Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frin	ge Bene	fit Payn	ients		Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6,45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County:(townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN01-2023ibAsbLoc50Zone1

Craft: Asbestos Worker Effective Date: 03/01/2023 Last Posted: 03/01/2023

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui	77777	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Asbestos Insulation Mechanic	\$3	5.11	\$8.45	\$8.10	\$0.50	\$0.00	\$3.25	\$0.10	\$0.00	\$0.00	\$55.51	\$73.06
Firestop Technician	\$3	5.11	\$8.45	\$8.10	\$0.50	\$0.00	\$3.25	\$0.10	\$0.00	\$0.00	\$55.51	\$73.06
Apprentice	Per	rcent										
1st year	54.14	\$19.01	\$8.21	\$0.00	\$0.44	\$0.00	\$0.35	\$0.10	\$0.00	\$0.00	\$28.11	\$37.61
2nd year	65.62	\$23.04	\$8.45	\$0.95	\$0.44	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$33.63	\$45.15
3rd year	76.27	\$26.78	\$8.45	\$2.38	\$0.44	\$0.00	\$1.00	\$0.10	\$0.00	\$0.00	\$39.15	\$52.54
4th year	84.13	\$29.54	\$8.45	\$2.38	\$0.44	\$0.00	\$1.00	\$0.10	\$0.00	\$0.00	\$41.91	\$56.68

Special Calculation Note: *other is Labor Mgt Training Fund

Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Boilermaker	\$3	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0,00	\$60.05	\$77.68
Apprentice	Per	rcent							1			
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0,00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32,62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Bricklayer Local 44

Change #: LCN01-2022sksLoc44

Craft: Bricklaver Effective Date: 06/01/2022 Last Posted: 06/01/2022

	BI	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$30).49	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.12	\$63.36
Block Layer Stone Mason	\$30).49	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.12	\$63.36
Refractory Specialist	\$31	1.37	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$49.00	\$64.68
Gunnite Nozzleman	\$31	1.37	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$49.00	\$64.68
Cement Mason	\$30).49	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.12	\$63.36
Pointer Caulker Cleaner	\$30).49	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.12	\$63.36
Mason Trainee												
1-90 Days	\$15	5.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.25	\$22.87
91-365 Days	\$15	5.25	\$9.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.52	\$32,14
366 Plus Days	\$18	3.29	\$9.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.56	\$36.71
Apprentice	Per	cent										
1st 6 months	60.00	\$18.29	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$35.92	\$45.07
2nd 6 months	65.00	\$19.82	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$37.45	\$47.36
3rd 6 months	70.00	\$21.34	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$38.97	\$49.64
4th 6 months	75.00	\$22.87	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$40.50	\$51.93
5th 6 months	80.00	\$24.39	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$42.02	\$54.22
6th 6 months	85.00	\$25.92	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$43.55	\$56.50

7th 6 months	90.00	\$27.44	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$45.07	\$58.79
8th 6 months	95.00	\$28.97	\$9.27	\$6.93	\$0.68	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$46.60	\$61.08

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

7-10 Journeyman to 3 Apprentice

Mason Trainee Ratio

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note):

COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, NOBLE*, PERRY

Special Jurisdictional Note: In Noble County the following townships are included: (Beaver, Buffalo, Wayne and Seneca)

Details:

BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.

Name of Union: Bricklayer Local 55 Tile Setter

Change #: LCN01-2022sksLoc55

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui	and the second second	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Setter	\$2	9.09	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.39	\$59.93
Marble Mason	\$2	9.09	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.39	\$59.93
Terrazzo Worker	\$2	9.34	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.64	\$60,31
Terrazzo Worker, Installation	\$2	9.34	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.64	\$60,31
Apprentice	Per	rcent										
1st 6 months	60.00	\$17.45	\$7.80	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.85	\$34.58
2nd 6 months	65.00	\$18.91	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$35.21	\$44.66
3rd 6 months	70.00	\$20.36	\$7.80	\$7.40	\$0.60	\$0,00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.66	\$46.84
4th 6 months	75.00	\$21.82	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$38.12	\$49.03
5th 6 months	80.00	\$23.27	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.57	\$51.21
6th 6 months	85.00	\$24.73	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$41.03	\$53.39
7th 6 months	90.00	\$26.18	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.48	\$55.57
8th 6 months	95.00	\$27.64	\$7.80	\$7.40	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$43.94	\$57.75

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1 3 Journeyman to 1 Apprentice
- 4 8 Journeyman to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING,

9 - 13 Journeyman to 3 Apprentice 14 - 18 Journeyman to 4 Apprentice JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note: Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Name of Union: Bricklayer Local 55 Tile & Marble Finisher

Change #: LCN01-2022sksLoc55

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Marble Finisher	\$2	7.56	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$51.44
Terrazzo Finisher	\$2	7.81	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.91	\$51.82
Floor Grinder	\$2	8.11	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.21	\$52.27
Base Grinder	\$2	8.31	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.41	\$52.57
Apprentice	Pei	rcent										
1st 6 months	60.00	\$16.54	\$6.38	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$31.66
2nd 6 months	65.00	\$17.91	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.01	\$36.97
3rd 6 months	70.00	\$19.29	\$6,38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.39	\$39.04
4th 6 months	75.00	\$20.67	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.77	\$41.10
5th 6 months	80.00	\$22.05	\$6.38	\$3,24	\$0.48	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$32.15	\$43.17
6th 6 months	90.00	\$24.80	\$6.38	\$3.24	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.90	\$47.31
Apprentice Improver	50.00	\$13.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.78	\$20.67

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeyman to 1 Apprentice

3-5Journeyman to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,

PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

Special	Jurisd	ictional	Note	*
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Name of Union: Carpenter Millwright Local 1090 Columbus

Change #: LCN01-2022sksLoc1241

Craft: Carpenter Effective Date: 05/11/2022 Last Posted: 05/11/2022

	В	HR		Frin	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Millwright	\$3	1.58	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$56.99	\$72.78
Apprentice	Per	rcent										
1st 6 months	60,00	\$18.95	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$44.36	\$53.83
2nd 6 months	65.00	\$20.53	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$45.94	\$56.20
3rd 6 months	70.00	\$22.11	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$47.52	\$58.57
4th 6 months	75.00	\$23.68	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$49.10	\$60.94
5th 6 months	80.00	\$25.26	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$50.67	\$63.31
6th 6 months	85.00	\$26.84	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$52.25	\$65.67
7th 6 months	90.00	\$28.42	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$53.83	\$68.04
8th 6 months	95.00	\$30.00	\$7.50	\$10.99	\$0.50	\$0.00	\$6.28	\$0.14	\$0.00	\$0.00	\$55.41	\$70.41

Special Calculation Note: Other is for UBC National Fund.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel,

nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification											
Carpenter	\$1	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter & Pile Driver Local 200

Change # : LCN01-2023ibLoc200

Craft: Carpenter Effective Date: 02/01/2023 Last Posted: 02/01/2023

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	T & C 22	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter	\$3	0.00	\$7.50	\$10.78	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$50.94	\$65.94
Pile Driver	\$3	2.37	\$7.50	\$10.78	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$53.31	\$69.50
Apprentice paid at % of their rate above	Pei	rcent										
1st 6 months	60.00	\$18.00	\$7.50	\$0.00	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$28.16	\$37.16
2nd 6 months	65.00	\$19.50	\$7.50	\$1.00	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$30.66	\$40.41
3rd 6 months	70.00	\$21.00	\$7.50	\$2.00	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$33.16	\$43.66
4th 6 months	75.00	\$22.50	\$7.50	\$2.00	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$34.66	\$45.91
5th 6 months	80.00	\$24.00	\$7.50	\$8.62	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$42.78	\$54.78
6th 6 months	85.00	\$25.50	\$7.50	\$9.16	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$44.82	\$57.57
7th 6 months	90.00	\$27.00	\$7.50	\$9.70	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$46.86	\$60.36
8th 6 months	95.00	\$28.50	\$7.50	\$10.24	\$0.50	\$0.00	\$2.04	\$0.12	\$0.00	\$0.00	\$48.90	\$63.15

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeyman to 1 Apprentice Thereafter

2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MUSKINGUM, MORGAN, NOBLE, PERRY, PICKAWAY, UNION

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a

ratio of one (1) apprentice, when avilable, to two (2) journeyman.

Special Jurisdictional Note:

Details:

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings.

Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Carpenter & Piledriver SC District HevHwy

Change #: LCN01-2022sksLoc200

Craft: Carpenter Effective Date: 05/11/2022 Last Posted: 05/11/2022

	В	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Journeyman	\$3	1.05	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$52.29	\$67.81
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.63	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$39.87	\$49.19
2nd 6 months	65.00	\$20.18	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$41.42	\$51.51
3rd 6 months	70.00	\$21.73	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$42.98	\$53.84
4th 6 months	75.00	\$23.29	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$44.53	\$56.17
5th 6 months	80.00	\$24.84	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$46.08	\$58.50
6th 6 months	85.00	\$26.39	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$47.63	\$60.83
7th 6 months	90.00	\$27.94	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$49.19	\$63.16
8th 6 months	95.00	\$29.50	\$7.50	\$10.78	\$0.50	\$0.00	\$2.32	\$0.14	\$0.00	\$0.00	\$50.74	\$65.49

Special Calculation Note: Other is UBC National Fund

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON, WASHINGTON

Special Jurisdictional Note: **Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction,

Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2022sksHvyHwy

Craft: Bricklayer Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	Mason Bricklayer Power Plants Funnels Amusement		\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.95	\$67.15
Apprentice	Per	rcent					+=0					
1st year	70.00	\$22.67	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.23	\$52.57
2nd year	80.00	\$25.91	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.47	\$57.43
3rd year	90.00	\$29.15	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.71	\$62.29

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2022sksHvyHwy

Craft: Bricklayer Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	752750	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason Bricklayer Sewer Water Works A	\$3	1,40	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.95	\$65.65
Apprentice	Per	rcent										
1st year	70.00	\$21.98	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$51.52
2nd year	80.00	\$25.12	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.67	\$56.23
3rd year	90.00	\$28.26	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.81	\$60.94

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Columbus)

Change #: LCN01-2022sksLoc132

Craft: Cement Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	2-22	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason	\$30.03		\$7.80	\$4.55	\$0.65	\$0.00	\$2.25	\$0.05	\$0.00	\$0.00	\$45.33	\$60.34
Apprentice	Per	cent		-								
1st yr	70.00	\$21.02	\$7.80	\$4.55	\$0.65	\$0.00	\$2.25	\$0.05	\$0,00	\$0.00	\$36.32	\$46.83
2nd yr	80.00	\$24.02	\$7.80	\$4.55	\$0.65	\$0.00	\$2.25	\$0.05	\$0.00	\$0.00	\$39.32	\$51.34
3rd yr	90.00	\$27.03	\$7.80	\$4.55	\$0.65	\$0.00	\$2.25	\$0.05	\$0.00	\$0.00	\$42.33	\$55.84

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. *Other is International Training.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Cement Mason Statewide HevHwy

Change #: OCR01-2022sksCementHevHwy

Craft: Cement Mason Effective Date: 05/05/2022 Last Posted: 05/05/2022

	В	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	22/2/25	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason	\$32.49		\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$51.26	\$67.50
Apprentice	Per	rcent										
1st Year	70.00	\$22,74	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$41.51	\$52.88
2nd Year	80.00	\$25.99	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.76	\$57.76
3rd Year	90.00	\$29.24	\$8.45	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$48.01	\$62.63

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Electrical Local 683 Inside

Change #: LCN01-2023ibLoc683In

Craft: Electrical Effective Date: 01/18/2023 Last Posted: 01/18/2023

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	-A	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation										
Electrician	\$36.50	\$10.70	\$8.12	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.62	\$77.87
Welding	\$37.50	\$10.70	\$8.15	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.65	\$79.40
Mdium Voltage Splicing	\$37.50	\$10.70	\$8.15	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.65	\$79.40
Over 100 feet	\$54.75	\$10.70	\$8.67	\$0.80	\$0.00	\$3,50	\$0.00	\$0.00	\$0.00	\$78.42	\$105.79
Level 1 CW 0 to 2000 hours	\$13.13	\$6,51	\$0.39	\$0.76	\$0.00	\$0.39	\$0.10	\$0.00	\$0.00	\$21.28	\$27.85
Level 2 CW 2001 to 4000 hours	\$14.00	\$6.51	\$0.42	\$0.76	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$22.21	\$29.21
Level 3 CW 4001 to 6000 hours	\$14.88	\$6.51	\$0.45	\$0.76	\$0.00	\$0.45	\$0.10	\$0.00	\$0.00	\$23.15	\$30.59
Level 4 CW 6001 to 8000 hours	\$16.63	\$6.51	\$0.50	\$0.76	\$0.00	\$0.50	\$0.10	\$0.00	\$0.00	\$25.00	\$33.32
Level I CE 8001 to 10000 hours	\$18.38	\$6.51	\$0.55	\$0.76	\$0.00	\$0.55	\$0.10	\$0.00	\$0.00	\$26.85	\$36.04
Level 2 CE 10,001 to 12,000 hours	\$20.13	\$6.51	\$0.60	\$0.76	\$0.00	\$0.60	\$0.10	\$0.00	\$0.00	\$28.70	\$38.77
Level 3 CE 12,001 to14,000 hours	\$25.38	\$6.51	\$0.76	\$0.76	\$0.00	\$0.76	\$0.10	\$0.00	\$0.00	\$34.27	\$46.96
Apprentice	Percent	THET				1					

0-1000 hrs 1st Period	40.00	\$14.60	\$10.70	\$3.25	\$0.80	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$30.75	\$38.05
hrs 2nd Period	45.02	\$16.43	\$10.70	\$3.65	\$0.80	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$33.16	\$41.38
2001-3500 hrs 3rd Period	55.00	\$20.08	\$10.70	\$4.46	\$0.80	\$0.00	\$1.93	\$0.00	\$0.00	\$0.00	\$37.96	\$48.00
3501-5000 hrs 4th Period	65.00	\$23.73	\$10.70	\$5.27	\$0.80	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$42.77	\$54.64
5001-6500 hrs 5th Period	70.00	\$25.55	\$10.70	\$5.68	\$0.80	\$0.00	\$2,45	\$0.00	\$0.00	\$0.00	\$45.18	\$57.95
6501-8000 hrs 6th Period	80.00	\$29.20	\$10.70	\$6.50	\$0.80	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$50.00	\$64.60

Special Calculation Note: Other is Administrative Fee

Ratio:

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY*, UNION

Ratio

Construction Wireman and Construction Electrician 1 Journeyman to 2 Apprentices to 2 CW/CE With a MAXIMUM of 6 CW/CE an on any jobsite

Construction Wireman and Construction Electricians may work on residential projects without working under the supervision of a Journeyman Wireman. On ALL other job sites, Construction Wireman and Construction Electricians CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Special Jurisdictional Note: In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Name of Union: Electrical Local 683 Inside Lt Commercial South West

Change #: LCN01-2023ibLoc683In

Craft: Electrical Effective Date: 01/18/2023 Last Posted: 01/18/2023

	ВНІ	R		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$36.5	50	\$10.70	\$8.12	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.62	\$77.87
Welding	\$37.5	50	\$10.70	\$8.15	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.65	\$79.40
Medium Voltage Splicing	\$37.5	50	\$10.70	\$8.15	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.65	\$79.40
Over 100 feet	\$54.7	15	\$10.70	\$8.67	\$0.80	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$78.42	\$105.79
CE-3 12,001- 14,000 Hrs	\$25.3	8	\$6.51	\$0.76	\$0.76	\$0.00	\$0.76	\$0.10	\$0.00	\$0.00	\$34.27	\$46.96
CE-2 10,001- 12,000 Hrs	\$20.1	3	\$6.51	\$0.60	\$0.76	\$0.00	\$0.60	\$0.10	\$0.00	\$0.00	\$28.70	\$38.77
CE-1 8,001- 10,000 Hrs	\$18.3	8	\$6.51	\$0.55	\$0.76	\$0.00	\$0.55	\$0.10	\$0.00	\$0.00	\$26.85	\$36.04
CW-4 6,001- 8,000 Hrs	\$16.6	53	\$6.51	\$0.50	\$0.76	\$0.00	\$0.50	\$0.10	\$0.00	\$0.00	\$25.00	\$33.32
CW-3 4,001- 6,000 Hrs	\$14.8	88	\$6.51	\$0.45	\$0.76	\$0.00	\$0.45	\$0.10	\$0.00	\$0.00	\$23.15	\$30.59
CW-2 2,001- 4,000 Hrs	\$14.0	00	\$6.51	\$0.42	\$0.76	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$22.21	\$29.21
CW-1 0- 2,000 Hrs	\$13.1	3	\$6.51	\$0.39	\$0.76	\$0.00	\$0.39	\$0.10	\$0.00	\$0.00	\$21.28	\$27.85
Apprentice	Perce	nt										
0-1000 hrs 1st Period	40.00	\$14,60	\$10.70	\$3.25	\$0.80	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$30.75	\$38.05
1001-2000 hrs 2nd Period	45.02	\$16.43	\$10.70	\$3.65	\$0.80	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$33.16	\$41.38
2001-3500 hrs 3rd	55.00	\$20.08	\$10.70	\$4.46	\$0.80	\$0.00	\$1.93	\$0.00	\$0.00	\$0.00	\$37.96	\$48.00

Period												
3501-5000 hrs 4th Period	65.00	\$23,73	\$10.70	\$5.27	\$0.80	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$42.77	\$54.64
5001-6500 hrs 5th Period	70.00	\$25.55	\$10.70	\$5.68	\$0.80	\$0.00	\$2.45	\$0.00	\$0.00	\$0.00	\$45.18	\$57.95
6501-8000 hrs 6th Period	80.00	\$29.20	\$10.70	\$6.50	\$0.80	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$50.00	\$64.60

Special Calculation Note: Other is administrative fee

Ratio:

2 Apprentices for every 3 Journeyman Wireman or fraction thereof;

1 to 3 Journeyman to 2 Apprentices

4 to 6 Journeyman to 4 Apprentices

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY*, UNION

Special Jurisdictional Note: In Pickaway County the following townships:
Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Electrical Local 683 Voice Data Video

Change #: LCN01-2022Loc683VDV

Craft: Voice Data Video Effective Date: 06/29/2022 Last Posted: 06/29/2022

	BHR			Frin	ge Bene	fit Payı	ments		Irrevo Fu	75 5 7 5	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrical Installer Technician B	\$2	8.00	\$9.52	\$1.84	\$0.80	\$0.00	\$3.00	\$0,65	\$0.00	\$0.00	\$43.81	\$57.81
Installer Technician A	\$2	9.25	\$9.52	\$1.88	\$0.80	\$0.00	\$3.00	\$0.68	\$0.00	\$0.00	\$45.13	\$59.75
Cable Puller	\$1	4.00	\$9.52	\$0.42	\$0.80	\$0.00	\$3.00	\$0.32	\$0.00	\$0.00	\$28.06	\$35.06
Apprentices	Percent											
0-1000hours	55.00	\$15.40	\$9.52	\$1,46	\$0.80	\$0.00	\$3.00	\$0.36	\$0.00	\$0.00	\$30.54	\$38.24
2nd 1001- 2000 hours	60.00	\$16.80	\$9.52	\$1.50	\$0.80	\$0.00	\$3.00	\$0.39	\$0.00	\$0.00	\$32.01	\$40.41
3rd 2001- 3000 hours	65.00	\$18.20	\$9.52	\$1.55	\$0.80	\$0.00	\$3.00	\$0.42	\$0.00	\$0.00	\$33.49	\$42.59
4th 3001- 4000 hours	70.00	\$19.60	\$9.52	\$1.59	\$0.80	\$0.00	\$3.00	\$0.45	\$0.00	\$0.00	\$34.96	\$44.76
5th 4001- 5000 hours	75.00	\$21.00	\$9.52	\$1.63	\$0.80	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$36.44	\$46.94
6th 5001- 6000 hours	80.00	\$22,40	\$9.52	\$1.67	\$0.80	\$0.00	\$3.00	\$0.52	\$0.00	\$0.00	\$37.91	\$49.11

Special Calculation Note: Other is Holiday Pay. Vacation applies only to employees who work for one employer for a period of one year.

Ratio:

1 Apprentice for every 1 Installer Technician

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY*, UNION

Cable Pullers can only be employed after an apprentice is employed on the job

Special Jurisdictional Note: In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Details:

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour

for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- Installation of conduit &/or raceways shall be installed by Inside Wireman. On sites where there is no
 Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than
 10 foot.
- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2023ibLoc7

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	BHR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0,00	\$0.00	\$69.95	\$94.24
Certified Lineman Welder	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Certified Cable Splicer	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Operator A	\$43.54	\$7.00	\$1.31	\$0.44	\$0.00	\$10.45	\$0.75	\$0.00	\$0.00	\$63.49	\$85.26
Operator B	\$38.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Operator C	\$30.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88
Groundman 0-12 months Exp	\$24.30	\$7.00	\$0.73	\$0.24	\$0.00	\$5.83	\$0.75	\$0.00	\$0.00	\$38.85	\$51.00
Groundman 0-12 months Exp w/CDL	\$26.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman I yr or more	\$26.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman 1 yr or more w/CDL	\$31.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.97
Equipment Mechanic A	\$38.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Equipment Mechanic B	\$34.75	\$7.00	\$1.04	\$0.35	\$0.00	\$8.34	\$0.75	\$0.00	\$0.00	\$52.23	\$69.60
Equipment Mechanic C	\$30.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCNO1-2022sksBldgHevHwy

Craft: Truck Driver Effective Date: 06/08/2022 Last Posted: 06/08/2022

	BHR	HR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over - Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$30	0.81	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.31	\$62.72
Apprentice	Percent											
First 6 months	79.98	\$24.64	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.14	\$53.46
7-12 months	87.25	\$26.88	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.38	\$56.82
13-18 months	90.00	\$27.73	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.23	\$58.09
19-24 months	94.98	\$29.26	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.76	\$60.40
25-30 months	100.00	\$30.81	\$7.50	\$8.80	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.31	\$62.72

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

X-Ray Technician	\$4	8.59	\$7.00	\$1,46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$29.15	\$7.00	\$0.87	\$0.29	\$0.00	\$7.00	\$0.75	\$0.00	\$0.00	\$45.06	\$59.64
2nd 1000 hrs	65.00	\$31.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.98
3rd 1000 hrs	70.00	\$34.01	\$7.00	\$1.02	\$0.34	\$0.00	\$8.16	\$0.75	\$0.00	\$0.00	\$51.28	\$68.29
4th 1000 hrs	75.00	\$36.44	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.39	\$72.61
5th 1000 hrs	80.00	\$38.87	\$7.00	\$1.17	\$0.39	\$0.00	\$9.33	\$0.75	\$0.00	\$0.00	\$57.51	\$76.95
6th 1000 hrs	85.00	\$41.30	\$7.00	\$1.24	\$0.41	\$0.00	\$9.91	\$0.75	\$0.00	\$0.00	\$60.61	\$81.26
7th 1000 hrs	90.00	\$43.73	\$7.00	\$1.31	\$0.44	\$0.00	\$10.50	\$0.75	\$0.00	\$0.00	\$63.73	\$85.60

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO,

SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2023ibLoc7

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	A	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation										
Electrical Lineman	\$46.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Substation Technician	\$46.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Cable Splicer	\$48.21	\$7.00	\$1.45	\$0.48	\$0.00	\$11.57	\$0.75	\$0.00	\$0.00	\$69.46	\$93.56
Operator A	\$41.26	\$7.00	\$1.24	\$0.41	\$0.00	\$9.90	\$0.75	\$0.00	\$0.00	\$60.56	\$81.19
Operator B	\$36.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Operator C	\$29.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Groundman 0-12 months Exp	\$23,02	\$7.00	\$0.69	\$0,23	\$0.00	\$5.52	\$0.75	\$0.00	\$0.00	\$37.21	\$48.72
Groundman 0-12 months Exp w/CDL	\$25.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman 1 yr or more	\$25.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman 1 yr or more w/CDL	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
Equipment Mechanic A	\$36.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Equipment Mechanic B	\$32.88	\$7.00	\$0.99	\$0.33	\$0.00	\$7.89	\$0.75	\$0.00	\$0.00	\$49.84	S66.28
Equipment Mechanic C	\$29.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Line Truck w/uuger	\$32.28	\$7.00	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.07	\$65.21

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$27.62	\$7.00	\$0.83	\$0.28	\$0.00	\$6.63	\$0.75	\$0.00	\$0.00	\$43.11	\$56.92
2nd 1000 hrs	65.00	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
3rd 1000 hrs	70.00	\$32.22	\$7.00	\$0.97	\$0,32	\$0.00	\$7.73	\$0.75	\$0.00	\$0.00	\$48.99	\$65.10
4th 1000 hrs	75.00	\$34.52	\$7.00	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$51.94	\$69.20
5th 1000 hrs	80.00	\$36.82	\$7.00	\$1.10	\$0.37	\$0.00	\$8.84	\$0.75	\$0.00	\$0.00	\$54.88	\$73.30
6th 1000 hrs	85.00	\$39.13	\$7.00	\$1.17	\$0.39	\$0.00	\$9.39	\$0.75	\$0.00	\$0.00	\$57.83	\$77.39
7th 1000 hrs	90.00	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$9.94	\$0.75	\$0.00	\$0,00	\$60.77	\$81.48

Special Calculation Note: Other is Health Retirement Account Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE. LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/852565B8007069328525823B004E0AFD?opendocument

Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change #: LCN01-2023ibLoc71CentralOhio

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	P. W. W. W. C. S.	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation										
Electrical Lineman	\$43.02	\$7.00	\$1.29	\$0.43	\$0.00	\$8.60	\$0.56	\$0.00	\$0.00	\$60.90	\$82.41
Traffic Signal & Lighting Journeyman	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$8.29	\$0.56	\$0.00	\$0.00	\$58.93	\$79.64
Equipment Operator	\$37.78	\$7.00	\$1.13	\$0.38	\$0.00	\$7.56	\$0.56	\$0.00	\$0.00	\$54.41	\$73.30
Groundman 0-12 months (W/O CDL)	\$22.91	\$7.00	\$0.69	\$0.23	\$0.00	\$4.58	\$0.56	\$0.00	\$0.00	\$35.97	\$47.42
Groundman 0-12 Months W/CDL	\$25.03	\$7.00	\$0.75	\$0.25	\$0.00	\$5.01	\$0.56	\$0.00	\$0.00	\$38.60	\$51.12
Groundman greater than 1 Year W/CDL	\$27.71	\$7.00	\$0.81	\$0.28	\$0.00	\$5,43	\$0.56	\$0.00	\$0.00	\$41.79	\$55.65
Traffic Signal Apprentices											
1st 1,000 hours	\$24.86	\$7.00	\$0.75	\$0.25	\$0.00	\$4.97	\$0.56	\$0.00	\$0.00	\$38.39	\$50.82
2nd 1,000 hours	\$26.93	\$7.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.56	\$0.00	\$0.00	\$40.96	\$54.43
3rd 1,000 hours	\$29.00	\$7.00	\$0.87	\$0.29	\$0.00	\$5.80	\$0.56	\$0.00	\$0.00	\$43.52	\$58.02
4th 1,000 hours	\$31.07	\$7.00	\$0.93	\$0.31	\$0.00	\$6.21	\$0.56	\$0.00	\$0.00	\$46.08	\$61,62
5th 1,000 hours	\$33.14	\$7.00	\$0.99	\$0.33	\$0.00	\$6.63	\$0.56	\$0.00	\$0.00	\$48.65	\$65.22
6th 1,000 hours	\$37.29	\$7.00	\$1.12	\$0.37	\$0.00	\$7.76	\$0.56	\$0.00	\$0.00	\$54.10	\$72.75

Apprentice Lineman	Per	rcent										
1st 1,000 Hours	60.00	\$25.81	\$7.00	\$0.77	\$0.26	\$0.00	\$5.16	\$0.56	\$0.00	\$0.00	\$39.56	\$52.47
2nd 1,000 Hours	65.00	\$27.96	\$7.00	\$0.84	\$0.28	\$0.00	\$5.59	\$0.56	\$0.00	\$0.00	\$42.23	\$56.21
3rd 1,000 Hours	70.00	\$30.11	\$7.00	\$0.90	\$0.30	\$0.00	\$6.02	\$0.56	\$0.00	\$0.00	\$44.89	\$59.95
4th 1,000 Hours	75.00	\$32.27	\$7.00	\$0.97	\$0.32	\$0.00	\$6.54	\$0.56	\$0.00	\$0.00	\$47.66	\$63.79
5th 1,000 Hours	80.00	\$34.42	\$7.00	\$1.03	\$0.34	\$0.00	\$6.88	\$0.56	\$0.00	\$0.00	\$50.23	\$67.43
6th 1,000 Hours	85.00	\$36.57	\$7.00	\$1.10	\$0.37	\$0.00	\$7.31	\$0.56	\$0.00	\$0.00	\$52.91	\$71,19
7th 1,000 Hours	90.00	\$38.72	\$7.00	\$1.16	\$0.39	\$0.00	\$7.74	\$0.56	\$0.00	\$0.00	\$55.57	\$74.93

Special Calculation Note: Other is Safety & Education Fund (\$0.06) and HRA (\$0.50).

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frin	ge Bene	fit Payn	nents	= 1	Irrevo Fu	F-78-5-5	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22,37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0,00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5,50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	S0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5,50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0,00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 37

Change #: LCN02-2022ibLoc37

Craft: Elevator Effective Date: 01/01/2023 Last Posted: 12/28/2022

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	2112042	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Elevator Mechanic	\$5.	2.64	\$16.07	\$10.76	\$0.70	\$4.21	\$9,80	\$2.73	\$0.00	\$0.00	\$96.91	\$123.23
Helper	\$3	6.85	\$16.07	\$10.76	\$0.70	\$2.94	\$9.80	\$2.21	\$0.00	\$0.00	\$79.33	\$97.75
Apprentice	Per	rcent										
Probationary Apprentice	50.00	\$26.32	\$0.00	\$0.00	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$27.89	\$41.05
1st year	55.00	\$28.95	\$16.07	\$10.76	\$0.70	\$1.73	\$9.80	\$1.95	\$0.00	\$0.00	\$69.96	\$84,44
2nd year	65.00	\$34.22	\$16.07	\$10.76	\$0.70	\$2.05	\$9.80	\$2.12	\$0.00	\$0.00	\$75.72	\$92.82
3rd year	70.00	\$36.85	\$16.07	\$10.76	\$0.70	\$2.21	\$9.80	\$2.21	\$0.00	\$0.00	\$78.60	\$97.02
4th year	80.00	\$42.11	\$16.07	\$10.76	\$0.70	\$2.52	\$9.80	\$2.38	\$0.00	\$0.00	\$84.34	\$105.40
Assistant Mechanic	80.00	\$42.11	\$16.07	\$10.76	\$0,70	\$3,36	\$9.80	\$2,38	\$0.00	\$0.00	\$85.18	\$106.24

Special Calculation Note: Other is for Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice**

1 Journeyman to 1 Helper**

1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note:

Details:

**Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two

Helpers or Apprentices to one Mechanic.

Name of Union: Glazier Local 372

Change # : LCN02-2020fbLoc372

Craft: Glazier Effective Date: 11/01/2020 Last Posted: 10/28/2020

	В	HR		Frin	ge Bene	fit Payı	ments	-51	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Glazier	\$2	6.78	\$5.74	\$10.14	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.07	\$56.46
Apprentice	Per	rcent										
1-750 hrs	50.00	\$13.39	\$5.74	\$2.84	S0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.38	\$29.08
751-1500 hrs	60.00	\$16.07	\$5.74	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.06	\$33.09
1501-2250 hrs	65.00	\$17.41	\$5.74	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.40	\$35.10
2251-3000 hrs	70.00	\$18.75	\$5.74	\$2.84	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.74	\$37.11
3001-3750 hrs	75.00	\$20.08	\$5.74	\$6.55	\$0,41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.78	\$42.83
3751-4500 hrs	80.00	\$21.42	\$5.74	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.12	\$44.84
4501-5250 hrs	85.00	\$22.76	\$5.74	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.46	\$46.84
5251-6000 hrs	90.00	\$24.10	\$5.74	\$6.55	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.80	\$48.85

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

Special Jurisdictional Note: Fayette County except the eastern portion with Route #141 being the dividing line.

Details:

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type

3/23/23, 10:22 AM scaffolding.

Name of Union: Ironworker Local 172

Change #: LCN01-2022sksLoc172

Craft: Ironworker Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fu	2 2 2 2 2 2 2 2	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Ironworker	\$3	3.27	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$71.81
Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover	\$3	3.27	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$71.81
Apprentice	Per	cent								- 1		
1st YEAR 0 - 6 Months	60.02	\$19.97	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$41.88	\$51.86
2nd YEAR 13 - 18 Months	70.00	\$23.29	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.20	\$56.84
3rd YEAR 25 - 30 Months	80.00	\$26.62	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$48.53	\$61.83
4th YEAR 37 - 42 Months	90.02	\$29.95	\$8.70	\$9.50	\$0.71	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.86	\$66.83

Special Calculation Note:

Ratio:

Rod Work
3 Journeymen to 1 Apprentice

Structural Work
3 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental 1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CHAMPAIGN*, CLARK, CRAWFORD*, DELAWARE, FAIRFIELD, FAYETTE*, FRANKLIN, HARDIN*, HIGHLAND*, HOCKING, JACKSON*, KNOX, LICKING, LOGAN*, MADISON*, MARION, MORROW, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WYANDOT* Sheet Gang

1 Apprentice for every sheeting gang per project

Special Jurisdictional Note: Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Details:

Name of Union: Labor HevHwy 3

Change #: LCN01-2022sksLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 06/01/2022 Last Posted: 06/01/2022

	B	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Laborer Group 1	\$34	4.52	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.72	\$63.98
Group 2	\$34	4.69	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.89	\$64.23
Group 3	\$3:	5.02	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$47.22	\$64.73
Group 4	\$3:	5.47	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$47.67	\$65.40
Watch Person	\$2	7.25	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.45	\$53.08
Apprentice	Per	cent										
0-1000 hrs	60.00	\$20.71	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.91	\$43.27
1001-2000 hrs	70.00	\$24.16	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.36	\$48.45
2001-3000 hrs	80.00	\$27.62	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.82	\$53.62
3001-4000 hrs	90.00	\$31.07	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.27	\$58.80
More than 4000 hrs	100.00	\$34.52	\$7.70	\$3.95	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.72	\$63.98

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 423

Change #: LCN01-2022sksLoc423

Craft: Laborer Effective Date: 06/29/2022 Last Posted: 06/29/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui	32.100.0	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Laborer Group 1	\$29	9.68	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0,10	\$0.00	\$41.83	\$56.67
Group 2	\$25	9.99	\$7,70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.14	\$57.14
Group 3	\$30	0.30	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.45	\$57.60
Group 4	\$30	0.61	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.76	\$58.07
Apprentice	Per	cent										
0-1000 hrs	60.00	\$17.81	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.96	\$38.86
1001-2000 hrs	70.00	\$20.78	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.93	\$43.31
2001-3000 hrs	80.00	\$23.74	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.89	\$47.77
3001-4000 hrs	90.00	\$26.71	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38,86	\$52.22
More than 4000 hrs	100.00	\$29.68	\$7.70	\$3.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.83	\$56.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON, PICKAWAY, UNION

Special Jurisdictional Note:

Details:

Group 1:

General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyer Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant.

Group 1- Swimming Pools, Pool Decks, Surrounding Sidewalk and Parking Garages.

Group 2:

Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering, Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers.

Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate,

A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment.

Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate.

A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision, dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased.

Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate, Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc

Hazardous Pay of \$0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper)

Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2022sksLoc18zone3

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Operator Group A	\$4	0.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.44	\$76.53
Operator Group B	\$4	0.07	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.32	\$76.35
Operator Group C	\$3	9.03	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.28	\$74.79
Operator Group D	\$3	7.85	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$54.10	\$73,03
Operator Group E	\$3.	2.39	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.64	\$64.83
Master Mechanic	\$4	0.44	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.69	\$76.91
Cranes & Mobile Concrete Pumps 150'-180'	\$4	0.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.94	\$77.28
Cranes & Mobile Concrete Pumps 180'-249'	\$4	1.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.44	\$78.03
Cranes & Mobile Concrete Pumps 249' and over	\$4	1.44	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.69	\$78.41
Apprentice	Per	cent										
1st Year	50.00	\$20.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$36.35	\$46.39
2nd Year	60.00	\$24.11	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$40.36	\$52.42
3rd Year	70.00	\$28.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	544.38	\$58.45
4th Year	80.00	\$32.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.40	\$64.48
Field Mechanic Trainee												

1st Year	50.00	\$20.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$36.35	\$46.39
2nd Year	60.00	\$24.11	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$40.36	\$52.42
3rd Year	70.00	\$28.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$44.38	\$58.45
4th Year	80.00	\$32.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.40	\$64.48

Special Calculation Note: Other: Education & Safety \$0.09; *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' - 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2022sksLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui	0.00	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Operator Class A	\$4	0.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.44	\$76.53
Operator Class B	\$4	0.07	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.32	\$76.35
Operator Class C	\$3	9.03	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.28	\$74.79
Operator Class D	\$3	7.85	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$54.10	\$73.03
Operator Class E	\$3	2.39	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.64	\$64.83
Master Mechanic	\$4	0.44	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.69	\$76.91
Apprentice	Per	cent										
1st Year	50.00	\$20.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$36.35	\$46.39
2nd Year	60.00	\$24.11	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$40.36	\$52.42
3rd Year	70.00	\$28.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$44.38	\$58.45
4th Year	80.00	\$32.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.40	\$64.48
Field Mech Trainee Class 2												
1st year	50.00	\$20.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$36.35	\$46.39
2nd year	60.00	\$24.11	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$40.36	\$52.42
3rd year	70.00	\$28.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$44.38	\$58.45
4th year	80.00	\$32.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.40	\$64.48

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) BELMONT, BROWN, BUTLER, CARROLL, Registered Apprentice or Trainee Engineer through the CHAMPAIGN, CLARK, CLERMONT, CLINTON,

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, referral when they are available. An Apprentice, while COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

employed as part of a crew per Article VIII, paragraph DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, 65 will not be subject to the apprenticeship ratios in this FULTON, GALLIA, GREENE, GUERNSEY, collective bargaining agreement HAMILTON, HANCOCK, HARDIN, HARRISON,

FULTON, GALLIA, GREENE, GUERNSEY,
HAMILTON, HANCOCK, HARDIN, HARRISON,
HENRY, HIGHLAND, HOCKING, HOLMES,
HURON, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MARION, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and

Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic

Name of Union: Painter Local 1275

Change # : LCN01-2022sksLoc1275

Craft : Drywall Finisher Effective Date : 06/01/2022 Last Posted : 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Drywall Finisher	\$2	8.51	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.21	\$57.47
Drywall Taper	\$28.51		\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.21	\$57.47
Drywall Sanders	\$27.86		\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$42.56	\$56.49
Drywall, Use of Mechanical or Pneumatic Tools	\$2	9.26	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.96	\$58.59
Apprentice	Per	rcent										
1st 0-1500 hrs	80.00	\$22.81	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$41.37
2nd 1501- 3000 hrs	85.00	\$24.23	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.39	\$43.51
3rd 3001- 4500 hrs	90.00	\$25.66	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.82	\$45.65
4th 4501- 6000 hrs	95.00	\$27.08	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.24	\$47.79

Special Calculation Note:

R		

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Name of Union: Painter Local 1275

Change # : LCN01-2022sksLoc1275

Craft: Painter Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Brush Roll	\$2	7.36	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.06	\$55.74
Wall Washer	\$2	7.36	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.06	\$55.74
Spray	\$2	7.86	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.56	\$56.49
Structural Steel Swing Stage	\$2	7.66	\$5,94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.36	\$56.19
Sandblast, Steam Clean, Water Blasting (3500 PSI and Over) and Hazardous	\$2	8.06	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.76	\$56.79
Vinyl Hanging	\$2	7.86	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.56	\$56.49
Apprentice	Per	cent										
0-1500 hrs	80.00	\$21.89	\$5.94	\$0.77	\$0.45	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$29.05	\$39.99
1501-3000 hrs	85.00	\$23.26	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.42	\$42.04
3001-4500 hrs	90.00	\$24.62	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.78	\$44.10
4501-6000 hrs	95.00	\$25.99	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$33.15	\$46.15

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers.

Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems.

Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

All Tanks 50,000 gallon capacity or more will be at the tank stated rate.

Name of Union: Painter Local 1275 HevHwy

Change #: LCN01-2022sksLoc1275

Craft: Painter Effective Date: 06/01/2022 Last Posted: 06/01/2022

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										3
Painter Bridge Class 1	\$37.42	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.12	\$70.83
Painter Bridges Class 2 Rigger, Containment Builder, Spot Blaster	\$34,42	\$5,94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,12	\$66.33
Painter Bridges Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mix, Traffic Control, Boat Person, Driver (0-5 Years Exp.)	\$27.42	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.12	\$55.83
Painter Bridges Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mix, Trafiic Control, Boat Person, Driver (plus 5 Years Exp.)	\$30.42	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.12	\$60.33
Painter Bridges Class 4 Concrete Sealing, Concrete	\$26.42	\$5.94	\$8,31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.12	\$54.33

Blasting Power Washing												
Painter Bridges Class 5 Quality Control, Quality Assurance, Traffic Safety Competent Person	\$30	0.42	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.12	\$60.33
Apprentice	Per	cent			-							
1st 0-1500 hrs	77.77	\$29.10	\$5.84	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.16	\$50.71
2nd 1501- 3000 hrs	82.59	\$30.91	\$5.84	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.97	\$53.42
3rd 3001- 4500 hrs	87.47	\$32.73	\$5.84	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.79	\$56.16
4th 4501-6000 hrs	92.33	\$34.55	\$5.84	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.61	\$58.88

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Name of Union: Painter Local 1275 Industrial

Change #: LCN01-2022sksLoc1275

Craft: Painter Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$2	8.81	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.51	\$57.92
Power Tool Cleaningr	\$2	9.81	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.51	\$59.42
Spray Painting	\$2	9.31	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.01	\$58.67
Sand Blast, Steam Clean & Pressure Washing Above 3500 PSI	\$2	9.51	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.21	\$58.97
Stacks and towers	\$3	1,62	\$5.94	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.32	\$62.13
Tanks - All Tanks 50,000 gallon capacity or more	\$3	1.62	\$5.94	\$8.31	\$0,45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.32	\$62.13
Apprentice	Pei	rcent	1									
0-1500 hrs	80.00	\$23.05	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.21	\$41.73
1501-3000 hrs	85.00	\$24.49	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.65	\$43.89
3001-4500 hrs	90.00	\$25.93	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.09	\$46.05
4501-6000 hrs	95.00	\$27.37	\$5.94	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.53	\$48.21

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM,

PERRY, PICKAWAY, ROSS, UNION

Special Jurisdictional Note:

Details:

Definition of Industrial Classification:

Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants.

Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2023ibLoc639

Craft: Painter Effective Date: 03/22/2023 Last Posted: 03/22/2023

	BHR		Frin	ige Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$25.28	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.68	\$0.00	\$0.00	\$27.87	\$40.51
Painter Sign Journeyman Tech/Team Leader Class B	\$25.28	\$1.70	\$0.21	\$0.00	\$0.49	\$0.00	\$0.68	\$0.00	\$0.00	\$28.36	\$41.00
Painter Sign Journeyman Tech/Team Leader Class C	\$25.28	\$1.70	\$0.21	\$0.00	\$0.97	\$0.00	\$0.68	\$0.00	\$0.00	\$28.84	\$41.48
Painter Sign Journeyman Tech/Team Leader Class D	\$25.28	\$1.70	\$0.21	\$0.00	\$1.46	\$0.00	\$0.68	\$0.00	\$0.00	\$29.33	\$41.97
Sign Journeyman Class A	\$25.00	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$27.58	\$40.08
Sign Journeyman Class B	\$25.00	\$1.70	\$0.21	\$0.00	\$0.48	\$0.00	\$0.67	\$0.00	\$0.00	\$28.06	\$40.56
Sign Journeyman Class C	\$25.00	\$1.70	\$0.21	\$0.00	\$0.96	\$0.00	\$0.67	\$0.00	\$0.00	\$28.54	\$41.04
Sign Journeyman Class D	\$25.00	\$1.70	\$0.21	\$0.00	\$1.44	\$0.00	\$0.67	\$0.00	\$0.00	\$29.02	\$41.52
Tech Sign Fabrication/ Erector Class A	\$19.67	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$22.11	\$31.95

Tech Sign Fabrication/ Erector Class B	\$19.67	\$1,70	\$0.21	\$0.00	\$0.38	\$0.00	\$0.53	\$0.00	\$0.00	\$22.49	\$32.33
Tech Sign Fabrication/ Erector Class C	\$19.67	\$1.70	\$0.21	\$0.00	\$0.76	\$0.00	\$0.53	\$0.00	\$0.00	\$22.87	\$32.71
Tech Sign Fabrication/ Erector Class D	\$19.67	\$1.70	\$0,21	\$0.00	\$1.13	\$0.00	\$0.53	\$0.00	\$0.00	\$23.24	\$33.08

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fu	No. of the last of	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1,00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26,19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0,00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE. DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Plasterer Local 132 (Columbus)

Change #: LCN02-2022sksLoc132

Craft: Plasterer Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plasterer	\$2	7.64	\$7.50	\$4.20	\$0,50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	S41.89	\$55.71
Apprentice	Per	rcent										
1st 800 hrs	70.00	\$19.35	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$33.60	\$43.27
2nd 800 hrs	74.00	\$20.45	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$34.70	\$44.93
3rd 800 hrs	78,00	\$21.56	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$35,81	\$46.59
4th 800 hrs	82.00	\$22.66	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$36.91	\$48.25
5th 800 hrs	86.00	\$23.77	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$38.02	\$49.91
6th 800 hrs	90.00	\$24.88	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$39.13	\$51.56
7th 800 hrs	94.00	\$25.98	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$40.23	\$53.22
8th 800 hrs	98.00	\$27.09	\$7.50	\$4.20	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$41.34	\$54.88

Special Calculation Note: *Other is International Training Fund

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

- (1) Working through a trial period of no more than 2,000 hrs.
- (2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

\$.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Plumber Pipefitter Local 189

Change #: LCN01-2022sksLoc189

Craft: Plumber Pipefitter Effective Date: 10/05/2022 Last Posted: 10/05/2022

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Plumber Pipefitter	\$4	3.25	\$10.39	\$7.49	\$1.20	\$0.00	\$7.76	\$0.10	\$0.00	\$0.00	\$70.19	\$91.81
Heating Piping Refrigeration, Temperature Control, Air Conditioning Welder	\$4	3.25	\$10.39	\$7.49	\$1.20	\$0.00	\$7.76	\$0.10	\$0.00	\$0.00	\$70.19	\$91.81
pprentice	Per	rcent								1 1		
Apprentice							1,500			1 = 1		
1st Year	45.00	\$19.46	\$5.00	\$0.00	\$1.20	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$25.76	\$35.49
2nd Year	50.02	\$21.63	\$10.39	\$5.60	\$1.20	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$38.92	\$49.74
3rd Year	55.00	\$23.79	\$10.39	\$5.60	\$1.20	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$41.08	\$52.97
4th Year	65.00	\$28.11	\$10.39	\$5.60	\$1.20	\$0.00	\$5.76	\$0.10	\$0.00	\$0.00	\$51.16	\$65.22
5th Year	80.00	\$34.60	\$10.39	\$5.60	\$1.20	\$0.00	\$7.76	\$0.10	\$0.00	\$0.00	\$59.65	\$76.95

Special Calculation Note: *Other is International Training

Ratio:

Employees-----Journeyman to Apprentice per Job

- 1) 1-0
- 2) 1-1
- 3)2-1
- 4) 2-2
- 5) 3-2
- 6) 4-2 7) 4-3
- 8) 5-3
- 9) 6-3
- 10) 6-4
- 11) 7-4
- 12) 8-4
- 13) 8-5

Jurisdiction (* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS, UNION

- 14) 9-5
- 15) 10-5
- 16) 10-6
- 10) 10-0
- 17) 11-6
- 18) 12-6
- 19) 12-7
- 20) 13-7
- 21) 14-7
- 22) 14 0
- 22) 14-8
- 23) 15-8
- 24) 16-8
- 25) 16-9

Heating Piping refrigeration, Temperature Control, Air

Conditioning Ratio

(1) Additional Apprentice to (3) Journeymen thereafter

Employees Journeyman to Apprentice

per Job

- 1) Employee 1-0
- 2) Employees 1-1
- 3) Employees 2-1
- 4) Employees 2-2
- 5) Employees 3-2
- 6) Employees 4-2
- 7) Employees 5-2
- 8) Employees 5-3
- 9) Employees 6-3
- 10)Employees 7-3
- 11)Employees 8-3
- 12)Employees 8-4
- 13) Employees 9-4
- 14)Employees 10-4
- 15)Employees 11-4
- 16) Employees 11-5
- 17) Employees 12-5
- 18) Employees 13-5
- 19) Employees 14-5
- 20) Employees 14-6
- 21) Employees 15-6
- 22) Employees 17-5
- 23) Employees 18-5
- 24) Employees 18-6
- 25) Employees 19-6
- 26) Employees 20-6
- 28) Employees 22-6
- 29) Employees 22-7
- 30) Employees 23-7
- 31)Employees 23-7
- 32) Employees 25-7
- 33) Employees 26-7
- 34) Employees 26-8

Special Jurisdictional Note:

Details:

Name of Union: Roofer Local 86

Change #: LCN01-2022sksLoc86

Craft: Roofer Effective Date: 09/14/2022 Last Posted: 09/14/2022

	В	HR		Frin	ge Bene	fit Payı	nents	-[1]	Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Roofer	\$3	2.04	\$7.73	\$7.40	\$0.48	\$0.00	\$0.30	\$0.06	\$0.00	\$0.00	\$48.01	\$64.03
Apprentice	Per	cent										
1st YEAR	65.00	\$20.83	\$0.00	\$0.00	\$0.48	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$21.62	\$32.03
2nd YEAR	70.00	\$22.43	\$7.73	\$1.85	\$0.48	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$32.80	\$44.01
3rd YEAR	75.00	\$24.03	\$7.73	\$3.33	\$0.48	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$35.88	\$47.90
4th YEAR	85.00	\$27.23	\$7.73	\$4.81	\$0.48	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$40.56	\$54.18

Special Calculation Note: International Training/Education/Research Fund.

Ratio:

1 Journeymen to 1 Apprentices per job site

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORROW, PERRY, PICKAWAY, PIKE, ROSS, UNION, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 24 Columbus

Change #: LCN01-2022sksLoc24Col

Craft: Sheet Metal Worker Effective Date: 08/12/2022 Last Posted: 08/12/2022

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu	725-00	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sheet Metal Worker	\$3	3.53	\$9.55	\$12.28	\$1.06	\$0.00	\$3.82	\$0.00	\$0.00	\$0.00	\$60.24	\$77.00
Apprentice	Per	rcent										
1 st Year A	50.02	\$16.77	\$7.82	\$1.88	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.32	\$35.71
1st Year B	55.00	\$18.44	\$7.82	\$2.07	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.18	\$38.40
2nd Year A	60.00	\$20.12	\$8.89	\$7.80	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$47.72
2nd Year B	65.02	\$21.80	\$8.95	\$7.98	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.58	\$50.48
3rd Year A	70.00	\$23.47	\$9.10	\$8.59	\$1.06	\$0.00	\$2.67	\$0.00	\$0.00	\$0.00	\$44.89	\$56.63
3rd Year B	75.00	\$25.15	\$9.17	\$9.21	\$1.06	\$0.00	\$2.87	\$0.00	\$0.00	\$0.00	\$47.46	\$60.03
4th Year A	80.00	\$26.82	\$9.25	\$9.83	\$1.06	\$0.00	\$3.06	\$0.00	\$0.00	\$0.00	\$50.02	\$63.44
4th Year B	85.00	\$28.50	\$9.32	\$10.44	\$1.06	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$52.57	\$66.82

Special Calculation Note: No special calculations for this skilled craft wage rate required at this time.

Ratio:

1 Journeyman to 1 Apprentice

2-8 Journeymen to 2 Apprentices

9-11 Journeymen to 3 Apprentices

12-14 Journeymen to 4 Apprentices

15-17 Journeymen to 5 Apprentices

18-20 Journeymen to 6 Apprentices

21-23 Journeyman to 7 Apprentices

24-26 Journeyman to 8 Apprentices

27-29 Journeymen to 9 Apprentices

30-32 Journeymen to 10 Apprentices

33-35 Journeymen to 11 Apprentices

36-38 Journeymen to 12 Apprentices

39-41 Journeymen to 13 Apprentices

42-44 Journeymen to 14 Apprentices

45-47 Journeymen to 15 Apprentices

48-50 Journeymen to 16 Apprentices

and so on

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON

Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											*
Sprinkler Fitter	\$43.75		\$10,99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013	Percent											
CILASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48,20	\$62,29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7,10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2021fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/21/2021 Last Posted: 05/21/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems	\$29.24		\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06
Apprentice	Percent											
First 6 months	80.00	\$23.39	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.59	\$51.29
7-12 months	85.00	\$24,85	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.05	\$53.48
13-18 months	90.00	\$26.32	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.67
19-24 months	95.00	\$27.78	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.98	\$57.87
25-30 months	100.00	\$29.24	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.