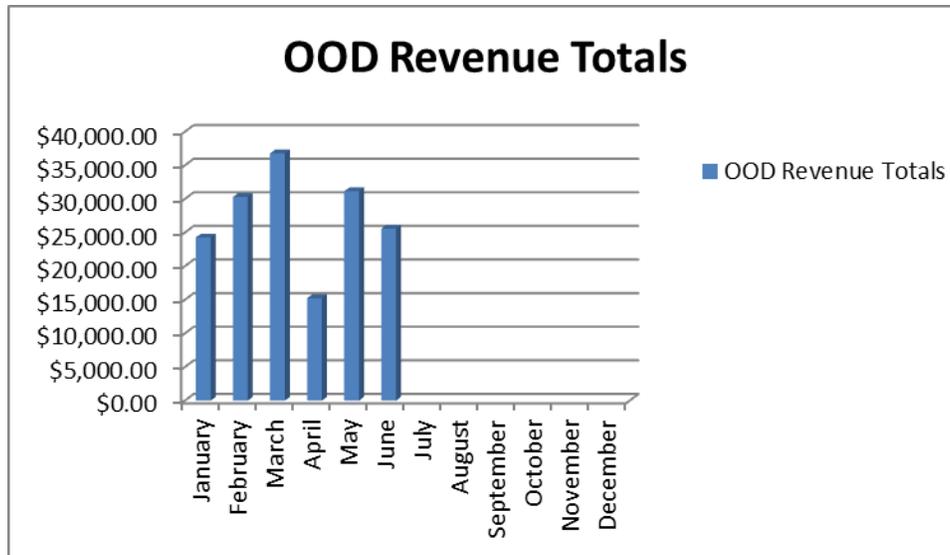


OOD Revenue Totals

JobFusion OOD Payments for June 2017 - \$25,591.17
 Year to Date for 2017 – \$163,334.82

OOD Revenue Information

	OOD Revenue Totals
January	\$24,279.69
February	\$30,302.62
March	\$36,771.37
April	\$15,245.38
May	\$31,144.59
June	\$25,591.17
July	
August	
September	
October	
November	
December	
<i>YTD Total:</i>	\$163,334.82



JobFusion Division Snapshot

Section 1: Jobs	
Total number of people employed in the community assisted by JobFusion	90
New hires in June 2017	1
Year to date new hires in 2017	14
Job losses due to resignation in 2017	1
Job losses due to termination in 2017	7
Year to date job losses in 2017	6
Number of people receiving active Job Development Services (an active job search in place)	18

Section 2: Total Services Provided	
Total number of people receiving Community Employment Services via JobFusion	113
Total number of people receiving BVR assessments (CBA, CX, Etc.)	2

Section 3: Internships	
Number of people currently participating in an internship program	
<ul style="list-style-type: none"> • Fairfield Medical Center – Project SEARCH 	0
<ul style="list-style-type: none"> • DiscoverU – Work for It 	3
<ul style="list-style-type: none"> • DSW – Project SEARCH 	0
<ul style="list-style-type: none"> • Art & Clay / Square 7 	0
Number of people who successfully completed an internship program this month	
<ul style="list-style-type: none"> • Fairfield Medical Center – Project SEARCH 	0
<ul style="list-style-type: none"> • DiscoverU – Work for It 	0
<ul style="list-style-type: none"> • DSW – Project SEARCH 	0
<ul style="list-style-type: none"> • Art & Clay / Square 7 	0

Section 4: DiscoverU Partners & Participants

Opportunities for Ohioans with Disabilities (OOD) Job readiness training is designed to provide adults with paid work experience while at the same time developing work habits that the business community values. DiscoverU computer lab is open to job seekers for online job searches, mock interviews, developing resumes, and applying for jobs. OOD Counselors utilize DU for meetings with job seekers and JobFusion staff.	Total number of OOD participants	20
	Total number of OOD Counselors	4
DU Monthly Trainings DiscoverU offers monthly trainings to enhance typing, computer, money, reading, and interviewing skills. The trainings are free and open to anyone who is interested.	Total number of Participants receiving DD services	19
	Total number of Participants <i>not</i> receiving DD services	0
Volunteers/Presenters DiscoverU collaborates with volunteers and presenters to provide an array of trainings. Each volunteer/presenter brings their own style and expertise to share with those attending the training.	Total number of Volunteers/Presenters	4
DiscoverU Tours and Orientation DiscoverU is an innovative training and employment model developed by Fairfield DD for adults with disabilities. Those interested in learning more about the operation and services can schedule a tour with DiscoverU staff.	Total number of Participants attending tour or orientation	5
<i>Total number utilizing DiscoverU</i>		52
River Valley Mall Business Partnerships DU has built 14 business relationships with River Valley Mall businesses.	Total number of Businesses partners this month	4

Section 5: The Opportunity Center	
Total number of people attending the OC referred to JobFusion to actively seek employment (BVR) for 2017	3
Total number of people attending the OC that JobFusion has supported jobs for in 2017	1
Total number of people with decreased services at a VocHab in June	1
Total number of people no longer receiving VocHab services	0

Artist in Residence:



Pamela Whiteley

This month Brandon got the final approval to move forward with his downtown sculpture. Again, he's taken on a project that's encouraged him to step outside of the box. Brandon wanted to explore the use of a wood working studio to create his own work rather than purchasing prefabricated art panels. He's been able to do so to create this wood sculpture which depicts the symbiotic relationship of a crocodile and plover bird. Brandon's work often

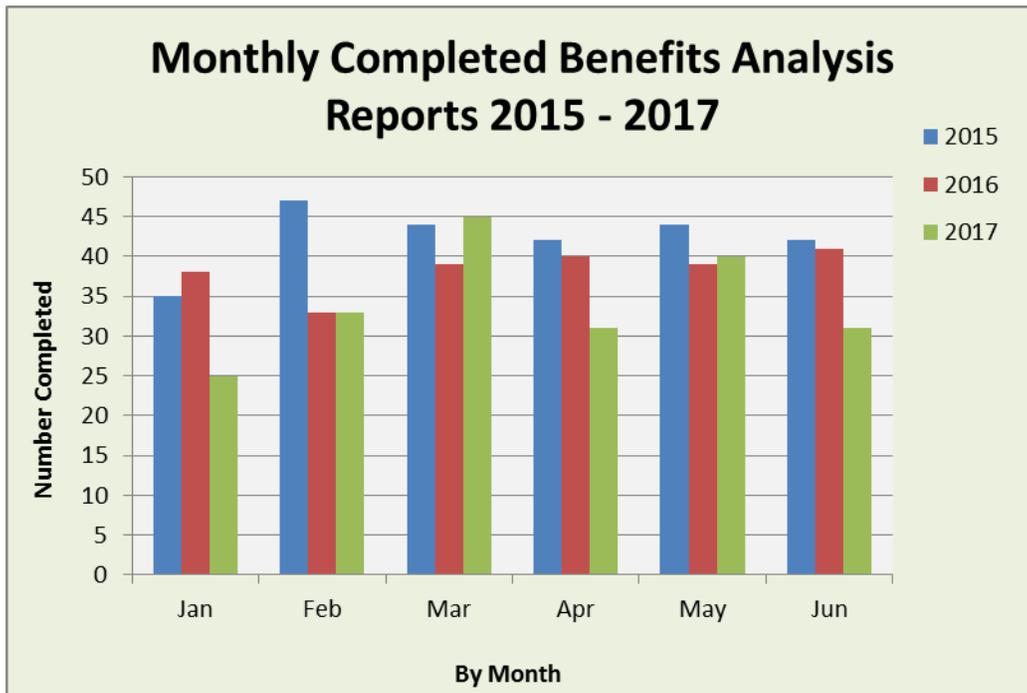
revolves around community and harmony. This piece pairs those concepts with trust and respect. He’s been working tirelessly on this and hopes to have it ready and installed for the 2017 Lancaster ArtWalk.

Our June Professional Development Seminar focused on Approaching Galleries for Exhibition. We were excited to meet some new artists and everyone was very engaged in learning about how to choose the right gallery. Artist’s are preparing for the ArtWalk where they will be exhibiting their work in a business not a gallery.

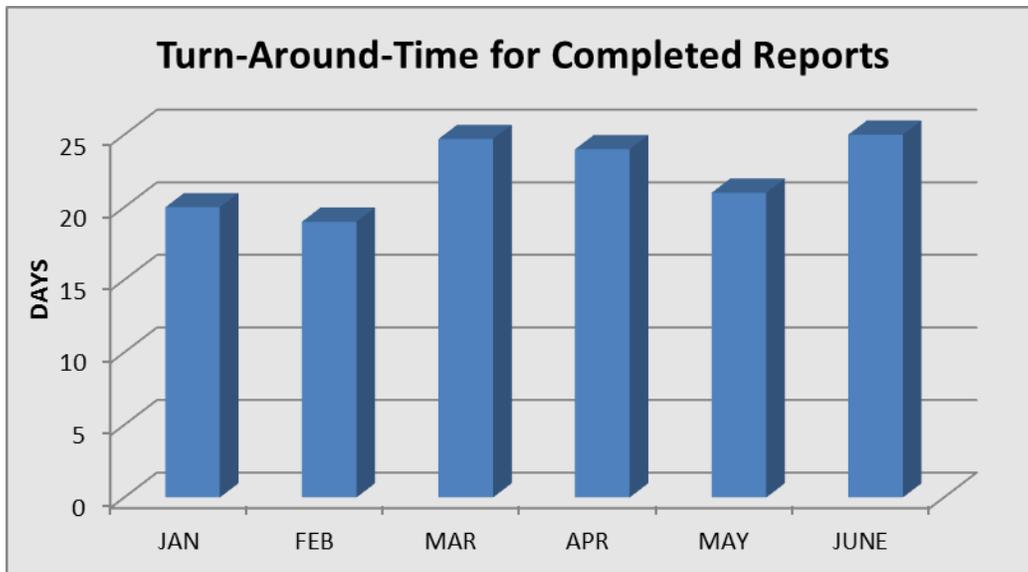
Benefits Consultations/Analysis

Darenda Geer

During June 2017, 31 BVR/BSVI fee-for-service Benefits Analyses were conducted at \$285, (three with added mileage of \$31.20). The monthly billing for June 2017 is \$8,835.00 and the year-to-date billing (2017) is \$58,456.20. Currently there are 36 referrals from OOD pending analysis fee-for-service at \$285 each. The fee is scheduled to increase in October. For those who are licensed, the fee will increase to \$321.25. Thirty-eight referrals were received in June. To date in 2017, 23 Benefits Analysis referrals have been canceled prior to completion of the report due to lack of response from individual beneficiaries.



Turn-around time from receipt of referral to completion of Benefits Analysis increased slightly from 21 to 25 days. The increase is mainly due to length of time to receive Benefits Planning Queries (BPQYs) from Social Security agencies.



Both Ron and Darendra attended the quarterly Benefits Planners Taskforce meeting at the Central Ohio Area Agency on Aging center on June 9th. The major topic was OPERS retirement facts, and how the benefits are affected for those who are disabled. Several members raised questions about various analyses being worked. The members offered suggestions and guidance for specific areas of concern. Currently there are several changes in personnel occurring in Ohio Social Security offices. Some offices are being downsized, while several representatives are retiring. Duties are being shifted which is causing a delay in receiving BPQYs from various locations.

The contract for Julie Koehler, sub-contractor for Benefits Analysis in the Columbus area was extended for one year.

Ron Swain continues to support Darendra Geer working 10-hours/week, performing benefits analysis, providing guidance, and conducting training for an entity in Cleveland per agreement with FCBDD.

Services and Support

Wendy Ricker

Total Enrollment for the program

1163

 -8 since June

TDD waiver enrollment

enrolled waivers

0

 (all are transitioned)

The Transitions (TDD) Waiver established in 2002 to accommodate individuals who were being served on the Ohio Home Care waiver who had an intermediate care facility level of care. This waiver was administered by JFS until 1/1/13 at which time DODD took over responsibility. Starting July 2015, TDD waivers will begin transitioning to other DD waivers: Individual Options, Level One or SELF waivers.

IO waiver enrollment

enrolled waivers	219	+4
waiting list	594	+1
emergencies this year	2	2017
enrolled this year	2	2017
remaining budgeted to dispense this year	3	2017

The IO Waiver is for a funding range of \$5,000 and upwards which is determined by the individual's level of need. Services covered are Homemaker/Personal Care • Home Modifications and Adaptations • Transportation • Respite Care • Social Work • Home-delivered meals • Nutrition • Interpreter Services • Specialized Adaptive or Assistive Medical Equipment and Supplies • Supported Employment • Adult Day Services

Level One Waiver

enrolled waivers	187	-1
waiting list	342	-3
emergencies this year	0	2017
New enrolled this year	0	2017
remaining budgeted to dispense this year	20	2017

The Level One Waiver is for a funding range of \$1 to \$5,000. Services covered are Homemaker/Personal Care • Transportation • Respite Care • Specialized Adaptive or Assistive Medical Equipment and Supplies • Supported Employment • Adult Day Services

Self-Empowered Life Funding (SELF) waiver

enrolled waivers	36	+3
emergencies this year	0	2017
New enrolled this year	0	2017
remaining budgeted to dispense this year	0	2017

The SELF waiver is Ohio's first participant-directed waiver. Participant direction means individuals with developmental disabilities have authority to make decisions about their waiver services, and accept responsibility for taking a direct role in managing services. SELF waiver services include: Support Brokerage • Community Inclusion (Personal Assistance, Transportation) • Integrated Employment • Functional Behavioral Assessment • Clinical/Therapeutic Intervention • Participant-Directed Goods and Services • Participant/Family Stability Assistance • Remote Monitoring • Remote Monitoring Equipment • Residential Respite • Community Respite • Adult Day Supports • Vocational Habilitation • Supported Employment – Enclave • Non-Medical Transportation

Locally Funded Services

Individuals in RSS home	\$38,097.60	No change
Title XX	\$28,828.80	No change
Individuals with personal assets or pending waivers	\$137,076.12	+721.48
Discovery Services	\$11,200.00	No change

Our Department is working with the families, individuals and teams involved to refinance these budgets if possible.

Individuals in a Nursing Home	\$62,073.60	No change
Individuals on Transitions Waiver	\$0	All transitioned to IOW

Services provided to individuals on an Ohio Home Care Waiver or in a Nursing Home are not eligible for refinancing.

Individuals who have redirected their budget	\$11,427.71	Same as June
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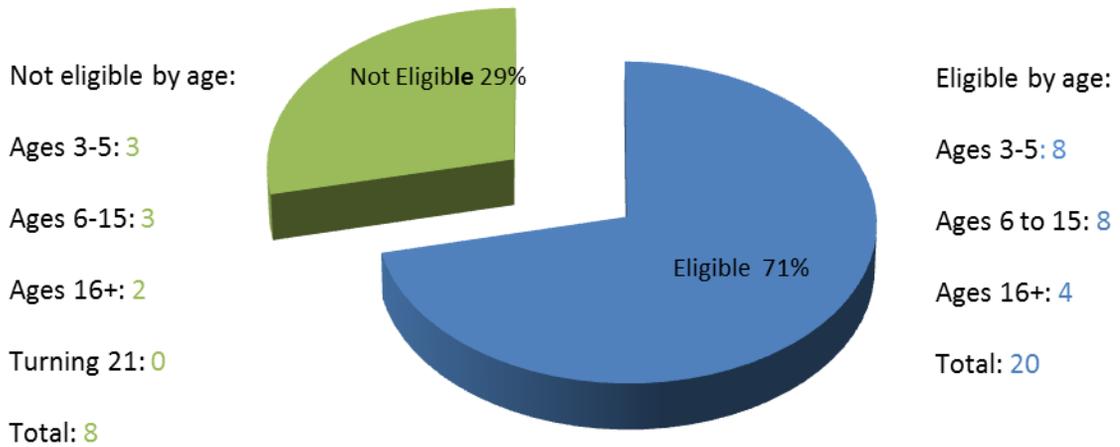
Individuals on an individual budget can choose to redirect the local portion of their adult services / non-medical transportation budget to community activities they and their team believe will have more meaningful outcomes

Introduction and Eligibility

David Baum

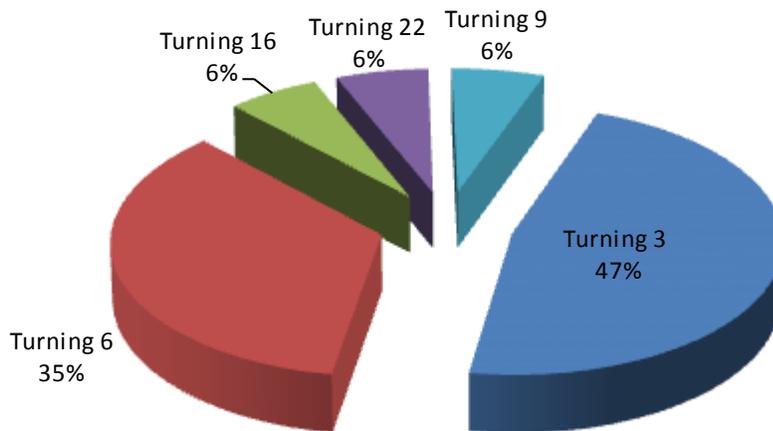
Michelle completed 33 cases in the month of June with **2** people (1 age 16+ and 1 age 6-15) that did not have a qualifying diagnosis from Community Referrals. Redeterminations saw **3** people that did not follow through (2 age 3-5 and 1 age 21) for their redetermination. Therefore, a total of 28 individuals were assessed and determined eligible/ineligible for the month of June.

June 2017 Intake & Eligibility totals

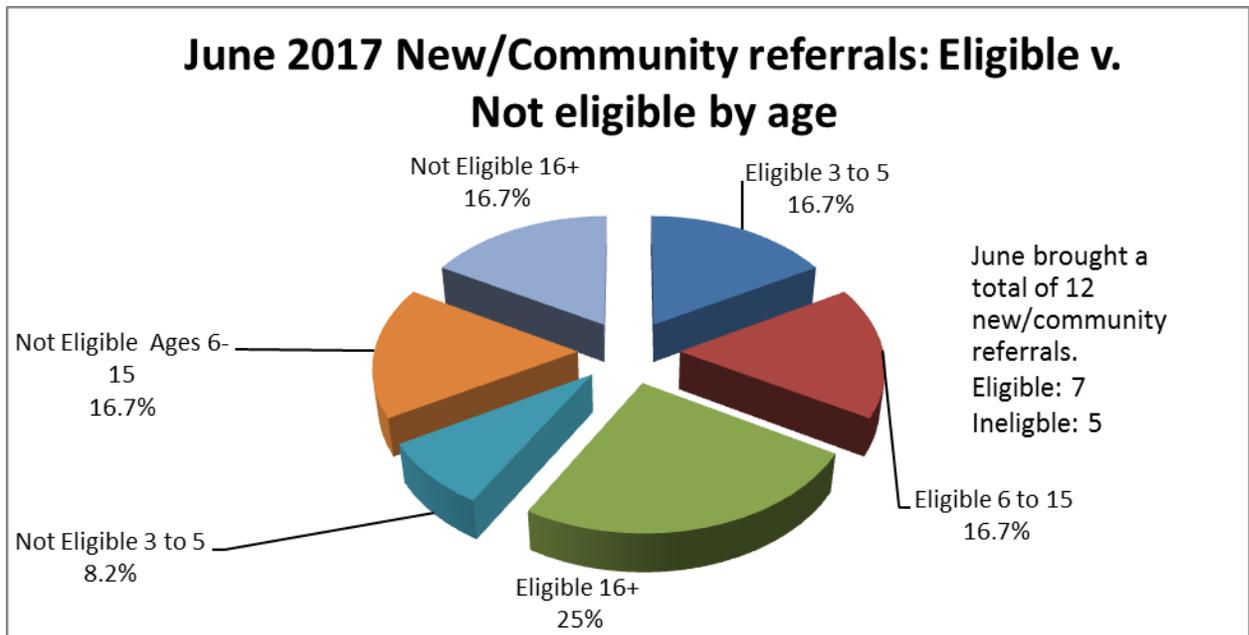


A total of 16 individuals needed re-determination due to their age changing (Turning 3, 6, 9, 16 or 21). Out of the **16** individuals; **6** were determined eligible (Turning 3), **5** were determined eligible (Turning 6), **1** was determined eligible (Turning 9) and **1** was determined eligible (Turning 16). There were **2** people determined ineligible (Turning 3) and **1** was ineligible (Turning 6). **1** person (turning 21) did not follow through.

June 2017 Individuals needing redetermination



12 individuals were either new or community referrals. **7** new/community referrals were determined Eligible (2 Individuals ages 3-5, 2 Individual age 6-15, & 3 individuals ages 16+)). **5** of the new/community referrals were determined not eligible (1 age 3-5, 2 age 6-15, & 2 age 16+).



Self-Advocacy

David Baum

QIP 2.1: Expand and enhance opportunities for individuals to develop self-advocacy skills through participation in iCAN, Project STIR and other organized self-advocacy options focusing on self-determination.

The Dynamite Abilities Advocacy Group hosted Melane Barlow, OSU Nisonger Center, at their monthly June meeting. During Melane's presentation, all advocates were really engaged and excited to participate in the exercise and discussion that Melane was facilitating. She discussed hopes and dreams with the advocates and had them write down their own Hopes & Dreams on their own "trajectory" chart. The chart assisted the advocates with thinking about what a good life means to them and helping the advocates identify current or needed life experiences that help to point them in the direction they want. The chart also assisted the advocates with identifying what they don't want. All the advocates really enjoyed Melane's example of handing out pre-determined professions to people and the illustration she made by having people raise their hands if they didn't like their chosen profession (almost everyone didn't like it) and how they could advocate for themselves to change their life course to a new one that they want. The second tool that Melane introduced to the advocates was the integrated supports worksheet. At this next advocacy meeting (July 20, 2017 at 10am), advocates will be introduced to using different kinds of supports that will help them plot their good life towards inclusion, quality, and life in the community. It will also allow the advocates to think about how to utilize partnerships to support their good life. Next meeting will be July 20th at 10am at 1629 Hubbard Dr. Lancaster, OH 43130.

Community Connections

Julie Bruckelmeyer

June was extremely busy with finding ways to help people move and furnish their homes. However, the highlight of last month was witnessing the excitement of the Dynamite Abilities Self-Advocates after their first session of "Charting the Life Course" facilitated by Melane Barlow. When Melane finished the 1 hour session, heads were held higher and the "wheels were turning" as everyone was thinking about the possibilities of the future. Melane will return for a second session to work on their personal journey, as well as tackle a group project to make a difference.

There were 11 new connections added to CCM last month and the Fairfield Connect Network of friends, allies and neighbors were very responsive to requests for furniture and appliances as well as man power to help people move. Carl Altier of The Well Church and his company of friends, moved two women Saturday, June 24th (see picture below). Brad Bunting and his son picked up and delivered furniture and appliances from five locations throughout the county to meet the needs of several individuals. When I thanked Brad for his time and resources, his comment was, "No, thank you, it was a wonderful time of bonding for me and my teenage son". The two men spent 7 hours serving in this capacity. Kylee Matheney, an OU student, volunteered to practice her ASL skills during Sunday worship service on an as needed basis at a church in Sugar Grove. Three FC networkers volunteered their time to play with children during the Pickerington playgroup/parent support group meeting at Trinity Family Life Center. There were 7 families represented and 11 children. Last month the parents at the support group meeting learned there would be no July meeting, so they decided to gather at one of their homes to enjoy friendship and let the children play.



Services and Supports

Wendy Ricker

QIP 3.1: Increase access to community-based, summertime experiences for children and youth using a person centered approach, focusing on their interests, gifts and talents.

Lead: Kathy Curry

The 2017 Summer Scholarship Program (SSP) has allocated \$35,087.10 to 94 kids/families to have summer experiences! We had a tremendous response from families to be a part of the program and we experienced growth in vendors and individual providers to assist children. Some of the new vendors include Speech Path Ohio, Exclusive Athletics, Community of Christ, Franklin Park Conservatory, Flutterby Ceramics, Vertical Adventures, DSACO - Can Bike, and Hocking Valley Gymnastics. We are helping to sponsor one child to attend Kids in College at OU-Lancaster. Kathy Curry will send parents a survey after kids return to school to gain valuable information about the summer experience.

The Family Support Services (FSS) program that is also administered by Kathy Curry is also doing great things to support eligible families. Eligibility and allocation letters were sent to families in January this year instead of March and this allowed many families to begin utilizing assistance right away. The allocated amount so far in 2017 is \$109,142.85. Approximately 515 families are currently eligible to receive FSS funds in our county. This number is subject to change as new children or adults living with their families move into or out of the county and also become ineligible or eligible for Fairfield DD services. Kathy will begin to inform families through several formats of the October 31st deadline to submit request to utilize FSS funding for 2017.

Individual Support Coordination

Lois Everitt

QIP 8.1: Expand person-centered thinking and planning to all team members (providers, families, individuals, community members, and staff) through training and integration of these practices.

JM had a spectacular day on June 30th! He met together with his family, friends, and personal supports at Rising Park for a picnic to celebrate him, his life and the successes he has achieved during the past year! Everyone had a fantastic time! He was awarded with a certificate to acknowledge successfully living in the community for a 1 year period of time.

This may not seem significant to some but if you hear a bit of his past you will see why and learn the transformations that his team has experienced! In the 6 years that his ISC Nicole Kemp has worked with him she shared "this was the first year that he has not experienced any hospitalizations". The last hospitalization that did occur required JM to stay at the Developmental Center for close to 1 year's period of time to stabilize and return to the community. Some

of you may be saying “that is what made this successful” right? It is not. After JM got out of the Developmental Center his team met as a team on a weekly basis always including J.M. in some portion of the meeting. They discussed what was working/not working and everything under the sun. This often included medical concerns and behavioral concerns but there was something that it always included and that was....conversation with James about what he wanted to accomplish for the week.

Through this process, the team (ADS -Hope Center, Angel Reid; HPC provider -Lend a Hand Services LLC, Paul Nerswick and Misty Hall; Dean Rallof Behavioral Specialist FCBDD; and Nicole Kemp, ISC) felt that they definitely improved their communication skills and helped them to be “person centered”. They also focused on what they were going to do to help him be happier and successful.

Nicole put it very simply that their goal was to help him recognize that he was important and felt loved by others. They built TRUST and a NEW PURPOSE in his life and didn't focus on the things from his past. They have begun to help JM make more connections in the community and do the things that he wants to do. Recently JM participated in Charting your Life Course to a Good Life and identified that he has a love for cooking and baking. Additionally, by participating in the class his team learned ideas about what he wanted around his home. He also has had a very active year that has included two vacations to the beach and to Graceland. He frequently has friends over for pizza and enjoys spending time with his family.

So, what is next you may be asking? The team is already focused on helping JM continue to be the leader of his services and success and is ready to propose some challenges and opportunities to him to see where his next path may lead!

Individual Support Coordination

LaTisha Bloom

QIP 1.14: Analyze the efficiency and effectiveness of the Imagine System Tool.

For June's QIP meeting DODD joined us once again. We continued to go through our Top 10 list of Imagine concerns and were able to work through all of them with great discussion. We made more suggestions to our DODD representatives on how to improve things.

Based off of last month's 1:1 sessions with ISCs and DODD; the 3 ladies from DODD stayed once again to do more of the 1:1 sessions with 4 of the ISCs. This was another chance for different ISCs to meet with DODD to get some better understanding of how to navigate the system and for DODD to see what the ISC could be doing more efficiently. The ISC interest in this has been high and I had enough people ask for 1:1 sessions that I had to start a list for July as well.

As a subset of the QIP I have put together some focus trainings for ISCs where we block off 2 hours to go over specific parts of the plan and retrain, but also to dive a little deeper so that staff have a better overall understanding of the system. I had a lot of interest in the first training and will be setting up more of them moving forward. We had a lot of ISCs that participated and I received great feedback that it was helpful. Hopefully the trainings, combined with IS enhancements and DODD 1:1 sessions, will help ISCs to feel more confident in the Imagine system.

Individual Support Coordination

Teresa Scarpitti

In June, we assisted a 19 year old young man in moving from the nursing home and rehabilitation center where he had been living for over six months into a home in the community. It took amazing team work to pull this all together for this young man but we are very happy for him. ISC, Dawn and supervisor, Teresa worked closely with his APSI guardian and the nursing home staff to prepare for what he would need to move into the community. Hocking Metro worked hard to prepare the home to meet his needs including widening doorways and replacing the tub with an accessible shower. Covenant Homes installed a track system from his bedroom to the bathroom. He was also approved for Home Choice funding and the Home Choice vendor, National Church Residence, did a wonderful job of assisting with the first month rent and purchasing items he needed and wanted for his new place. Information and Referral (211) was enlisted as his payee to ensure his bills are paid. Community Assisted living was selected as his home provider and they did a great job of learning how to support him. Community Connections Coordinator, Julie Bruckelmeyer was able to get furniture donated and a volunteer to even deliver it to the home. Although this is just one example, I think it highlights the great team work that is taking place to help people achieve their dreams. We have amazing staff, providers and community partners all working together to help people live fulfilling lives.

Transition Services Update

Susan Barnett

Project Search: Intakes for the class of 2017-2018 are complete. Students are gearing up for the new school year by purchasing their uniforms and supplies. THANK YOU's go out to Fairfield Medical Center (FMC) and Lancaster Public Transit (LPT). FMC for securing the Project Search classroom in the hospital near the coffee shop for next year! LPT for working out transportation routes and assisting a student in Canal Winchester with transportation options!

Transition Services: Summer Youth work experiences and career exploration services are underway via BVR. The students are participating in work activities at River Valley Mall, LanFair, Marshalls, Tom's Toys, and others. Each of the three ISC's have approximately 70% of their students referred to BVR for services.

TNT News: Liz Andrews has two students she is working with that will be attending career centers in the fall. One student is at Eastland Career Center for Information Technology and the other student is attending Lancaster Career Center majoring in Auto Mechanics. Liz also has a student she is working with that was accepted to Ohio State School for the Blind (OSSB) for their Secondary Transition Employment Program (STEP). This student will live at OSSB during the school year to develop work skills and independent living skills. His home school is Fairfield Union where he has met his graduation criteria. OSSB selected him out of a statewide selection process to attend this next school year!

Resource Management Team

Michelle Dexter

1.2 Effectively utilize and maximize local funding received by researching and identifying other sources to fund current programs and initiatives with the use of local dollars as payer of last resort.

We have been able to refinance \$107,226.54 of local services provided to 12 individuals so far this year. These services now cost us around \$42,890.62. The number and dollars that we are able to save will increase as we have been filling replacement waivers due to the need for more refinancing of local services that we will be doing throughout the rest of this year. These numbers are current as of 07/05/2017.

SSA Funding is available from DODD to help cover additional SSA services for individuals getting exit waivers from ICF or DC settings. To date, we have done 3 of the SSA Funding requests for exit waivers and have received \$3,000.00 and we are currently working on 2 other requests.

1.5 Assess the correlation between personal budgets and quality of life, leading to the exploration of creative alternatives.

Ray, Lois, Mark and I have met to finalize our plan to get this accomplished before the end of the year. We have begun our interviews of folks in an effort to complete the same satisfaction survey we did 10 years ago with them and compare it to the one we are completing now. Michelle has also begun working on the numbers to do a then and now comparison of the cost of services between the two periods. Our groups is moving forward in accomplishing this and are learning things we didn't know about some of the folks we serve in the process.

1.8 Provide people with information and resources beyond waiver funding and waiver waiting lists in order to find alternative funding solutions.

The group has pulled together resources in the categories of Respite, Future Planning, and Transportation, Medical Care, Medical Equipment and Eye Glasses,

and Other Resources. These are the top resource categories that families have asked more information about as a result of the waiting list survey that was completed previously. The group has connected with the Director of Community Relations and now have these drafted on our website. The group will be meeting again this month to determine next steps in getting this information out to families.

Educational Services

Jodi Blais

Preschool and School Age

Custodians have been hard at work deep cleaning and stripping and waxing floors, preparing for a fresh start in the 2017-18 school year.

The Down Syndrome Association has held a summer Learning Academy for the last three weeks at Forest Rose. Students had a great time, made new friends and continued their learning goals. There were only four students registered so DSACO hopes to open it up for other ages and disability categories in the future.

Autism Camp (sponsored by Fairfield Medical Center) will begin the end of July and go until the start of most school calendars. The campers gear back up for the structure of the classroom routines as they transition back to school.

We have been busy interviewing and filling open positions at the school. We are replacing a teacher, full time nurse, part time Occupational therapist, part time speech therapist and 5 Educational Aide positions.

Very exciting news! The OptiMusic 8 beam system has been installed in the sensory room. We can't wait to play and see the responses of our students as they interact. There are more than 30 programs that can be used educationally.



Sensory Trail Update

It is official! The county commissioners and Historical Parks have reached an agreement to lease 20.3 acres of the area behind the school to the Historical Parks for five years... so the Sensory Trail is now an official park. This will allow for maintenance and expansion. We can also now post signs that the park closes at dark which should give the police more ability to monitor the site and prevent vandalism. The other great development is that the Mary Ruffner covered bridge (originally from Fairfield County) will be transported back from

Perry County and span Fetter's Run connecting park goes to the wetlands that will be constructed next on the Administrative Building side of the creek. There was a nice article in the Eagle- Gazette. We have really created a local treasure in our community.

Business Development & Gov't Relations

David Uhl

As we move from one fiscal year to another (F.I. is on a fiscal year), there has been a lot of administrative work taking place to wrap up the year and prepare for a new one. Very soon, we will have end of the year financials for AC/S7. Based on performance to-date, we expect the numbers to be very good. AC/S7 continues to perform above budget expectations.

This month, a number of events and activities have taken place at which Fairfield DD was represented: United Way Day of Play (AC was a vendor), celebration lunch for downtown revitalization, several ribbon cuttings, and community meetings.

We have been working on renewing the lease for AC/S7. The goal is to have a negotiated lease agreement for your approval at the August meeting.

Thank you for voting for Art and Clay in the Columbus Parent First magazine Best Of Competition. We should know in August or September if we won. We are also hopeful that we may be recognized once again as a finalist for the Social Entrepreneur of the Year award. We'll see if that one comes through in the next month or so. Stay tuned for more great announcements!

Finally, we would like to invite you to attend some of our upcoming events. This week is our Anniversary Week Celebration. Beginning Monday, July 17th – July 20th, we will celebrate seven years of owning Art & Clay on Main and four years (FOUR YEARS)! since Square Seven opened. We will have live music at lunch Monday-Thursday, \$5 lunch specials, daily ceramic specials, and give-a-ways. It is such a great week to celebrate, as it leads right into ArtWalk 2017 on Friday, July 21st. 4,000 people will make their way through 150 West Main that evening. We are excited to have Kelly Zullo playing live that night and to feature Artist in Residence Peggy McDevitt's work for our Artwalk show. You won't want to miss this week of fun, music, and art. It's going to be GREAT!!!

Hope to see you Downtown!

			
Matt Singell	Kyle Lewis	Kelly Vaughn	DAN NEELEY
July 17th	July 18th	July 19th	July 20th
<p>\$5 LUNCH SPECIALS CERAMIC DEALS AND GIVEAWAYS DON'T MISS A SINGLE DAY!</p>			

**150 West Main Street
Art & Clay**

Mitsi Niceswanger

Summer Camps! Our first of 3 summer camps this summer, took place in June. Our collaboration with the Decorative Arts Center of Ohio (DACO) and Ohio Glass Museum (OGM) was a huge success. The kids had such a blast and the positive



comments we got from parents were more abundant than ever. We split 15 kids into groups of 5, and rotated them every 90 minutes. So each day, every child went to each studio once. The theme for June was marbling. So they made clay marbles, they learned a marbling technique for mixing red and white clay to make ceramic jars. We taught our new ceramic glazing technique of marbleizing with shaving cream and paint. They did an acrylic on canvas that blended like colors of different shades into a marbled pattern. At DACO they used alcohol, paints, and water to dye silk squares in....a marbled pattern. They



learned from the Lancaster Marble Society experts at OGM, how to play the classic game of marbles. They got their own collection of glass marbles and were taught the game, its rules and at the end of the week a day long competition was held among all 15 kids. They LOVED it. We spent our lunch breaks at the fountain while the kids regrouped and talked about their experiences and we all enjoyed our beautiful downtown.

Community Outreach

We were invited to participate in this year's United Way Day of Play that took place in our downtown square this month. Priya and Elyse spent the whole morning working with participants who came to our table to paint free ceramic tiles. We donated about 120 tiles for this event.



Square 7

Live music in June included Kelly Zullo, Kelly Vaughn, and Kyle Lewis, Dan Neeley and Matt Singell. Our Friday business has certainly increased as the weather has gotten more "friendly". It's so great to have our doors open on a Friday evening, to let our vibrancy spill into the downtown.



Cold Brew coffee is definitely the hit of the summer. We've had to increase our production by twice what we originally thought. This will be our featured sample on Art Walk night.

Social Purpose

Fiber Arts Group is bigger than ever! Every Tuesday, we have a large group led by volunteer Peggy McDevitt, who comes in to relax and chat with friends. They weave, sew, crochet and knit. Some of the projects they'll sell, some they keep and some they give away as gifts. They're trying new things all the time. Finding ways to challenge these growing talents is what Peggy does best. It's a great group of people, and they add positively to our environment!

Human Resources and Operations

Cindy Hillberry

Human Resources:

During the month of June interviews were started for the open positions at Forest Rose School for the 2017-2018 school year. These positions include Nurse, Instructor and Educational Aides. Interviews were also held for the ISC Assistant position. Rachel continues to attend events such as EI children's events and No Limits Basketball camp to gather information for the In Focus Newsletter.

Cindy and Rachel attended meetings to answer questions regarding the new Attendance Policy that will be in effect on July 1, 2017. We said goodbye to our remaining 6 employees at the Opportunity Center in Adult Services (direct care) on June 30, 2017. We are thankful for their commitment to stay through the transition and wish them the best.

Positions posted: Substitutes

Positions in the process of being filled: ISC Assistant (SSA), Instructor – School Age (FRS), Nurse – FT (FRS)

Positions filled: Mail Route Specialist – PT (Admin), Individual Support Coordinator (SSA)

New Staff/Staff Changes:

Welcome to...

Michael Streets, Facilities Technician



Brandon McIlwain, Mail Route Specialist



Kali Stivison, ISC



Highlights from June FairfieldDD In Focus:

This week was the first week of Art & Clay Summer Art Camps. The kids attending worked on painting, ceramics, and most of all the art of marbles!

Thursday they participated in a marble tournament! So much fun! Art camps will be held for one week for each month of the Summer at Art & Clay, Decorative Arts Center and the Ohio Glass Museum.

A Musical Adventure in the Garden took place this week at the Early Literacy

Center in Carroll. It was a beautiful morning filled with friends, music, ice cream, and fun for the children served by our Early Intervention Team. Thanks to Emily Plassman and everyone who made this morning possible!

Worship Service and Bible Study for the Hearing Impaired. This is a wonderful service offered to the community by Jeff Lybarger and his wife. Jeff worked with the Deaf Community for 20 years, is a teacher for New Lex Schools and offers a ministry to provide ASL during the Calvary Baptist Church worship service at 10:30 on Sunday mornings. He also leads a Bible Study using ASL on Wednesday evenings from 6-7pm. The church is located at 1910 Marietta Rd., Lancaster.

Flowers from the green machine are back for the summer at Art & Clay. A new selection just arrived. Come and grab yours, for just \$6, before they are gone!

It's time to get Registered for this years No Limits Basketball Camp. June 27, 28, and 29th @ OUL.

Operations and Maintenance:

Kevin Rigsby

We are having the bid opening for the sprinkler project on August 1st at 10am. The parking lot repair work has been completed at the school and preventive maintenance completed for the OC parking lot. The administration building parking lot is scheduled for repair the weekend of July 15th. The installation of the HVAC control system at the school has been started, and we are looking at having this project completed before school starts in August. Our agency received a Certificate of Recognition from AEP for our commitment to energy efficiency and the environment. We are continuing our efforts look at new ways to lower our energy costs, while maintaining great customer service a safe and clean work place for our staff and the people we serve.

Marketing/Community Relations

Temple Montanez

As you may know, Fairfield DD is joining DODD and the Ohio Association of County Boards in celebrating the 50 year anniversary of county boards in Ohio.

This year-long campaign kicked off in the spring and involves all 88 counties in the state. A designated website was created to feature highlights, history and success stories and a traveling timeline exhibit is making its way around the state.

Locally, we have decided to participate in the campaign with a rather large media blitz timed to coincide with the Lancaster Festival. This week, the staff at Administration participated in a trail cleanup as part of the "Give Back Week" promoted by OACB in conjunction with the campaign.

Dubbed ALWAYS THERE, the campaign locally includes:

- A billboard up on Memorial Drive
- A full-page ad in the Lancaster Eagle Gazette Festival edition
- A full-page ad in the Lancaster Advertiser
- A full page ad in the Lancaster Festival program
- A full-page ad in both editions of the Towne Crier
- A two –week run of :30 commercial on WLOH am/FM
- Signage on the electric sign by Forest Rose
- A press release scheduled for mail in late July
- Change of profile picture on Facebook

The ad campaign features pictures of Brandon Muck [artist] and Zayne Harshaw [musician] to coincide with the arts festival theme. (See below)



We also will be participating in several TV spots during the Lancaster Festival including the IVP program at noon the day of ArtWalk. Once again, WLOH will be broadcasting their radio remote from Art & Clay on the evening of ArtWalk from Art & Clay on Main.

The TV show this month highlighted the benefits of an inclusive day camp and run throughout the month on channel 9. The radio shows have featured guests from Art & Clay totting their anniversary celebration and an interview with Art Walk artist Peggy McDevitt. Similar topics were covered in the newsletter.

I am hoping to meet with Ray soon to begin developing the provider portal on the website and have met with Krile Communications about developing the annual report in January electronically, rather in print-only form.

Other exciting projects are in discussion. Stay tuned!