



**Fairfield County Board of DD
Leadership Team Report
September 18, 2018**

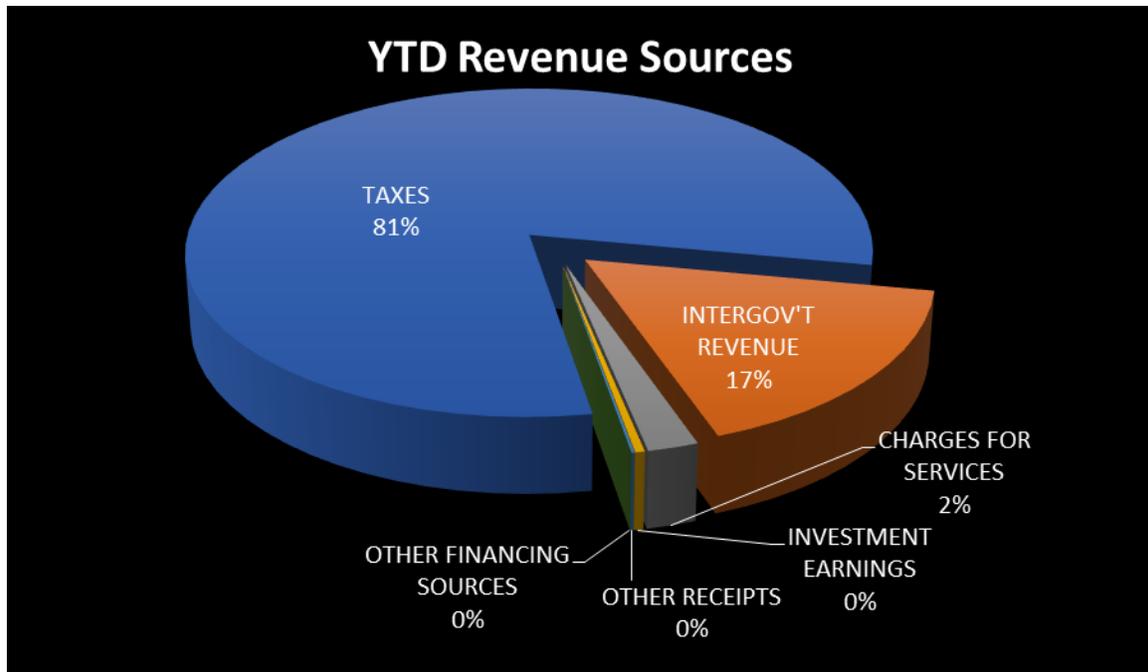
Finance

Beth Seifert

Revenues:

Revenues were approximately \$1,333,000 above projections.

Tax Revenues	\$814,200
Waiver Match Reconciliation – 2016	\$231,100
Medicaid (Adult Day, Non-Medical Transportation, Supported Employment, TCM)	\$173,200
Medicaid Administrative Claiming	\$ 128,100
OOD (Community Employment, Benefit Analysis, Project Search & Discover U)	\$-84,000
ODE	\$72,600
REM – Adult Day Services	\$15,300
Title XX	\$ 16,100
Reimbursements from Local Schools	\$-61,600
BWC Refund	\$ 21,500



Expenditures: Expenditures were approximately \$2,113,500 below projections.

- Salary and Benefits were below projections by \$636,700

- Salaries are \$401,400 under budget.
 - There were 10 vacancies in the month of August
 - Forest Rose School (2) – Educational Aides
 - Adult Services (3), two positions are currently not being filled (Job Trainer and Program Specialist-CES) and a new position was budgeted in 2018 to assist providers in recruitment and training of DSP's. This initiative is still in the development stages.
 - Service and Supports (2), a new ISC was budgeted to be added in February based on expected growth and another in July. Neither position has been required to be added as of July.
 - QA (2), the Investigative Liaison retired and there is no plan to fill the position at this time. The 2018 budget contains a Records Manager position. This position has not yet been developed.
 - Administration (1) A position of Assistant Superintendent was budgeted beginning in July. There is no plan to post this position currently.

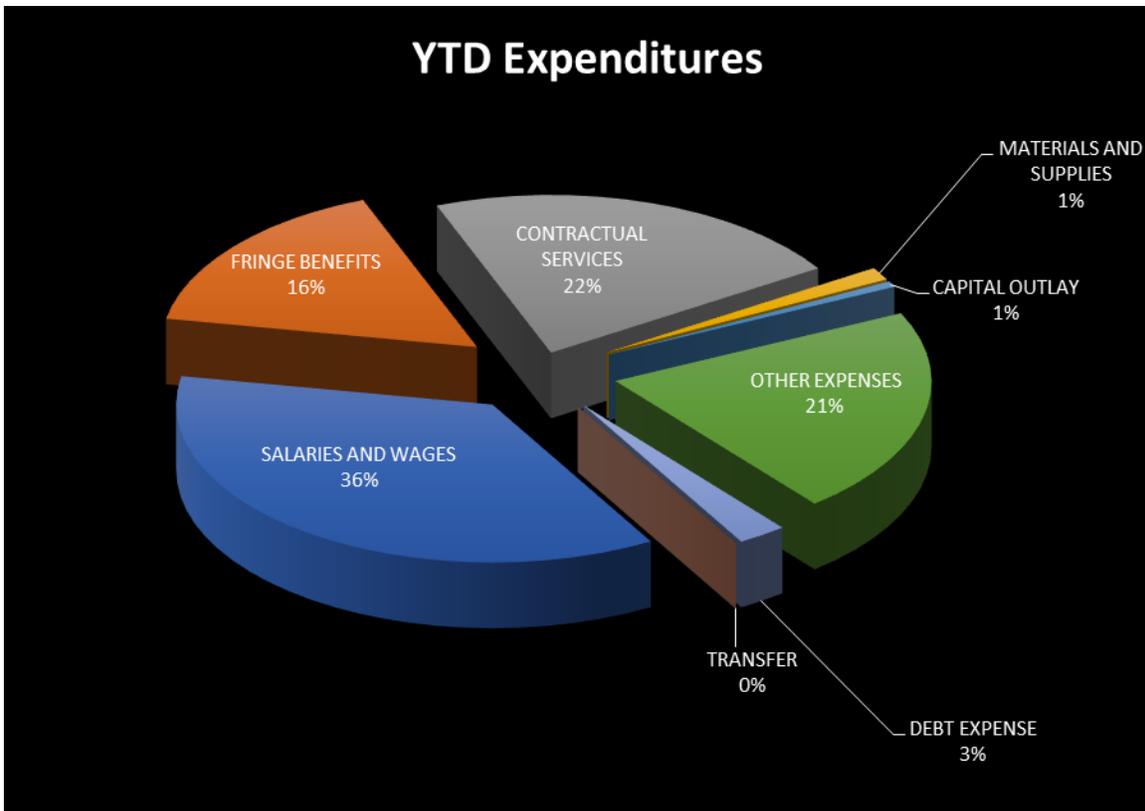
- Health Insurance costs were \$124,100 under budget.

- Worker's Compensation was \$37,400 under budget.

- Non-wage expenditures were \$1,476,900 below projections.
 - Contract services accounts for \$388,900 of the variance.
 - Therapy Services \$33,200
 - Attorney/Legal Services \$24,700
 - Purchased Property Services \$12,600
 - Purchased Provider Services/Transportation \$180,400
 - Purchased Housing \$27,700
 - Vehicle Maintenance \$16,400

 - The supply and capital accounts were under budget \$153,000 and \$511,700 respectively. The variance in the capital line is due to the delay in the renovation project scheduled for this year.

 - Waiver and Admin Fees were \$394,000 below projections.



Adult Services

Kyle Miller

We continue meeting with providers to explain the resources available to them, with overwhelmingly positive responses. Each visit provides an opportunity to offer our support, solicit suggestions for future training topics and gain an understanding of the issues that interfere with the quality of their services. We have also used these visits to encourage the providers to join the provider meetings and The Excellent Network. We met with three more agency providers this month. All were very excited to have contact information and resources for future questions and very interested in attending future provider monthly meetings. We are certain that these supports will continue to enhance the quality of services provided in the county. Similarly, the provider support team met with one of the ISC teams to share our experiences and the expectations for upcoming months. We are looking forward to a meeting next month with the ISC supervisors to discuss inconsistencies in the discussions and clarify so all of us are consistent with understanding of all roles.

As mentioned here before we continue investigating activities to lessen the staffing issues faced by providers. Our meetings and correspondence with staff from the Ohio Alliance of Direct Support Professionals (OADSP) has resulted in the Licensing Agreement on the agenda this month. This will give us the foundational step to begin recruiting activities for providers' direct service

professionals. This access to the necessary resources that meet the training requirements will allow us to include the Fairfield philosophy in all the training we offer provider staff.

July Business Connections

(QIP: 2.10, 4.7, 4.8)

In the month of August, JobFusion hosted the monthly Employment Vendor meeting. We had two new faces from New Horizons and had a great conversation about different approaches to determine employment information for a new client with them. Having many perspectives and approaches when discussing general situations has been great with such a diverse group of professionals. They were able to take back ideas to utilize when working with their job seekers, as both new hires are new to the field. In addition to helpful discussion topics, we also talked about reaching out to other organizations, such as Veteran's Affairs related groups, to invite them to Employment Vendor meetings. Having additional perspectives with a common goal could be helpful for us all. We are also looking toward planning a Job Fair in 2019 that relates to job seekers we are all assisting.

We held our monthly Business Advisory Council meeting. We discussed multiple updates for the Fairfield County Board of DD, as well as JobFusion. In addition, we were able to talk through some of JobFusion's less common employment needs including one job seeker who possesses a Bachelor's Degree in Spanish, as well as another who has circumstances that will benefit from a work from home position.

New Hires and Interviews

(QIP: 2.5)

JobFusion has been pushing forward to assist job seekers at the end of the summer. There can be great opportunity in the area with college and high school students returning to school. We had two job seekers start new roles and one job offer that should lead to a start date in September. A new partnership arose with Big Lots in the Pickerington area at the end of July and extended with another job offer in August. Because the offer did not happen until the end of the month, we are excited to be able to share that story in September but are pleased with the additional job offer with that location. We have also assisted one job seeker with finding work at River Valley Mall, as well as another new organization for JobFusion, Little Tigers, a childcare facility in Pickerington.

When Maryssa came to JobFusion, she informed us that she was interested in working with children. She was planning on going to college this fall to study early childhood education and dreamed about working in that field. During our very first job development meeting Maryssa mentioned an interest in working at the Little Tigers Preschool and Childcare Center in Pickerington. With her

resume in hand, we approached the business and after an extensive interview, she was offered the position. Maryssa was overjoyed at the opportunity to work in her chosen field while she studies in college!

We had worked with Ryan K. for several months through Job Readiness Training which lead into Job Development. This young man did not really know what direction he wanted his life to go, other than to work. With an employment goal of a position in maintenance or construction, Ryan was also intrigued by what he saw while searching employment on-line through Ohio Means Jobs and other websites. The housekeeping department in River Valley Mall had several positions open and Ryan verbally asked them about the positions and how to apply. He completed their on-line application and was asked to interview. Ryan was hired on the spot with a set schedule, which is new to this department. He was ecstatic and upon return to DiscoverU wanted to call his entire team! Ryan will work 20 -25 hours per week doing various janitorial tasks throughout the mall as directed by his supervisor. Housekeeping is outsourced to the Interstate Cleaning Corporation, who contracts with shopping malls throughout the nation.

DiscoverU

(QIP: 3.5)

Staff members based at the River Valley Mall spent the month of August focusing on work adjustments with individual clients referred through OOD. This service allows for specific training, if needed, prior to job development.

Four area high schools will again partner with us in September for Generally Accepted Work Conduct Skills training, both in curriculum form and internship sites in Mall businesses. We are eager to begin working with Canal Winchester, Lancaster, Bloom Carroll, and Liberty Union High School students!

As August came to an end, so did the first store to partner with the DiscoverU project, Elder-Beerman, closing its doors August 26. Since 2013, over 150 interns and students passed through their doors and began building their employment foundation. Thank you, Darian Radabaugh, General Manager, and all the staff members that allowed us to work in every department and learn from each manager and staff member. We will most certainly miss their contributions to our program.

Project SEARCH

(QIP: 3.5)

In August, Project SEARCH kicked off the 2018/2019 academic year at Fairfield Medical Center. During the first few weeks of the year, students work to get to know each other, the hospital, and learn about multiple employment related topics. The students participated in various team



building exercises while learning about each other. They learned the importance of teamwork and listening to others to accomplish goals together as a group.

Students also listened to a presentation by Fairfield Medical Center Policeman, Officer Mitchell. He spoke about security responsibilities at the hospital. Multiple students had several questions about the nature of being a Police Officer.

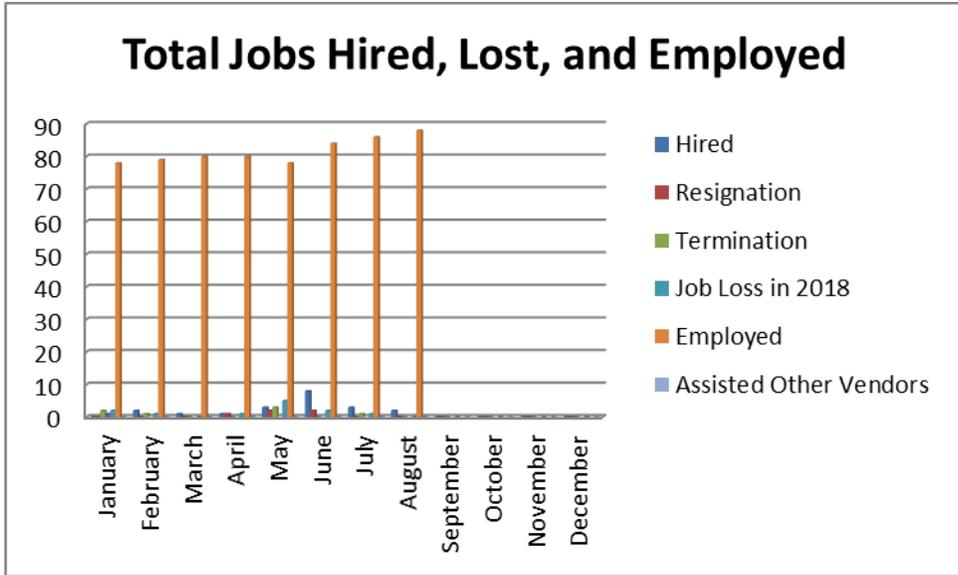
JobFusion Job Trainers Amanda Snoke and Samantha Noll came to Project SEARCH to present information on dressing as a professional which included not only how to dress for the job, but how to dress to get the job (interviewing attire)! Project SEARCH students had the chance to work with mannequins, choosing outfits they felt were work appropriate and dressing them.



The group was then able to discuss why the articles of clothing were great choices!

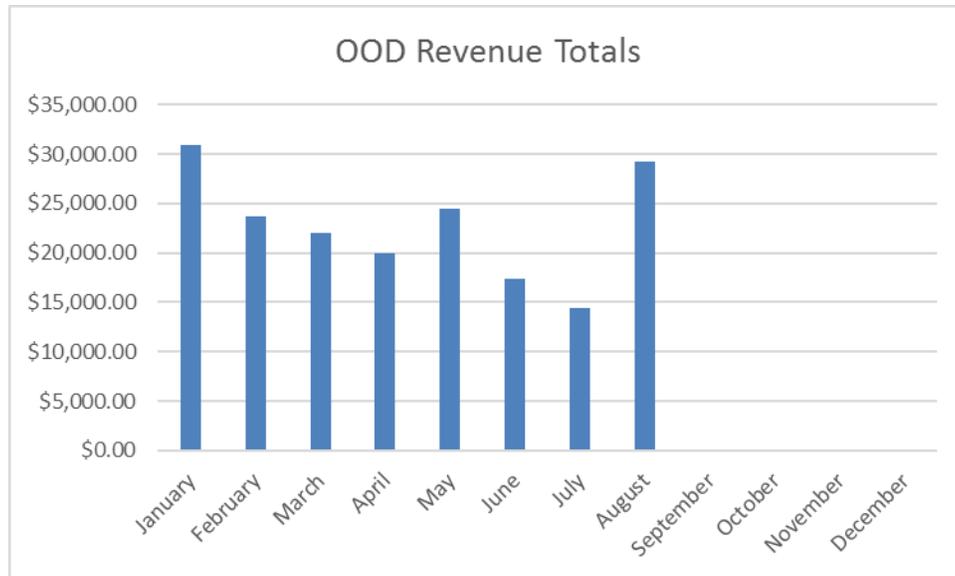
Employment Totals

	Hired	Resignation	Termination	Job Loss in 2018	Employed	Assisted Other Vendors
January	0	0	2	2	78	0
February	2	0	1	1	79	0
March	1	0	0	0	80	0
April	1	1	0	1	80	0
May	3	2	3	5	78	0
June	8	2	0	2	84	0
July	3	0	1	1	86	0
August	2	0	0	0	88	0
September	0	0	0	0		0
October	0	0	0	0		0
November	0	0	0	0		0
December	0	0	0	0		0
YTD Total:	20	5	7	12		0



OOD Revenue Totals

	OOD Revenue Totals
January	\$30,974.12
February	\$23,646.15
March	\$22,032.90
April	\$19,992.70
May	\$24,528.95
June	\$17,339.20
July	\$14,378.75
August	\$29,234.20
September	
October	
November	
December	
YTD Total:	\$182,126.97



JobFusion Division Snapshot

Section 1: Jobs	
Total number of people employed in the community currently supported by JobFusion (0 additional employees have transitioned to follow along services with other vendors or were determined through team meetings to no longer need follow along services this month)	54
New hires in August 2018	2
Year to date new hires in 2018	20
Job losses due to resignation in 2018	5
Job losses due to termination in 2018	7
Year to date job losses in 2018	12
Number of people receiving active Job Development Services (an active job search in place)	19
Reason for Termination/Resignation for 2018:	
<i>Resignation:</i> To look for another position	1
<i>Resignation:</i> Unapproved Vacation	1
<i>Resignation:</i> No longer wanted employment	3
<i>Termination:</i> No Call/No Show	0
<i>Termination:</i> Performance Issues	5
<i>Termination:</i> Corporate issued layoff (not performance related)	2
Section 2: Total Services Provided	
Total number of people receiving Community Employment Services via JobFusion	58
Total number of people receiving BVR assessments (CBA, CX, Etc.)	4

Section 3: Internships	
Number of people currently participating in an internship program	11
<ul style="list-style-type: none"> • Fairfield Medical Center – Project SEARCH 	8
<ul style="list-style-type: none"> • DiscoverU – Job Readiness Training 	2
<ul style="list-style-type: none"> • DSW – Project SEARCH 	0
<ul style="list-style-type: none"> • Art & Clay / Square 7 	1
Number of people who successfully completed an internship program this month	
<ul style="list-style-type: none"> • Fairfield Medical Center – Project SEARCH 	0
<ul style="list-style-type: none"> • DiscoverU – Job Readiness Training 	0
<ul style="list-style-type: none"> • DSW – Project SEARCH 	0
<ul style="list-style-type: none"> • Art & Clay / Square 7 	0

Section 4: DiscoverU Partners & Participants		
<p>Opportunities for Ohioans with Disabilities (OOD) Job readiness training is designed to provide paid work experience to adults while at the same time developing work habits that the business community values. DiscoverU computer lab is open to job seekers for online job searches, mock interviews, developing resumes, and applying for jobs. OOD Counselors utilize DU for meetings with job seekers and JobFusion staff.</p>	Total number of OOD participants	3
	Total number of OOD Counselors	2
<p>Transition Services Working with area high schools, the DiscoverU staff teaches generally-accepted work conduct to the staff and students to begin developing the habits employers seek in employees. Students can experience an evidence-based curriculum, as well as actual work experience with business partners located in River Valley Mall in Lancaster.</p>	Total number of Students	0
	Total number of School Staff	0
<p>DiscoverU Tours and Orientation DiscoverU is an innovative training and employment model developed by Fairfield DD for adults with disabilities. Those interested in learning more about the operation and services can schedule a tour with DiscoverU staff.</p>	Total number of Participants attending tour or orientation	0
<i>Total number utilizing DiscoverU</i>		32
<p>River Valley Mall Business Partnerships DU has built 14 business relationships with River Valley Mall businesses.</p>	Total number of Businesses partners this month	1

Section 6: Adult Services QIP Goals		
2.5	Increase employment outcomes that directly link to a person's interests.	Two seekers found employment, Maryssa wanted to work in Childcare and will be pursuing her education in it as well. She was able to obtain a position at a Preschool working with children. Ryan was seeking maintenance or construction related positions and found a janitorial role with the River Valley Mall. Both were active and eager to apply for their respective positions and were supported by their Job Trainers.
2.10	Offer training to transform a community that values individual's differences, and promotes progress, growth and independence.	The provider support staff met with 3 providers to outline resources to support quality services. We also met with one of the ISC teams
3.5	Offer and support internship opportunities that build a foundation for employment through partnerships with Fairfield Medical Center and Project SEARCH, 150 West Main, and at the River Valley Mall through DiscoverU.	There were 8 students at FMC-Project SEARCH, 1 adult at 150 West Main, and 2 adults completed Work Adjustment and Job Readiness Training at RVM (the JRT participant and team met with a recommendation to change vendors while the WA participant and team met with BVR determining services would be closed at this time). The JRT & WA participants worked at Elder Beerman folding clothing, sizing, and arranging displays as a part of their store liquidation efforts.
4.7	Build quality among provider partners through training, technical assistance, outreach and support aligning with Community & Employment First.	Two Job Trainers (Amanda Snoke & Samantha Noll) presented Dress for Success with the Project SEARCH student group at Fairfield Medical Center concentrating on how to professionally dress for interviews and work in general.
4.8	Facilitate a Business Advisory Council involving local businesses to share information and gain input for increased community employment success.	BAC met and discussed cases out of the typical for JobFusion. One seeker looking for Work from Home and one looking for Spanish Translation work.

Artist in Residence:**Pamela Whiteley**

Commitment 3.4 of the QIP: Enrich the Artist in Residency Program at 150 West Main, ensuring an integrated artist community.

Jess set a goal in July to get involved in our local theater community. She enjoys singing and acting but has not had much luck navigating these resources. This has been breaking it down in to steps so that it becomes manageable. Her first step was to learn about the performance opportunities in our area. She's learning to navigate through their websites and Facebook pages, so she can find information about upcoming auditions and productions. Her next step will be to attend a production from two of the companies. This will help her understand how they run, what the environment is like, proper theater etiquette and possibly meet the actors/directors. While one production is free the other has a ticket fee. Jess will learn to budget her money, so she can attend. Between Expanding Your Horizon events, learning at Art & Clay, working in her studio, family events and soon theater schedules she found she needed to learn to keep a more disciplined schedule. Also, she's learning to use her email as a communication tool to keep in contact with me as well as reaching out to new opportunities. In the past, her mother kept her calendar and made phone calls on her behalf. She's also using LPT the get around to help alleviate some of the stress put on her parents to transport.

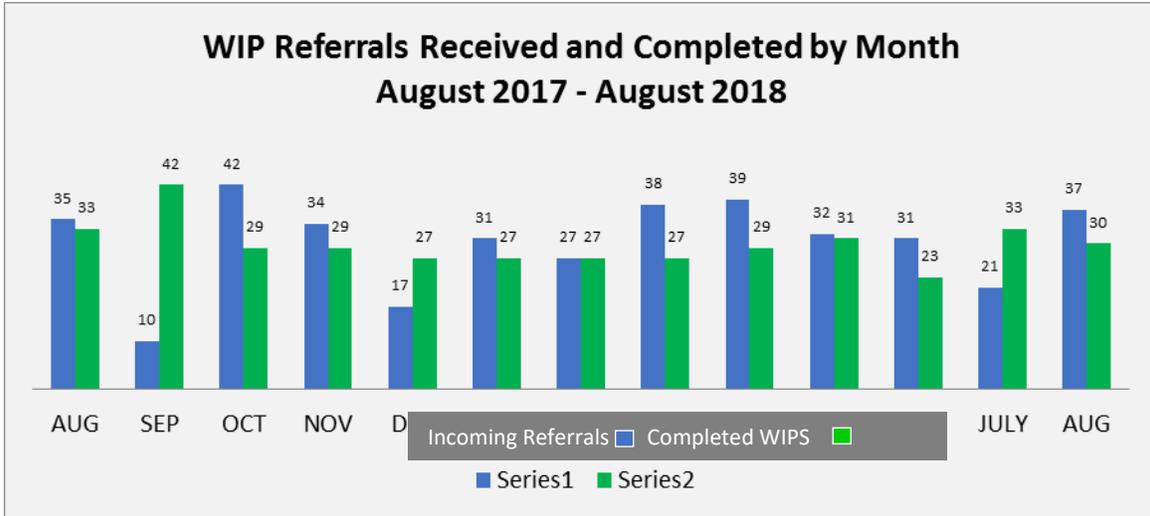
Our studio was asked to create a new logo for the Cameo League, the fundraising organizers for the Lancaster Festival. Sean, Brandon and myself worked with league members to create a few options. Though they seemed pleased with what we came up with we have yet to hear the final word. If they decide to use our design, I will show Sean and Brandon how to create the versatile vector file.

The AIR program has an upcoming exhibition at the Fairfield County Main Library at the end of November, the other artists have their work cut out to fill that space!

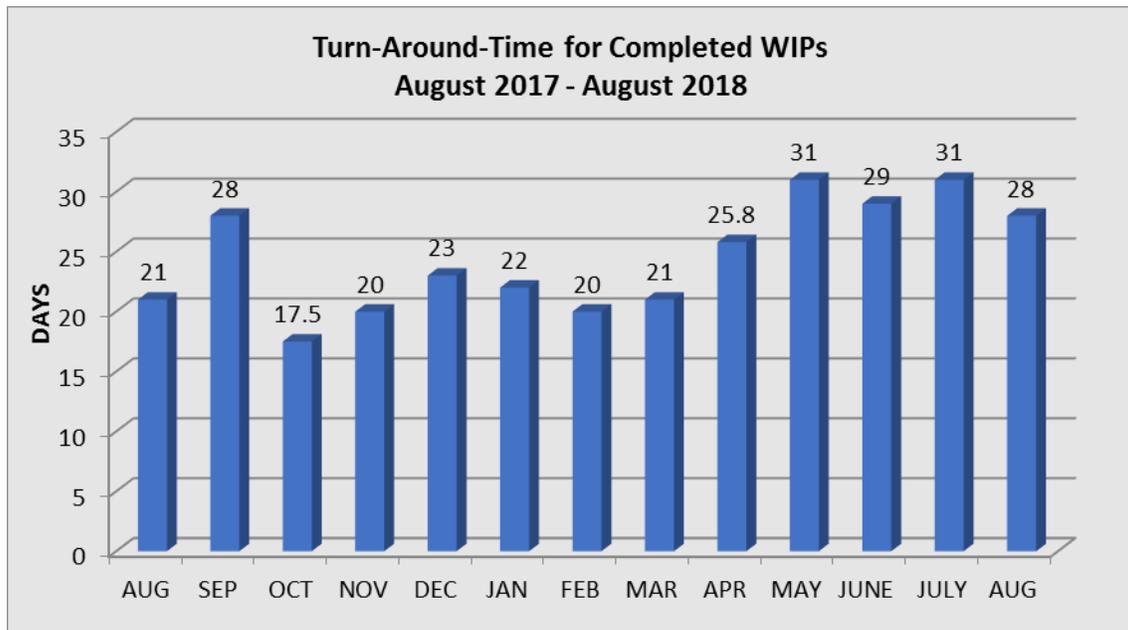
Benefits Consultations/Analysis**Darenda Geer**

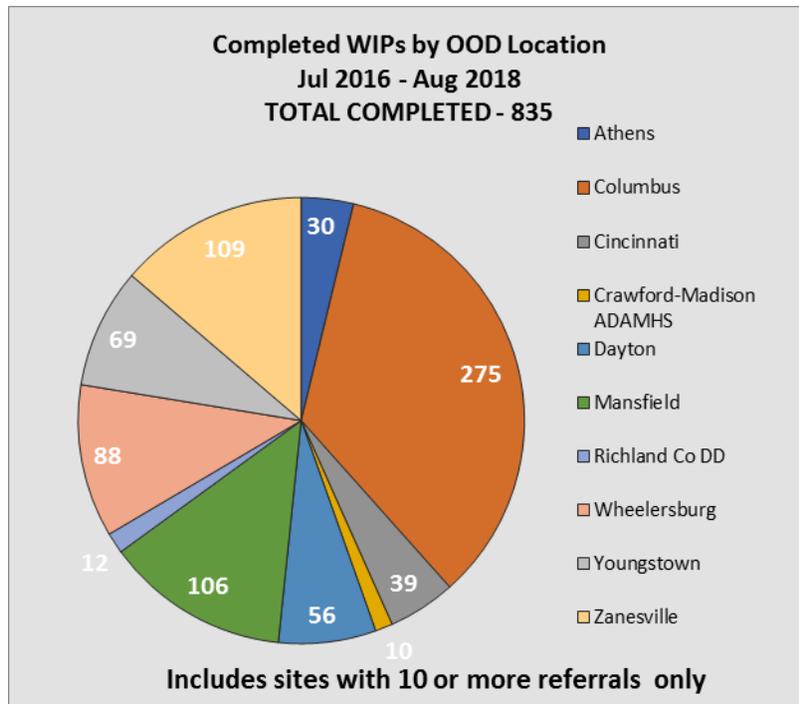
During August 2018, 30 Bureau of Vocational Rehabilitation/Bureau of Services for the Visually Impaired (BVR/BSVI) flat fee Work Incentive Plans (WIPs) were completed at \$321.25. The monthly billing for June is \$9,637.50 and the year-to-date billing (2018) is \$77,923.75. Thirty-seven WIP and three Work Incentive Coordination (WIC) referrals were received in August. Currently there are 39 referrals from BVR pending WIP service at \$321.25 each and three WIC referrals pending beginning at \$500 each. WICs are paid in increments of \$7 (for a credentialed WI Practitioner) for every six (6) minutes spent working with the various agencies and clients to resolve issues relating to disability payments, health insurance, etc. To date in 2018, 19 WIP referrals have been canceled by

OOD prior to completion of the report due to withdrawal of, or no response from the client before the Authorization end date.



Turn-around-time (TAT) from receipt of referral to completion of WIP for July reduced to 28 days.





Along with the completion of 30 WIPs, I consulted on 42 e-mails or calls from former clients, OOD and DD counselors regarding concerns, issues or questions regarding the client's employment, health insurance, STABLE, trusts, housing and work incentives. I met with thirteen (13) clients, OOD or SSA representatives either in my office or at a location near them. In my new role as an Ohio Senior Health Insurance Information Program (OSHIIP) Volunteer Counselor, I counseled sixteen (16) individuals regarding various type of Medicare coverage to include those I receive WIP or WIC referrals for who are Medicare eligible.

As mentioned above we have received three WIC referrals which is new service billed separately from the WIP. All three of the WIC referrals are former WIP clients who have ongoing issues regarding their current benefits. Issues include but are not limited to disability benefit overpayments, enrollment in incorrect health insurance, and the potential use of Subsidies or Special Conditions. Coordination involves working not only with the client, but various agencies such as SSA, JFS, OOD, Medicare, Medicaid, a client's employer, and family members.

I also attended OSHIIP training in Lancaster and participated in one disability benefits related online webinar. I have continued, but on a minimal basis mentoring an employee of Deaf Services Center (DCS) in Worthington regarding various WIP functions. She completed the WIP course through Cornell University, but has asked for additional guidance when completing WI plans for her clients.

Educational Services

Jodi Blais

Early Intervention:

Rebecca Nixon

Early Intervention is currently providing services to 144 families in Fairfield County. In August we received 14 referrals from Help Me Grow and there were 23 children who transitioned out of our program.

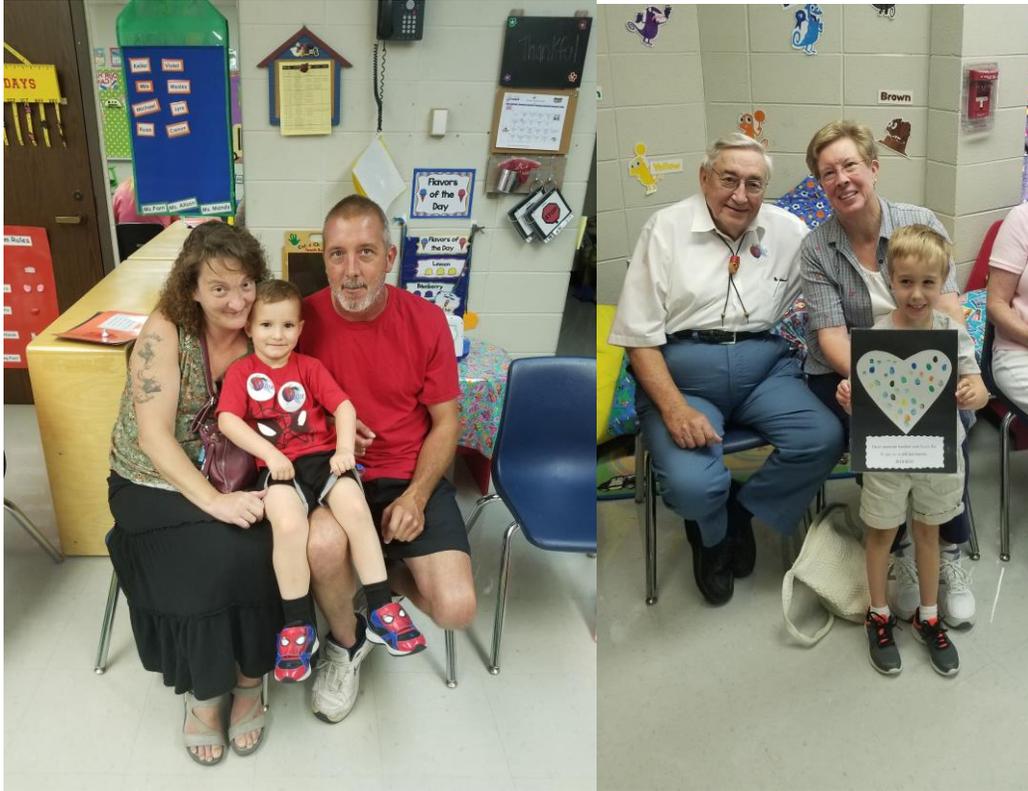
We are pleased to be welcoming Molly Fender to our Early Intervention team. She accepted the Developmental Specialist position and will start on October 1st. Molly is an experienced early intervention professional with a strong background in building relationships with families and collaborating with providers.

Preschool and School Age:

Jodi Blais

On September 6th, 16 grandparents attended Ms. Mandy's class for a "Grandfriends Day" celebration. Students performed two special songs and presented their special guests with two Grandparents day gifts. Everyone then enjoyed a snack and playtime with their grandchild. The first picture is a brand new preschool student with us and her grandma and grandpa drove up from West Virginia. They were so excited to see her at preschool and got a tour of the whole school.





Very Special Arts

VSA Ohio (VSAO), the state organization on arts and disability announced that Forest Rose School (FRS) was selected for the Adaptation, Integration and the Arts (AIA) residency program for the 2018-2019 school year. AIA partners teaching artists and educators in classrooms inclusive of students with and without disabilities to enhance teaching and learning through an arts-integrated residency and curriculum. AIA is supported by a grant from the Ohio Department of Education, Office for Exceptional Children and a contract for services with The John F. Kennedy Center for the Performing Arts. Administration is conducted with assistance from OhioDance and the Ohio Alliance for Arts Education.

Cathy Hunter

This is the third year that the preschool students and staff have been given this wonderful learning opportunity to work with a master artist from our Lancaster community; Ms. Tonya Kraner. Ms. Tonya will partner with the Preschool Teachers to explore regular classroom concepts and learning goals through the arts residency program. The students at Forest Rose School are motivated by music and love to dance. The teachers and therapists understand that our students will continue to develop coordination, strength and balance, and enhance their mental and physical well-being through music and movement. Hopefully this year, with the success of our partnership with the AIA Artist Residency Program, we will continue to be a role model for other schools serving students with special needs throughout the state. The

AIA Grant Residency Program represents an investment of approximately \$6,000 to our school program.

The Garden Tower:

We are also thrilled to be one of 9 schools in Fairfield County who are recipients of a grant through Mount Carmel Foundation with support from the Fairfield Department of Health to participate in growing herbs and vegetables in a 4.4' tall and 2.5' wide garden tower. One of our nurses, Lisa Tope, brought this opportunity to our attention and we applied to be considered for inclusion. There are lesson plans available to assist teachers in incorporating activities in our curriculum. As a grant funded program there will be a student and teacher survey midway through the year and again at the end of the year to collect data to evaluate the effectiveness of the program. We are excited about the possibilities the tower presents for our students.

We just received notification of our Special Education Rating for 2018 from the Department of Education. This is a rating based on the data we submit through the Education Information Management System (EMIS), which primarily targets procedural compliance. We received the highest score of 4.0 which means **Meets Requirements** as opposed to Needs Assistance, Needs Intervention or Needs Substantial Intervention. Most school districts' ratings also include, math and reading proficiency for all students with disabilities. This does not pertain to us as all our students are from different districts.

The Senior class is doing some unique inclusion activities with the home schools of three of our students. At Fairfield Union High School, two of our students are attending an Art class weekly where the high school students are researching Art Therapy and presenting lessons that include our students. The district administrator, special education supervisor, art teacher and classmates have warmly welcomed our two young men and are excited about the inclusion opportunities it represents.



It is hard to believe that we have been in school almost a month now! Our back to school trainings were fantastic including the basics we need to have annually as well as great presentations from our Behavior Support Specialists. Referrals continue to come in and we are adding new preschool and school age students. We still focus attention on transitioning students back to their districts. We hired several new educational aides who bring unique skills/experience and new enthusiasm for the field to our program. We sincerely appreciate the hard work by the HR department and our training coordinator to make the process of onboarding new staff go smoothly. We have also been able to replace both Speech-Language Pathologists and a part -time Occupational Therapist to complete our staff.

We have a new volunteer at the school, Christy Ward, who is coming two times per week and focusing on the library. Considering we did not have a library at Forest Rose in 1993 and have grown it through donations to thousands of books and books on tape, it was time to reorganize and continue to move things forward. I will continue to update you on the changes happening with this special asset.

Human Resources and Operations

Cindy Hillberry

During the month of August, the positions of Individual Support Coordinator and Educational Aide were posted. Interviews were held for Educational Aides as well as for the open ISC position. With back to school this month everyone was busy getting ready to welcome school staff back for the year. Rachel has been working with Anne Mikan to make sure all returning school staff is up to date on certifications for ODE as well as CPR and First Aid. We had all the new Forest Rose School staff started in time for the "Back to Basics" trainings held for returning staff as well. Cindy has been busy assisting with preparations for the all-staff in-service as well as arranging some 30-minute trainings for September, October and November presented by the Culture of Engagement. She has also been serving on a county-wide committee to work on recruiting and retention of employees.

Positions posted: Individual Support Coordinator (SSA), Educational Aide (FRS), Substitutes (FRS)

Positions in the process of being filled: Individual Support Coordinator (SSA), Community Connections Coordinator (Admin)

Positions filled: Individual Support Coordinator – Resource Assessment (SSA), Developmental Specialist (EI), Educational Aide – PT (FRS), 3 Educational Aides (FRS)

New Staff in August:

Stephanie Merckle-Hunt, Payroll Coordinator



Sarah Thimmes, Speech/Language Path



Angie Watson, Substitute



Brice Baumann, It Systems Specialist



Elisabeth Ross, Substitute



Shelia Hunter, Educational Aide



Highlights from August FairfieldDD In Focus:

- The Trauma Informed Care Resiliency Builders Team scheduled meetings at Board of DD locations. The team is made up of staff members, Liz Andrews, Jen Walling, April Wagner, Janie Heston, and Pam Whiteley.
- Congratulations to all the Living the Values and Commitments nominees in July. The nominees were: Cindy Hillberry, Beth Seifert, Michelle Dexter, Wendy Ricker, Janie Heston, An'Gelica Harris, Jodi Blais, Wendy Foucart, Christina Hutchinson, Stormy Steinmetz, Shelly Hummel, Mandy Wilkins, Lynette Van Meter, Amy Carter, Amber Dille, Kristen Thorne, Jamie Rigsby, Samantha Noll, and Amanda Cruz. The gift card winner was Jodi Blais.
- Thank you to all the staff members who volunteered to help with the Volunteer Appreciation Picnic and Community Dance. It was a great event and it would not have been possible without the contribution of the following people: Dean Ralloff, Teresa Scarpitti, Amber Dille & Mackie (Daughter), Jodi Blais, Cathy Hunter, Wendy Ricker, David Baum, Susan Barnett, Shelly Hummell, Michelle Snyder, Joelle Gardner, Cathy Anderson, Jim Beery, Scott Robinette.
- We welcomed all staff and students back to Forest Rose School in August! We look forward to a great school year!
- The Buddy Walk is quickly approaching on September 30, 2018. Staff is welcomed to join Michelle Dexter and family to support DSACO and their team "kickin' it with Ky" again this year.

Operations and Maintenance:

Kevin Rigsby

In the last month we have had various issues with our cooling tower at Forest Rose. We can cool the building, but we are constantly adjusting water flow to keep it cooling, we have already replaced key components on the tower over the last year. We are now in need of replacing it. We will be asking the board to give us the go ahead to put this project out for bid. We are continuing to search for office space. We are looking at all of our options to find the most cost-effective way to maximize existing space or to purchase/lease office space. We are continuing our efforts look at new ways to lower our energy costs, while maintaining great customer service and a safe and clean work place for our staff and the people we serve.

Community Involvement:

We attended several activities and events in the community, including events with Young Professionals of Lancaster, United Way of Fairfield County (Community Care Day Breakfast), Aspire in Columbus, and events with the Lancaster and Pickerington Chamber of Commerce. We continue to follow up with current contacts and make new ones as we are out in the community.

SROI:

We are currently working with the Pilot Groups to create our social impact story and narrative. We should have more info on this in the coming months.

Leadership Development:

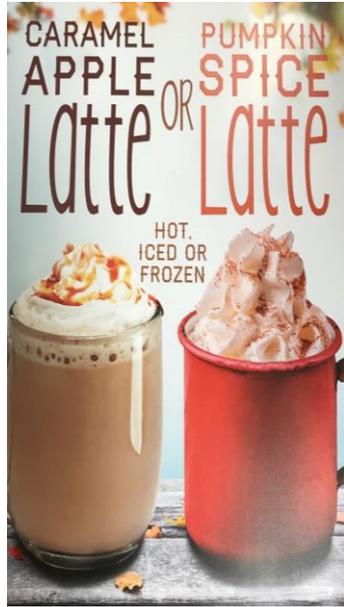
The first session of Emerging Leaders for the 2018/19 group began in September. Topics covered include foundations of leadership, networking, time management, and strengths development. The first session went very well and the course evaluations showed positive movement toward the outcomes we are hoping to see in this program. In October, we will be covering personal accountability as a leader and leading from anywhere in the organization.

Social Enterprises:

As we expected, we had a very strong August... until the first day of school. From that exact date forward, weekday sales are very low, though we see bumps in our weekend sales. This is expected, and we track the trend every year. Now, we will spend the downtime preparing the store and staff for the next wave...Christmas! Based on what we seen from the past, we expect to begin picking up again right as the Fairfield County Fair ends. It will then be a mad-dash to Christmas, non-stop. Keep watching for some great events coming up, including Christmas in October!!

Speaking of October, the shop has turned over to Fall. We have numerous Fall items to paint, including Halloween items. In addition, our Pumpkin Spice and Caramel Apple Lattes are selling very well. Stop in and check out all the cool new things at 150 West Main!

One of the events we attended this month was the Aspire Event for Social Enterprises. This is where awards are given out and SPEs are recognized. Art & Clay on Main / Square Seven Coffee House is a finalist for the Enterprise of the Year Non-Profit Sustainability Award. At the time of this report, we don't yet know the result. However, we will be able to report whether AC/S7 won at the board meeting. Fingers crossed!



Services and Supports

Wendy Ricker

Program Enrollment

Total Enrollment for the Program
 Individuals receiving Support Coordination
 Families receiving Family Support Services

1221	+2
966	
517	-5

Waiver Enrollment

Individual Options
 Level One
 SELF
 Remaining budgeted Waivers to dispense for 2018

219	
202	+2
37	
3 (LOW)	

Waiver Waiting List

New Transitional Waiting List (NUMBER represents folks we have taken off and folks we have added since 6/10/18-8/31/18—changing every day)
 Previous Waiting Lists (IOW, L1W, SELF)

571	-27
974	

New Waiting List rules went into effect September 1, 2018. DODD has created one new 'transitional' waiting list instead of having a waiting list for each type of waiver. Fairfield DD sent letters to individuals on the list advising them of the new assessment tool and the rule change. We hired Julie Bruckelmeyer to complete the assessment tool with families and individuals. Waiting List Assessments will begin before the end of September 2018.

Locally Funded Services

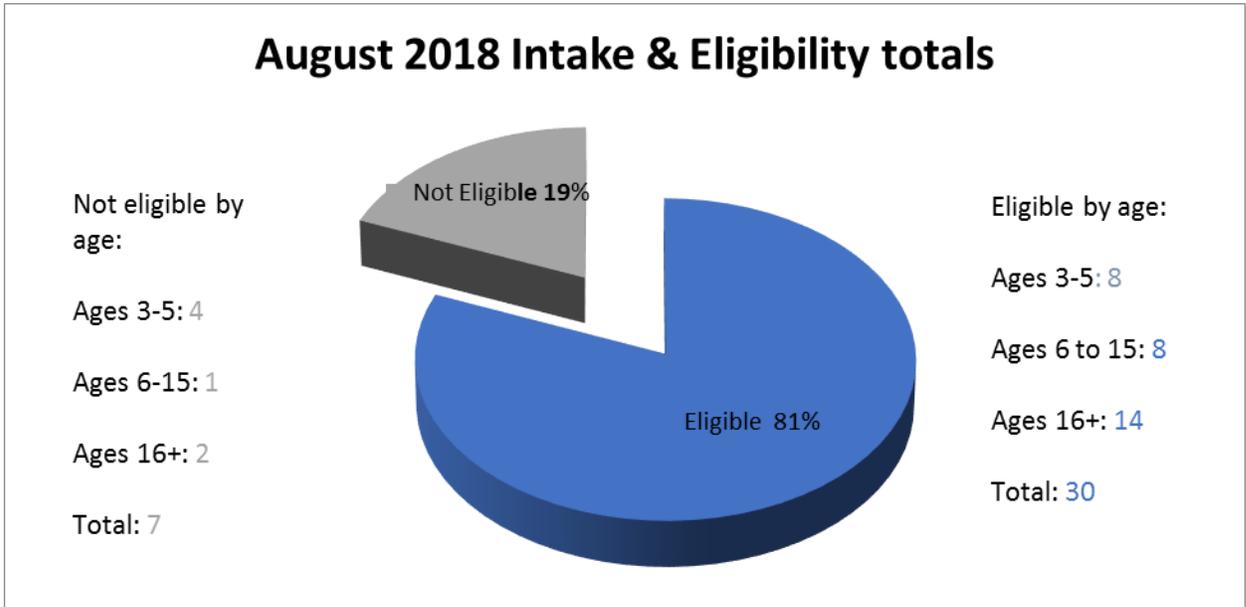
Individuals in RSS home
 Title XX
 Individuals with personal assets or pending waivers
 Individuals in a Nursing Home (only 1 person now)
 Individuals who have redirected their budget

\$38,537.60	
\$26,050.85	
\$87,025.03	-\$3,604.45
\$39,030.66	+\$5782.32
\$3,900	

Introduction and Eligibility

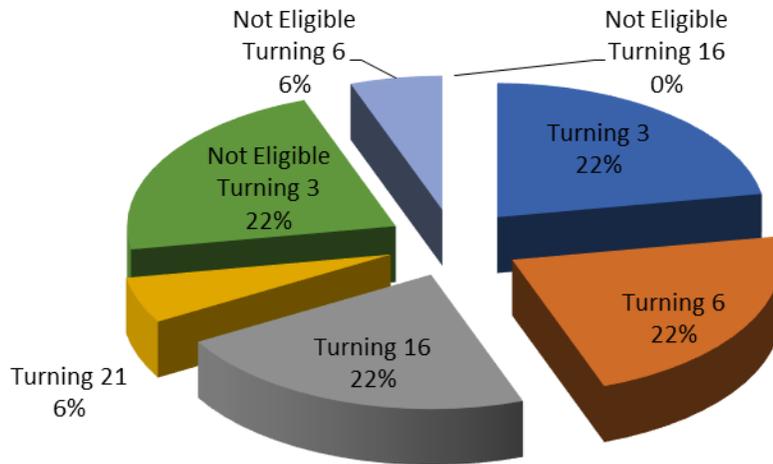
David Baum

The intake department completed 52 cases in the month of August. There was a total of 15 referrals that were not determined eligible/ineligible due to either not following through, voluntarily withdrawing from the process, or not having a qualifying diagnosis. 10 of these were community referrals and 5 were redeterminations. Therefore, a total of 37 individuals were assessed and determined eligible/ineligible for the month of August.



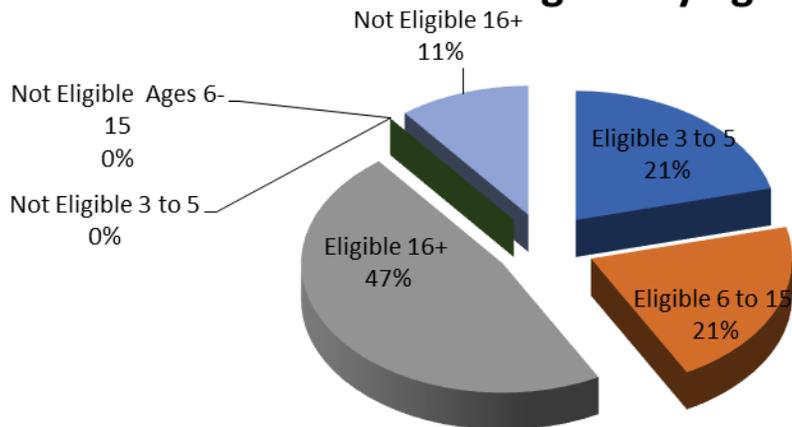
18 individuals had their eligibility re-determined due to their age changing (Turning 3, 6, 16, or 21). 13 of these individuals were determined eligible (4 age 3, 4 age 6, 4 age 16, and 1 age 21). There were 5 people who were determined ineligible (4 age 3 and 1 age 6).

August 2018 Eligible/Not Eligible Redeterminations



August had 19 community referrals. 17 of them were determined eligible (4 age 3-5, 4 age 6-15, and 9 age 16+). 2 community referrals (age 16+) were determined ineligible.

August 2018 New/Community referrals: Eligible v. Not eligible by age



August brought a total of 19 new/community referrals.
 Eligible: 17
 Ineligible: 2

Employment:

At the end of August; there were **116** individuals who were employed in the community. For the month; Seven people gained employment. A total of three people left and/or were let go from their community employment positions.

August also saw three (3) new referrals to OOD (BVR). August had a total of 45 active OOD/EF adult cases at the end of the month.

December 2017		January 2018	February 2018	March 2018	April 2018	May 2018	June 2018	July 2018	August 2018
# of individuals working in the community	120	116	119	116	116	111	112	112	116
New Referrals to BVR/EF	5	2	2	3	1	2	1	3	3
Active BVR/EF cases	51	45	41	46	53	55	54	56	45
Successful closures	4	2	3	1	2	0	0	0	2

Individual Support Coordination

LaTisha Bloom

We have some wonderful things happening on our team this month. PH who has been gaining more and more independence with the implementation of Remote Monitoring is now set to go on vacation with JK. They are going to the beach and it will be the very first time PH has ever seen the ocean and it's something he has wanted to do for a very long time! We are all so excited for him. He is also starting to think about employment again and has been selected to do a 10-week internship at Art & Clay. Finally, an incredible achievement and one that we hope to see many people achieve over time as they gain independence and achieve outcomes. Also, NT has regained his guardianship! After years of having an attorney as his guardian he was given his own guardianship back due to his hard work and success!!

Planning – QIP 1.11: Provide ongoing assistance to staff, individuals, families and providers in using the Imagine System Tool to create meaningful outcomes.

Our QIP team met in August to discuss next steps. We have received some feedback that providers are not continuing to utilize the system after having the training. The group got together to discuss what we could do to address this issue and how we could keep providers engaged with Imagine. We also discussed that we should attempt another training where we get the whole team together so that the person, family, provider, and ISC can all see how the system works for each person. We will be scheduling these soon, but first would like to

meet again as a team to further discuss ways to keep providers engaged or how to support them in Imagine after they've had the training.

Individual Support Coordination

Lois Everitt

Good things happening - JF is now working full time at Arby's and was able for the first time in her life to afford an apartment and live independently! When faced with deadlines to leave her current residence in less than a month it was a combination of great team work effort and a little luck on her side that allowed this to happen. JF has a criminal record in her past. When looking for employment and housing opportunities often choices are very limited by this factor. JF and her team were often discouraged after submitting applications and then not being accepted or turned away from opportunities. The team effort started with looking at JF's finances/benefits. JF and her team began working with Darendia Geer, Work Incentives Practitioner and Susan Sarlo, Benefits Coordinator to project amounts that were affordable to JF and assisting her to establish a STABLE account and apply for benefits and resources. ISC assistants Tracey Shaffer and Melissa DeLong began to help JF look for housing opportunities in any available apartment/houses. They researched thru project house call, social media, local realtors, landlords, newspapers and by word of mouth, etc. ISC Alishia Snoke facilitated many conversations/meetings with JF and her team assisting her to learn about opportunities available to her, problem solving around challenges and coordinating all the identified supports into her ISP. The team soon recognized that if this move was going to happen for JF she needed more support than what she had. A local budget, developed by her ISC, was requested to help JF thru this transition in her life to help her prepare for the move and provide stability and increase her opportunity for success. Once approved by SSA Director, Wendy Ricker and Resource Management team a provider was identified to assist. To date JF loves her new job and apartment and is doing well!

Individual Support Coordination

Teresa Scarpitti

Abbey Smith, a social work student at Ohio University Lancaster began her eight-month internship with us on August 29th. Abbey will be working with us on Wednesdays and Thursdays. Abbey has experience with individuals as a volunteer with the Community Connections Game Nights.

A man who has been in a nursing home for over a year and longing to move back home, was finally able to move home on Friday, August 31. It was a very happy day for him, thanks to ISC Marie and to his team of support people. Thanks also to Julie Bruckelmeyer for helping to organize volunteers to help prepare his house for his homecoming. He now has an Individual Options Waiver and waiver providers as well as home health providers in place to help him live successfully at home.

Transition Services Update:**Susan Barnett**

Transition Services: School is back in session! ISC's are gearing up for school meetings including IEP, ETR, and many others. One of many situations that occur when school begins is reflected in the following situation. Jessica O'Rielley was assigned to work with a newly eligible 11-year-old one week prior to the start of middle school. The previous 2 years he had not been receiving IEP services and he has been struggling, as well as the school was getting frustrated. WA was diagnosed with Autism, however the elementary school he has been attending was not aware of his diagnosis. This young man spent a lot of time sitting in the hallway because he could not tolerate the noise in the classroom. He also has a fear of germs and using the restroom at the school was very difficult for him. Parents had to pick him up early from school quite often due to him not going to the bathroom at school and therefore having stomach issues. He did not like going to school. After quickly meeting with the family, the ISC made calls to the new school along with their Supervisor of Student Services to schedule a meeting prior to school starting and to make the district aware of WA's Autism diagnosis. WA's needs were addressed prior to the start of school so that he could be served appropriately and have the supports he needed. Jessica, the ISC, went with the family to meet WA's school support team. While there WA was able to learn to unlock his locker and set him up with a private bathroom all prior to school starting! So far, WA is doing amazing at school, reports he loves school and his team at school says that he is a pleasure to have in the classroom. A lot of issues were addressed quickly, and he was given the right supports all within 1-2 weeks! Great job Jessica! One more note, the Transition ISCs met to review the anticipated graduation class for this school year. As of now, there are 26 potential graduates. Five may apply to Project Search at FMC and four may be attending an ADS program. The other seventeen are currently geared toward employment in the community! These numbers may change as the year progresses.

Janie Heston, Kids ISC, has had a change in her plans...so she will be staying with our agency after all! Welcome back Janie! Glad to have you join us again!

Resource Management**Michelle Dexter**

Over 500 letters went out this month to individuals/guardians who were on the current Transitional Waiting list updating them on the upcoming waiting list rule change effective 9/1/18. Thanks to the efforts of Temple Monatanetz and Tina Smith who were responsible for making this happen.

The Resource Management Team did add a position to the team this month. We are very pleased to announce that Julie Bruckelmeyer has accepted the position on the RM team of ISC-Resource Assessment. The focus of Julie's new position will be to administer the Waiting List Assessment tool to over 500 individuals and their families as required by the waiting list rule that became effective on

09/01/18. Julie brings lots of experience in working with individuals and families as an ISC, Community Connections Coordinator as well as her experience as a parent of an adult receiving services.

Quality, Innovation & Planning

Ray Schmidt



Bridge2Equality:

As we spoke of in last month's update, there will be a special rally on the Statehouse Lawn September 27th at 11:00am. The purpose of Bridges2Equality is twofold; to promote direct service professionals as vital and valued people in our quest to support people with disabilities. The second reason is even more important. Many people working as direct service professionals are currently living below the poverty line. Simply finding enough workers willing to be employed for the wages we can offer is becoming a more and more difficult problem for our providers. Bridges2Equality seeks to find the solutions that will bridge that gap and make it possible for direct service professionals to have a career, not just a job.

Partnership with Ohio University:

Our partnership with OU continues to grow! This past month I had the chance to present our robot, Nao, to a group of senior undergraduates looking to partner on their senior projects. From this meeting we will find a group of students who will develop an entire suite of software for Nao to interact with the children of Forest Rose.

These projects have two huge benefits for our program. First, we get to have a hand in developing software specifically geared toward our need, and second, we get to impress upon these young professionals that they can use their knowledge to help others lead a better life. This is an exciting program, and I'm honored to be part of it.



DD Remote Supports Grant:

We were fortunate to have been awarded the 2018 DD Remote Support Grant. With this award, we will host a number of educational sessions on the benefits of

remote supports through our three-county region (Fairfield, Perry, and Licking Counties) over the next year. For the right person, remote supports can offer a cost efficient, highly effective path to independence. We already have at least five people using these supports, our hope is to double that number by this time next year!

Provider Portal:

The portal for the Excellence Network (www.fairfieldexcellencenetwork.com) continues to improve, with our official launch happening later this month. Karissa is starting to work on web pages for our individual members, and with Kyle's group starting DSP recruiting, we will soon have the elements we need to support our provider network in a new and effective way. More than that, we're designing this system to be a huge help for Families looking for providers. For the first time, families and individuals will have a rating system to help them select the provider that is just right for them.

Provider Visits:

Mark and Karissa continue to accompany Kyle's staff on provider visits to help guide our providers in some of the new rules pertaining to their operations. Mark attends to help interpret the rules from a compliance standpoint, and Karissa is there to help them create a web page on our provider portal to promote their message. One recent visit to the Samaritan Center helped them go through their last review with no citations!

Community Connections Manager:

We've had two exciting new possibilities happen with the CCM program in the past few weeks. First, we came to the attention of a new conference called the Disability Cocoon scheduled for October of this year. They have made some room for us to present, as well as to have a demonstration table in their convention area.

The second is a continuation of our conversation with the Veteran's Administration. In a recent meeting with Congressman Steve Stivers, our application came up for discussion and as a result, we've been invited to address the committee the next time they meet in January. The goal here is to secure funding or a partnership to take this application from its current state to a cloud based phone app that we can put in the hands of every individual, family, and provider in our county.

The Gathering:

Karissa represented our county at this year's Gathering event, and she reports that it was a truly creative few days. County board staff, families, state officials, and individuals too get together at these events to brain storm new ideas in the

field with the hope of reducing red tape, refining solutions, and forecasting the future for the people we support.

Resource Fair:

Karissa and Ray, along with staff from Adult Services and Services and Supports, have been hard at work prepping for the resource fair to be held at the Pickerington Regional Office this Thursday. There's a full slate of training, providers, and other resources, and we're hoping to have some great attendance from families as we continue this series of informational sessions for individuals and families.

Staff Training Day:

The very next day we will have our fall staff training day, this time organized by Anne Mikan. We will have four tracks of learning, and it promises to be another great training day for our staff. Our featured speaker for the day is Jon Petz – here's some information from his web site:

Motivational Keynote Speaker Jon Petz, CSP is a performance and engagement expert, author and business magician (Yeah, that's a thing). He has delivered over 1,200 wildly successful motivational keynote programs for world leading brands, industry and association conventions, and organizations of all sizes over the past 15 years. As a business motivational speaker, Jon will help your participants achieve career significance by unveiling two key mindsets: (1) Peak performance is not a mystery saved for elite athletes and executives, and (2) True significance can only be gifted to you by those you serve, because of how you make them feel.

Do you want to build a legacy of excellence at all levels?

As always, these days are fun and informative and a great time for all of us to reconnect. We're really fortunate that we have such a great facility to all be able to gather together in one place!

Marketing/Community Relations

Temple Montanez

Special Olympics:

The 2018 Equestrian State Show took place in Cincinnati with 5 horses, 10 athletes and their families or providers, and 10 volunteers and their families traveling to Winton Woods Riding Center. Every athlete excelled, earning a combined total of 20 medals and 30 placings overall. Swim Team season is underway and athletes are practicing on Friday evenings at the YMCA, Meanwhile, an Eagle Scout has submitted a proposal for his project to build several new mounting blocks for the equestrian team. In addition, a fundraiser is underway this month.

Radio and TV:

The TV show this month will feature The Waiting List, explaining the new waiting list to the general public. Radio this month is a compilation of Waiting List materials and upcoming community events.

A new Podcast is being developed in conjunction with WLOH using the Anchor platform. Details are being ironed out, but this is very exciting. In addition, a weekly radio show will begin airing on the weekends on WLOH in October! The station has agreed to loan Marketing a portable recording device and then clean up all recordings, lay music underneath and then return the recordings in MP3 form to marketing to be used in the podcast.

Community Outreach:

The third Board Game Night will take place Sept. 21 at Art & Clay on Main. Meanwhile, we are interviewing candidates to replace Julie Bruckelmeyer in the CCC position. While we are sad to see Julie move on, we know there is still work to do in the Connections area and are anxious to fill the spot soon!

Report to the Community:

The Report is moving along nicely and is half-way complete. A meeting with Aunie Cordle from JFS regarding that agency's report helped answer a few questions. Marketing hopes to have this ready to roll out by November.

Community Relations:

The United Way Care Day was a huge success this year! Over 40 Fairfield DD employees volunteered on Sept. 11 to work at Geneva Hills. Geneva Hills has become a valued partner to Fairfield DD and we were thrilled to be able to have the chance to show our gratitude by spending the day rebuilding four sleeping bunk houses. Everyone worked very hard and managed to laugh together at the same time. Special thanks to Senior Leadership for providing an appropriate picnic meal – including Ray Schmidt's famous apple pie!

Other events this month include volunteering at the FMC Foundation Wine Tasting, co-organizing the Lancaster Festival Cameo League Event Pumpkin Vines and Local Wines and Keller Market's Board Retreat.

Region 4 PR Forum:

A very successful consortium was held with all the PR reps from Region 4, along with Adam Herman from OACB. We traded information, discussed challenges and suggested topics for the November OACB Annual Meeting PR Track. This has become a valuable resource.



PR:

Press releases regarding the Knights of Columbus Donation and Game Night were sent.

Social Media:

The new Instagram Account is slowly beginning to grow. In addition, Facebook posts garnered a lot of attention this month. (See Below).

Legend: ■ Reach: Organic / Paid ■ Post Clicks ■ Reactions, Comments & Shares

Published	Post	Type	Targeting	Reach	Engagement	Promote
09/06/2018 9:15 am	Our extended leadership team enjoyed our meeting			1.5K	754 82	View Promotion
09/05/2018 8:13 am	Stay cool!			585	21 27	Boost Post
08/24/2018 10:47 am	https://www.disabilitycoop.com/2018/08/24/facebook-			493	18 13	Boost Post
08/22/2018 10:17 am	Fairfield DD is prepared for the September 1 start date			860	33 17	Boost Post
08/15/2018 3:14 pm	Forest Rose School Staff is getting ready for a great new			550	90 53	Boost Post

Community Connections Coordinator	Julie Bruckelmeyer
Active Referrals	12
Face to face meetings	3
Phone meetings	5
Successful Connections	
Friendship Connections	8
Resource Connection	21
Volunteerism/give back connection	0
New Community Connections entered in CCM	0
Presentations to local groups	0

CCC Highlights & Happenings:

Commitment 3.3 - Promote family engagement and community focused socialization by offering opportunities for open discussion, training and relationship building.

The highlights of August included the Volunteer Appreciation Picnic and Community Dance, Pickerington Kiwanis Playgroup, Game Night at Art & Clay and the start of Best Buddies Chapter at Pickerington Central. The volunteer appreciation picnic was a hit and well attended. Our community sponsors included Fairfield Federal, Standing Stone, Bay Food Market, Bower & Sons Meats, Bob's Backyard Barbeque, Fairfield Medical, Giant Eagle, Hometown Hotdog, Hugh White Honda, Kroger, Olive Garden, Schaffner's Drive Thru and Walmart. The "Make a Difference Community Service Award" was presented to Adam and Christy Ward of Lancaster by John Pekar and Matt Wideman of Fairfield Federal. Adam and Christy are faithful FANS at the monthly community dances and they have responded to many requests for support i.e. home repairs, appliance pick-up and delivery, fire damaged furniture removal, transportation, moving people, Night to Shine Buddies, friendship and more.

The Playgroup and parent support group was attended by 13 families with 11 children and the Pickerington Kiwanis Key Clubs provided 11 volunteers to play with the children. In addition to a great turnout, we moved to Peace United Methodist Church on Diley Rd. to better accommodate our group.

Game Night at Art & Clay was a hit. There were 11 guests and they learned to play Settlers of Catan, a board game created in Germany. After September, they will rotate the three games they have learned before moving on.

Finally, Jason Orr, a senior at Pickerington Central, has taken the lead on starting a Best Buddies Chapter, to help foster new peer to peer friendships. A kick-off is being planned for students and parents in September, so participants can begin registering for friendship matches. Friends are matched based on interest then encouraged to connect each week through a variety of methods: face to face, phone, email and texts and include 2 social events each month.